



Statistics Finland 

GENDER EQUALITY IN FINLAND

2018

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FOREWORD

The Gender Equality in Finland 2018 publication contains information on gender equality. The versatile publication offers data on the position of genders in various areas of society.

The data have been compiled from Statistics Finland's and other data producers' data. Statistics Finland's statistics are principally based on register and survey data that cover the entire population. The source material is often the Population Information System, for which reason the examinations are often limited only to legal genders: men and women.

The publication is now published as *Gender Equality in Finland 2018* (formerly *Women and Men in Finland*). We wanted to draw attention to the diversity of genders and in this respect enable the extension of data contents as far as it is possible in future with regard to the datasets.

The publication is also issued in English. The publication is available as a printed product and as an electronic PDF version in both Finnish and English. The electronic publication and more data on gender equality can be found on Statistics Finland's thematic pages on gender equality: http://www.stat.fi/tup/tasaarvo/index_en.html.

The publication was compiled by Jaana Asikainen, Marjut Pietiläinen and Miina Keski-Petäjä together with cooperation partners. The views and suggestions of the expert group of gender statistics were heard in the planning stage. Hilikka Lehtonen is responsible for the layout design.

A heartfelt thank you to everyone that participated in preparing the publication and that provided feedback.

November 2018

Jari Tarkoma
Director
Population and Social Statistics

The 19th century

- 1860 – The husband's right to impose corporal punishment is no longer accepted in jurisprudence.
- 1864 – Unmarried women (at age 25) become legally competent and obtain full legal rights.
- 1878 – Equal hereditary rights for men and women.
- 1884 – The Finnish Women's Association, calling for universal suffrage for women, is founded.
- 1886 – The first mixed-gender school in Finland is founded.
- 1890 – The first public kindergarten is established in Helsinki (Sörnäinen)
- 1892 – Unioni, The League of Finnish Feminists - now known as The Feminist Association Unioni, is founded.
- 1897 – Women become legally competent at the same age as men, 21.

The 20th century

- 1900 – Suomen Työläisnaisliitto ("Finnish working women's association") is founded.
- 1901 – Women obtain equal right to study in universities.
- 1906 – Finnish women are the first in Europe to obtain suffrage in national elections and the first in the world to obtain the right to stand as candidates.
- 1907 – The bourgeois Finnish Women's Alliance is founded.
- 1907 – 19 women elected as the first MPs, many of them activists in various women's organisations.
- 1908 – Brothels in Helsinki (16) closed down

The 1910s

- 1911 – The National Council of Women in Finland is founded.
- 1917 – Women and men obtain universal suffrage in local government elections.
- 1919 – Married women obtain the right to engage in gainful employment without needing their husband's consent.

The 1920s

- 1926 – The first female minister of Government: Miina Sillanpää, Assistant Minister for Social Affairs.
- 1926 – Act on women's eligibility for state office.
- 1927 – Alma Söderhjelm becomes the first female professor at Åbo Akademi.

The 1930s

- 1930 – A new Marriage Act takes effect: the guardianship of the husband over his wife is abolished and wives are given the right to own property in their own name.
- 1937 – The Maternity Benefits Act providing maternity grants is adopted.

The 1940s

- 1943 – Statutory school meals.
- 1944 – The act on prenatal and child health clinics and also public health nurses.
- 1949 – First female to be elected to be Minister of Social Affairs, Tyne Leivo-Larsson

The 1950s

- 1950 – Therapeutic abortion is legalised.
- 1954 – First female to be elected Minister of Education, Kerttu Saalasti

The 1960s

- 1961 – Usage of the contraceptive pill is accepted.

- 1962 – Finland ratifies the ILO's Equal Remuneration Convention, calling for equal pay for work of equal value.
- 1965 – Women and men's joint association Yhdistys 9 is founded.
- 1967 – A committee analysing the position of women is founded (1967–1970).

The 1970s

- 1970 – Final report by the committee analysing the position of women.
- 1970 – Over 20 percent of those elected to the Parliament are women for the first time.
- 1970 – First female to be elected Minister of Social Affairs and Health, Anna-Liisa Tiekso
- 1970 – The Act on the Interruption of Pregnancy: abortion is allowed for social reasons.
- 1970 – Human relationships and sex education become part of the school curriculum
- 1970 – The Employment Contracts Act prohibits discrimination.
- 1971 – Decriminalisation of homosexual acts.
- 1972 – Contraceptive services ensured by law.
- 1972 – The Council for Gender Equality (TANE) is founded.
- 1973 – The Day-care Act takes effect.
- 1973 – The first feminist women's groups: Marxist-Feministerna and Rödkärningar (Puna-Akat).
- 1974 – Seta – LGBTI Rights in Finland is founded.
- 1975 – The UN International Women's Year.
- 1975 – The Paternity Act and Child Maintenance Act: children born in and out of wedlock obtain equal rights.
- 1975 – First female to be elected Minister of Justice, Inkeri Anttila
- 1978 – The right for parents to divide parental leave among themselves.
- 1979 – Finland's first women's refuges were set up in Helsinki, Turku, Oulu and Kotka.

The 1980s

- 1980 – The First Government Action Plan for Gender Equality.
- 1980 – A law (taking effect as of 1 January 1982) is passed on the father's right to share parental leave with the mother even at a later stage
- 1981 – First female to be elected Minister of Trade and Industry, Pirkko Työläjärvi
- 1983 – Joint custody becomes possible.
- 1983 – For the first time in its history, over 30 percent of those elected to the Parliament are women.
- 1984 – First female to be elected Minister of Interior, Kaisa Raatikainen
- 1985 – The Children's Home Care Support Act; the terms maternity, paternity and parental leave are confirmed.
- 1986 – The Names Act, under which a woman getting married may keep her surname and the surname of either parent can be given to a child.
- 1986 – Finland ratifies the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW).
- 1986 – Women obtain the right to act as priests (the first female priests are ordained in 1988).
- 1987 – The Act on Equality between Women and Men is adopted (Equality Act 609/1986. Into force 1.1.1987).
- 1987 – The Act on the Ombudsman for Equality and the Equality Tribunal (1986/609, repealed with Act 31.12.2014/1347 into force from 1.1.2015)
- 1988 – NYTKIS – The Coalition of Finnish Women's Associations is founded.
- 1988 – The first female priests were consecrated in the Evangelic Lutheran Church of Finland (94 persons)

The 1990s

- 1990 – Children under the age of three obtain the subjective right to municipal day care.
- 1990 – First female to be elected Minister of Defense, Elisabeth Rehn – the first in the world.
- 1991 – Fathers obtain a separate paternity leave (6 days), which does not reduce the parental allowance period.
- 1991 – First female to be elected Minister of Environment, Sirpa Pietikäinen
- 1992 – The first female elected as the director of the Bank of Finland, Sirkka Hämäläinen
- 1992 – The first female to be appointed the president of a university, Aino Sallinen / University of Jyväskylä.
- 1994 – Rape within marriage is criminalised.
- 1994 – The first female to be elected Speaker of the Parliament, Riitta Uosukainen
- 1995 – The quota provision and the principle of gender mainstreaming are included in the revised Equality Act.
- 1995 – Voluntary military service becomes a possibility for women.
- 1995 – Gender-based discrimination is prohibited in the revised Constitution of Finland.
- 1995 – First female to be elected Minister of Foreign Affairs, Tarja Halonen
- 1995 – A woman becomes Permanent Secretary of the Ministry of Justice, Kirsti Rissanen
- 1995 – A woman becomes Permanent Secretary of the Ministry of the Environment, Hannele Pokka
- 1995 – First female to be elected Minister of Transport, Tuula Linnainmaa
- 1995 – First female to be elected Minister of Labour, Liisa Jaakonsaari
- 1995 – Miessakit Association (to support the mental, psychological and social growth of men) is founded.
- 1996 – Children obtain the subjective right to municipal day care until school age.
- 1996 – A woman becomes Mayor of Helsinki, Eva-Riitta Siitonen
- 1996 – Finnish Government's Plan of Action for the Promotion of Gender Equality
- 1999 – The Act on Restraining Orders.
- 1999 – The Penal Code's provisions on the right to sexual self-determination are revised.
- 1999 – Abolishment of certain sexual offence provisions (including prohibitions on homosexual acts and adultery).
- 1999 – First female to be elected Minister of Culture, Suvi Lindén
- 1999 – First female to be elected Minister of Health and Social Services, Eva Biaudet

The 2000s

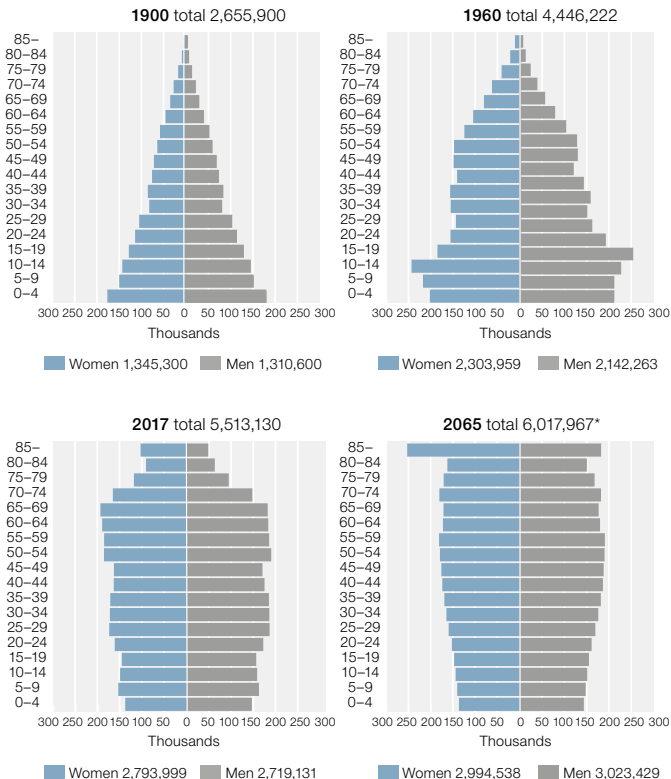
- 2000 – The first female President of Finland, Tarja Halonen
- 2000 – A general prohibition of discrimination included in the revised Constitution of Finland.
- 2000 – A woman becomes member of the Board of the Bank of Finland, Sinikka Salo
- 2000 – A woman becomes Chancellor of a University, Leena Kartio / University of Turku
- 2000 – First female officer graduated from the cadet school, Titta Lindqvist
- 2001 – The Act on Registered Partnerships.
- 2003 – Paternity leave of one month
- 2003 – The first female appointed as captain in the Defence Forces, Mervi Pehkonen / Border Guard
- 2003 – First female to be elected Prime Minister, Anneli Jäätteenmäki
- 2003 – First female to be elected Minister of Foreign Trade and Development, Paula Lehtomäki
- 2003 – First female to be elected Coordinate Minister of Finance, Ulla-Maj Wideroos

- 2003 – First female to be elected Minister of Transport and Communications, Leena Luhtanen
- 2004 – Assault in a private place becomes subject to official prosecution (petty assault remains a complainant offence).
- 2005 – Reform of the Equality Act.
- 2006 – First female Chief Justice of the Supreme Court, Pauliine Koskelo
- 2007 – For the first time women represent over 40 percent of MPs and the Finnish Government has female majority (60 percent).
- 2007 – First female to be elected Minister of Migration and European Affairs, Astrid Thors
- 2007 – First female to be elected Minister of Public Administration and Local Government, Mari Kiviniemi
- 2007 – First female to be elected Minister of Agriculture and Forestry, Sirkka-Liisa Anttila
- 2007 – First female to be elected Minister of Communications, Suvi Lindén
- 2008 – Miesten tasa-arvo ry (association for men's equality in Finland) is founded.
- 2009 – A woman becomes Secretary General of the Office of the President of the Republic of Finland, Päivi Kairamo-Hella

The 2010s

- 2010 – The first female bishop in the Evangelical Lutheran Church, Irja Askola / Diocese of Helsinki.
- 2010 – Miesjärjestöjen keskusliitto ry (Central Association for Men's Organizations in Finland) is founded.
- 2011 – Transvestism eliminated from the classification diseases.
- 2011 – Even petty assaults in intimate relationships become subject to official prosecution.
- 2011 – Sexual intercourse with a defenceless party is specified as rape.
- 2011 – First female to be elected Minister of Finance, Jutta Urpilainen
- 2011 – First female to be elected Minister of International Development, Heidi Hautala
- 2011 – First female to be elected Minister of Housing and Communications, Krista Kiuru
- 2014 – Non-discrimination Act 1325/2014 (into force 1.1.2105)
- 2014 – First female to be elected Minister of Education and Communications, Krista Kiuru
- 2014 – First female to be elected Minister of Transport and Local Government, Henna Virkkunen
- 2014 – First female to be elected Minister of Culture and Housing, Pia-Liisa Viitanen
- 2014 – First female to be elected Minister of European Affairs and Foreign Trade, Lenita Toivakka
- 2015 – Act on amending the Act on Equality between Women and Men (1329/2014)
- 2015 – First female to be elected Minister of Local Government and Public Reforms, Anu Vehviläinen
- 2015 – First female to be elected Minister of Education and Culture, Sanni Grahn-Laasonen
- 2015 – Non-discrimination of gender minorities included in the Equality Act.
- 2015 – Equal Marriage Act (will take effect in 2017).
- 2015 – The council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) enters into force.
- 2018 – Maternity Act (will take effect in 2019)

1.1 Population by age 1900, 1960, 2017 and 2065 (projection 30 October 2015)

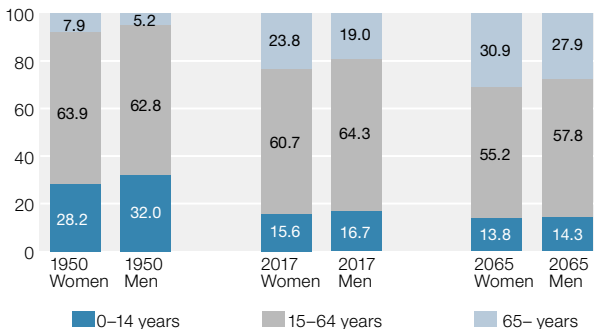


* projection 30 October 2015

In 2017: An age of 100 years or more had been reached by 723 women and 131 men, the mean age of women was 44.0 years and men 41.3 years.

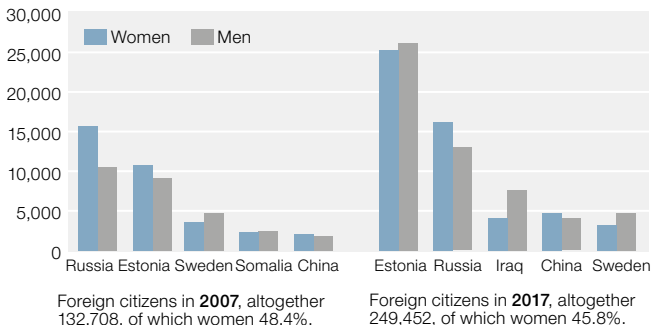
Source: Statistics Finland, Population Structure and Population Projection

1.2 Population by age group 1950, 2017 and 2065 (projection 30 October 2015), %



Source: Statistics Finland, Population Structure and Population Projection

1.3 The five biggest groups of foreign citizens living in Finland in 2007 and 2017, number



Source: Statistics Finland, Population Structure

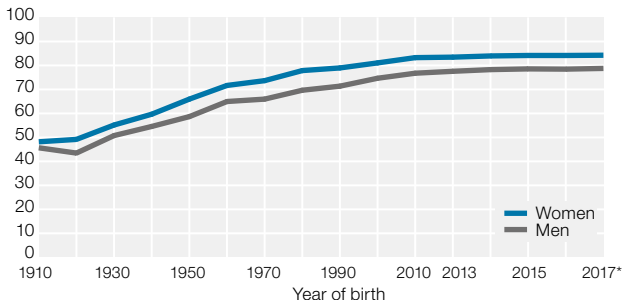
1.4 Foreign citizens in Finland, 20 biggest groups at the end of 2017 (31 December 2017)

	Total Number	Women Number	Women %	Men Number	Men %
Estonia	51,539	25,321	49.1	26,218	50.9
Russia	29,183	16,198	55.5	12,985	44.5
Iraq	11,729	4,052	34.5	7,677	65.5
China	8,742	4,705	53.8	4,037	46.2
Sweden	8,018	3,260	40.7	4,758	59.3
Thailand	7,533	6,466	85.8	1,067	14.2
Somalia	6,677	3,219	48.2	3,458	51.8
Afghanistan	5,792	2,225	38.4	3,567	61.6
Viet Nam	5,603	3,017	53.8	2,586	46.2
Syyrian Arab Republic	5,290	2,333	44.1	2,957	55.9
India	5,159	2,001	38.8	3,158	61.2
Turkey	4,660	1,626	34.9	3,034	65.1
United Kingdom	4,518	892	19.7	3,626	80.3
Poland	4,284	1,739	40.6	2,545	59.4
Ukraine	4,033	2,029	50.3	2,004	49.7
Germany	4,014	1,650	41.1	2,364	58.9
Former Serbia and Montenegro	3,812	1,585	41.6	2,227	58.4
Philippines	3,269	2,179	66.7	1,090	33.3
United States of America	3,176	1,171	36.9	2,005	63.1
Romania	3,167	1,286	40.6	1,881	59.4
<i>others total¹⁾</i>	<i>69,254</i>	<i>27,207</i>	<i>39.3</i>	<i>42,047</i>	<i>60.7</i>
Foreign citizens total	249,452	114,161	45.8	135,291	54.2

1) incl. Unknown and without citizenship

Source: Statistics Finland, Population Structure

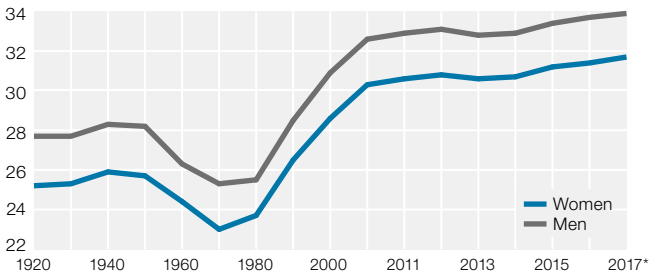
1.5 Average life expectancy at birth 1910 to 2017, age



* Women 84.2 years and men 78.7 years

Source: Statistics Finland, Deaths

1.6 Average age of getting married for the first time 1920 to 2017

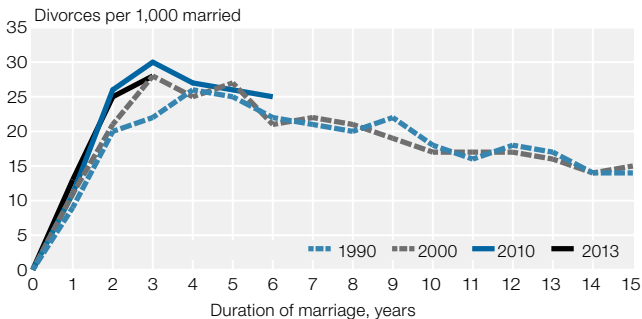


* Women 31.7 years and men 33.9 years

According to changes in marital status statistics, 26,542 marriages were contracted in 2017 (of which 554 were marriages between same-sex couples)

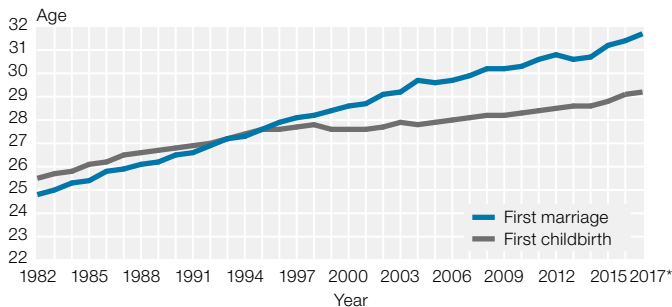
Source: Statistics Finland, Changes in marital status

1.7 Divorces by duration of marriage, marriages contracted in certain years (first marriage by woman)



Source: Statistics Finland, Changes in marital status

1.8 Average age of women at first marriage and first childbirth 1982 to 2017

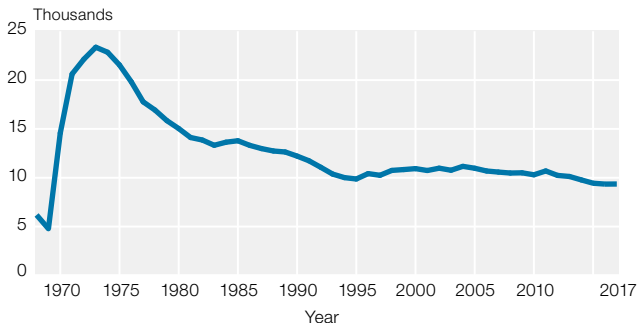


* First marriage 31.7 years and first childbirth 29.2 years

50,321 children were born in 2017, of whom 22,555 (44.8 per cent) outside marriage. The increase in domestic partnerships started to show after 1985. First childbirth often takes place before contracting marriage.

Source: Statistics Finland, Changes in marital status and Births

1.9 Number of abortions performed in 1960 to 2017, number

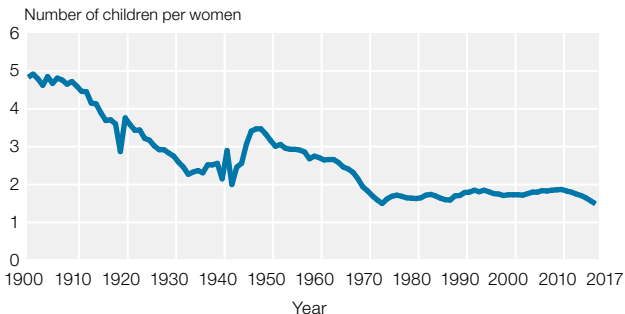


The contraceptive pill was approved in 1961.

The Act on Induced Abortion coming into force 1970: abortion is allowed for social reasons.

Source: National Institute for Health and Welfare, Abortions 2016

1.10 Total fertility rate, 1900 to 2017 (number of children per women)

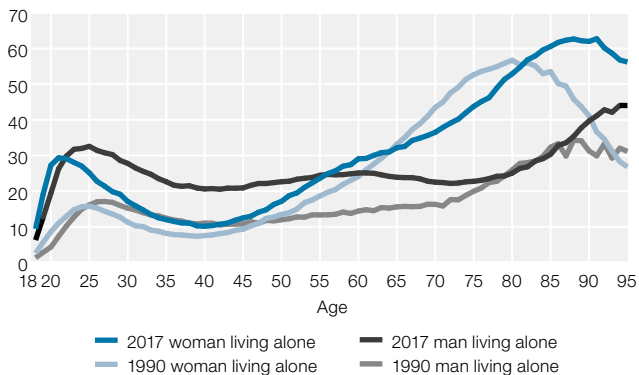


In 2017

- 80.1 per cent of women aged 45 to 49 have given birth
- Mothers aged 45 to 49 have given birth to an average of 2.36 children
- Women aged 45 to 49 have given birth to an average of 1.89 children

Source: Statistics Finland, Births

1.11 Women and men living alone as a proportion of age group in 1990 and 2017, %



Source: Statistics Finland, Families

1.12 Families by type, 1950 to 2017

Year	Total	Married couple ¹⁾	Co-habiting couple	Mother with children	Father with children	Registered couple	Total	Proportion of family population	Average size of family
	number	%	%	%	%	%	%		(person)
1950	930,572	82.8	0.0	14.8	2.4	–	100.0	85.8	3.72
1960	1,036,270	85.6	0.0	14.8	1.9	–	100.0	86.7	3.72
1970	1,153,878	85.2	2.3	14.8	1.6	–	100.0	86.7	3.45
1980	1,278,102	79.3	8.0	11.0	1.7	–	100.0	84.0	3.15
1985	1,331,971	77.0	10.1	11.2	1.7	–	100.0	83.7	3.08
1990	1,365,341	73.6	13.8	10.8	1.8	–	100.0	82.1	3.00
1995	1,382,970	70.5	16.0	11.5	2.0	–	100.0	80.0	2.96
2000	1,401,963	67.8	18.7	11.4	2.1	–	100.0	78.2	2.89
2001	1,407,759	67.4	19.3	11.3	2.1	–	100.0	77.9	2.87
2002	1,411,947	67.1	19.7	11.1	2.1	0.0	100.0	77.6	2.86
2003	1,415,104	66.8	20.0	11.0	2.1	0.0	100.0	77.4	2.85
2004	1,420,781	66.9	20.4	10.9	2.1	0.0	100.0	77.1	2.84
2005	1,426,002	66.6	20.6	10.7	2.1	0.0	100.0	76.8	2.83
2006	1,431,376	66.4	20.9	10.6	2.0	0.0	100.0	76.6	2.82
2007	1,437,709	66.3	21.2	10.5	2.0	0.0	100.0	76.3	2.81
2008	1,444,386	66.3	21.3	10.4	2.0	0.0	100.0	76.1	2.81
2009	1,450,488	66.1	21.4	10.3	2.1	0.1	100.0	75.9	2.80
2010	1,455,073	66.0	21.5	10.3	2.1	0.1	100.0	75.6	2.79
2011	1,460,570	65.8	21.8	10.2	2.1	0.1	100.0	75.4	2.78
2012	1,465,733	65.7	22.0	10.2	2.1	0.1	100.0	75.1	2.78
2013	1,471,085	65.3	22.3	10.1	2.1	0.2	100.0	74.9	2.77
2014	1,473,666	64.9	22.6	10.2	2.1	0.2	100.0	74.6	2.77
2015	1,475,335	64.6	22.9	10.2	2.1	0.2	100.0	74.4	2.77
2016	1,475,583	64.2	23.2	10.2	2.2	0.2	100.0	74.0	2.76
2017	1,471,500	64.2	23.2	10.4	2.2	0.1	100.0	73.6	2.76

1) 2017 includes 1,566 same-sex married couples

Source: Statistics Finland, Families

1.13 Families with underage children by type, 1950 to 2017

Year	Total	Married couple with children ¹⁾	Co-habiting couple with children	Mother with children	Father with children	Registered couple with children	Total
	number	%	%	%	%	%	%
1950	599,329	85.9	..	12.4	1.7	–	100.0
1960	678,046	88.7	..	9.9	1.3	–	100.0
1970	677,035	88.9	0.9	9.0	1.2	–	100.0
1980	688,732	83.1	4.7	10.9	1.4	–	100.0
1985	659,052	81.0	6.3	11.3	1.5	–	100.0
1990	640,637	76.6	9.4	12.3	1.7	–	100.0
1995	639,610	70.2	12.3	15.4	2.1	–	100.0
2000	612,627	65.1	15.5	17.0	2.4	–	100.0
2001	605,322	64.3	16.1	17.2	2.4	–	100.0
2002	598,917	63.7	16.6	17.2	2.4	0.0	100.0
2003	595,027	63.0	17.1	17.4	2.5	0.0	100.0
2004	592,809	62.6	17.4	17.4	2.5	0.0	100.0
2005	591,528	62.3	17.7	17.4	2.5	0.0	100.0
2006	589,448	62.0	18.1	17.4	2.6	0.0	100.0
2007	587,767	61.7	18.3	17.4	2.6	0.0	100.0
2008	585,224	61.7	18.3	17.4	2.6	0.0	100.0
2009	584,172	61.4	18,4	17.5	2.7	0.0	100.0
2010	582,360	61.3	18,4	17.5	2.7	0.0	100.0
2011	580,547	61.1	18.6	17.6	2.7	0.1	100.0
2012	578,409	60.9	18.6	17.6	2.8	0.1	100.0
2013	575,683	60.4	19.0	17.7	2.8	0.1	100.0
2014	573,566	59.9	19.2	18.0	2.9	0.1	100.0
2015	571,470	59.4	19.4	18.2	2.9	0.1	100.0
2016	569,676	58.8	19.5	18.6	3.0	0.1	100.0
2017	566,242	58.3	19.6	18.9	3.1	0.1	100.0

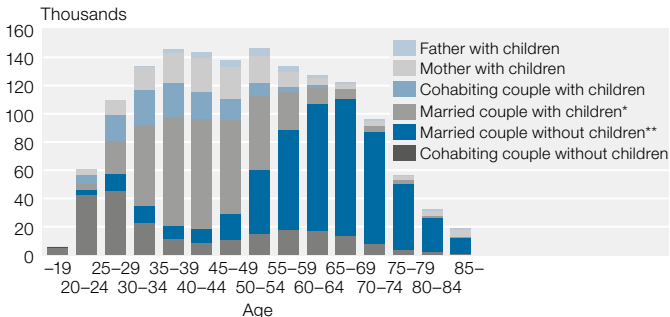
1) 2017: includes 388 families of same-sex married couples with children

A family with underage children refers to a family which has at least one child aged under 18 living at home.

Source: Statistics Finland, Families

1.14 Families by type and age of wife/mother 2017

(families with father and children by age of father,
registered couples by age of younger spouse)

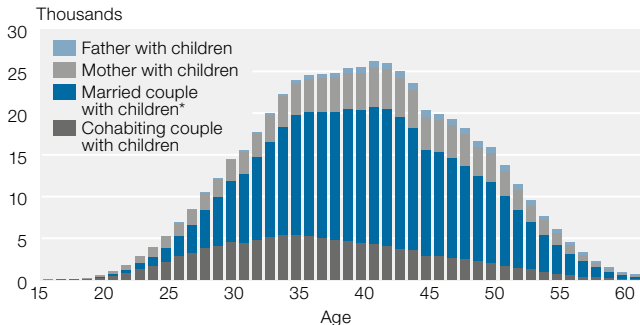


* incl. 363 registered couples and 395 same-sex married couples

** incl. 1,111 registered couples and 1,171 same-sex married couples

Source: Statistics Finland, Families

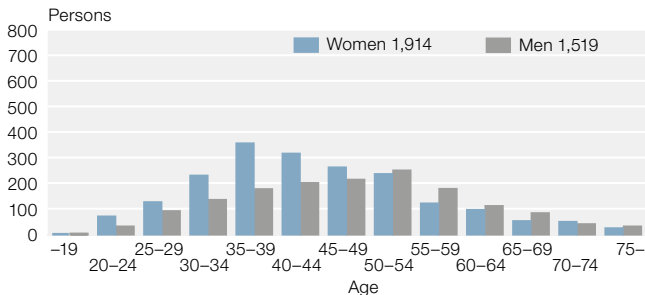
1.15 Families with underage children by type of family and age of mother/single-supporter father 2017



* incl. 345 registered couples and 388 same-sex married couples

Source: Statistics Finland, Families

1.16 Women and men living in registered partnerships by age 2017 (31 December 2017)



554 marriages between same-sex couples were entered into in 2017. An amendment to the Marriage Act entered into force on 1 March 2017 that enabled same-sex couples to enter into marriage and, at the same time, registration of partnerships was abolished. Prior to the Act entering into force, 36 partnerships were still registered in January and February 2017.

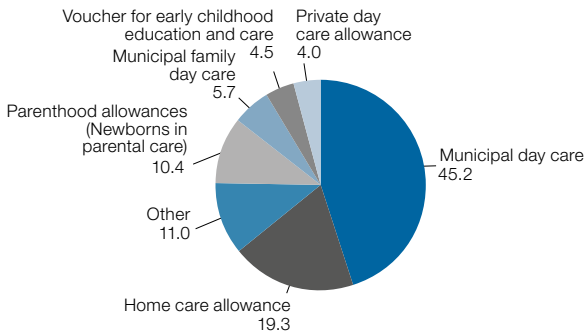
Source: Statistics Finland, Population Structure and Changes in marital status

1.17 Number of children participating in early childhood education and their share (%) of population aged 1 to 6 in 2017

	Aged under 3	Aged 3 to 6	Aged 7 or over	Children total	Share of population aged 1 to 6, %
Municipal early childhood education					
– early childhood education in day care centres	33,930	153,546	878	188,354	53.7
– early childhood education in family day care	8,503	11,980	95	20,578	5.9
Service vouchers granted by municipalities	6,655	16,794	..	23,449	6.7
Private day care allowance of the Social Insurance Institution of Finland	4,410	11,174	3	15,587	4.4
Early childhood education total	53,498	193,494	976	247,968	70.7
Aged 1 to 6 total on 31 Dec.					350,703

Source: National Institute for Health and Welfare, Early childhood education and care

1.18 Children under school age by type of day-care provision, at year-end 2016



	Number	%
Home care		
Parenthood allowances (Newborns in parental care)	42,839	10.4
Home care allowance	79,530	19.3
Municipal day care		
Municipal day care	185,876	45.2
Municipal family day care	23,349	5.7
Private day care		
Private day care allowance	16,338	4.0
Voucher for early childhood education and care	18,383	4.5
Other	45,284	11.0
All children (0–6 years)	411,599	100.0

Data for the Region of Åland are missing from the figures of child home care and private day care allowances.

Source: Statistical Yearbook of the Social Insurance Institution 2016

1.19 Sickness and parenthood allowances in 2016

	Sickness allowances ¹⁾	Parenthood allowances		
		All payments	Payments to mothers	Payments to fathers
Number of days covered, thousands	13,767	15,386	13,925	1,460
Days transferred to employer, % of total	35.2	11.6	11.6	11.7
Days on minimum allowance ²⁾ , % of total	7.1	10.0	10.8	2.8
Days on sub-minimum allowance ³⁾ , % of total	2.2	–	–	–
Average daily allowance, €	56.21	64.57	62.44	84.88
Payments to employers	66.31	90.92	91.14	88.84

- 1) Not including partial sickness allowances or sickness allowances payable under the YEL Act, compensations on account of the Communicable Diseases Act or allowances for organ or tissue donors
- 2) The minimum rate of the parenthood allowance (23.93 e /day as of 2016) is payable to low-income individuals with annual earnings of less than 10,258 euros (as of 2016), to conscripts, to study grant recipients and to those working during the parenthood allowance period. Members of the last-mentioned group are not included in the figures.
- 3) For the first 55 calendar days of work incapacity, persons whose sickness allowance is calculated on the basis of their earnings receive the allowance at a rate less than the minimum allowance if their earnings are between e 1,409 and e 10,253 per year. If their earnings are less than e 1,409 per year, no sickness allowance is paid for the period in question. After the first 55 calendar days, they are paid sickness allowance at the minimum rate. Sickness allowance equal to the study grant may be paid at a rate lower than the minimum rate.

Source: the Social Insurance Institution of Finland

1.20 Agreements on child custody, residence and right of access confirmed by a Social Welfare Board 2011 to 2017

Agreements during year	2011	2012	2013	2014	2015	2016	2017
Agreements on child custody	34,222	33,581	33,910	34,218	33,479	31,421	29,452
joint custody	31,933	31,212	31,480	31,810	31,269	29,199	27,358
parents live together						13,548 ¹⁾	17,522 ²⁾
parents do not live together						7,249 ¹⁾	9,035 ²⁾
custody entrusted to the mother alone	2,037	2,075	2,147	2,132	2,000	1,935	1,840
custody entrusted to the father alone	251	293	282	272	210	283	251
custody entrusted to one of the registered partners	1	1	1	4	–	4	3
Agreements on right of access total	20,062	20,486	21,161	22,476	22,398	22,542	25,106²⁾
Agreements on residence of access total	18,040	17,983	18,183	18,767	18,170	17,347	17,412
with mother	14,826	14,824	14,975	15,512	15,169	14,253	14,261
with father	3,207	3,148	3,195	3,233	2,992	3,065	3,129
with one of the registered partners	7	11	13	22	9	29	22
Dual residence in each parent's home³⁾	2,023	2,392	2,118	2,499	2,727	2,652	3,106

1) Data have not been obtained from 50 municipalities

2) See quality description (only in Finnish)

3) In addition, agreement has also been made on the child's residence (the child is to be registered as living with one parent only).

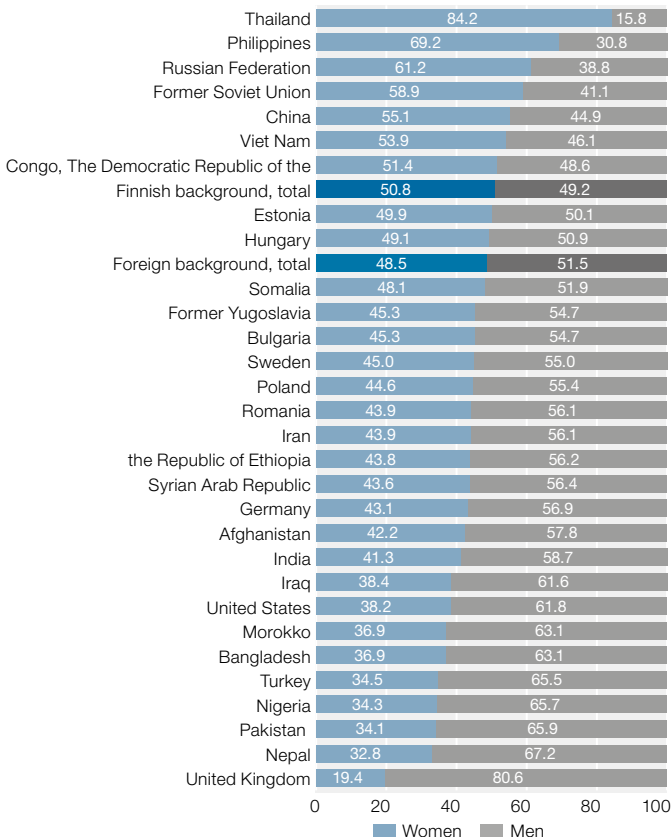
Source: National Institute for Health and Welfare, Child maintenance and custody 2016

1.21 Parental allowances (payments ended) and duration (average) of period, days in 2016

Type of benefit	Periods ended	Duration (average) of period days	Number of days reimbursed to the employer	Euros/day (on average)
Mother				
Total	52,966	261	31	62.37
Special maternity allowance	212	91	9	69.49
Maternity allowance	52,833	105	31	67.27
Parental allowance	52,618	157	0	59.07
– Partial parental allowance	48	98	0	40.81
Father				
Total	39,175	36	4	85.94
Paternity allowances, total	39,089	33	4	86.30
– Paternity allowance during maternity/parental alw period	36,440	16	4	79.21
– Paternity allowance after the parental allowance period	22,056	31	1	92.43
Parental allowance	2,066	61	1	82.36
– Partial parental allowance	48	98	0	46.09

Source: the Social Insurance Institution of Finland, Families

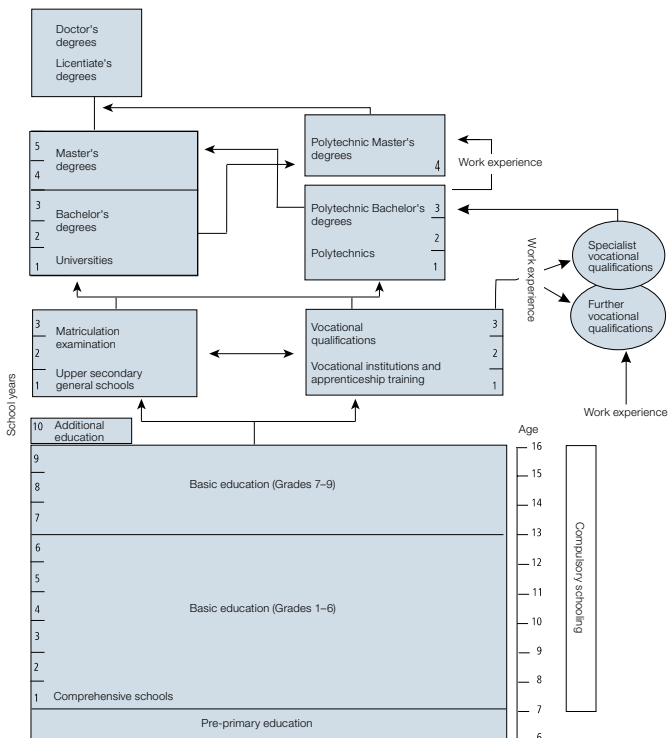
1.22 Population by background country¹⁾ in 2017, %



1) the background country is the country of birth of the parent or if the parent's country of birth is not available, the background country for the person is his/her own country of birth.

Source: Statistics Finland, Population Structure

2.1 The regular education system in Finland



Source: Statistics Finland, Education Statistics

2.2 Population aged 15 or over by level of education in 2017

Level of education	Total number	Women number	Men number	Women %	Men %
Population aged 15 or over total	4,622,706	2,358,607	2,264,099	100.0	100.0
Basic education	1,288,058	631,941	656,117	26.8	29.0
Population with education qualification	3,334,648	1,726,666	1,607,982	73.2	71.0
Upper secondary (ISCED 3, 4)	1,902,372	903,618	998,754	38.3	44.1
Lowest level tertiary (ISCED 5)	436,426	268,435	167,991	11.4	7.4
Lower level tertiary (ISCED 6)	518,969	292,374	226,595	12.4	10.0
Higher level tertiary (ISCED 7)	431,146	241,915	189,231	10.3	8.4
Doctorate level (ISCED 8)	45,735	20,324	25,411	0.9	1.1

Source: Statistics Finland, Educational structure of population

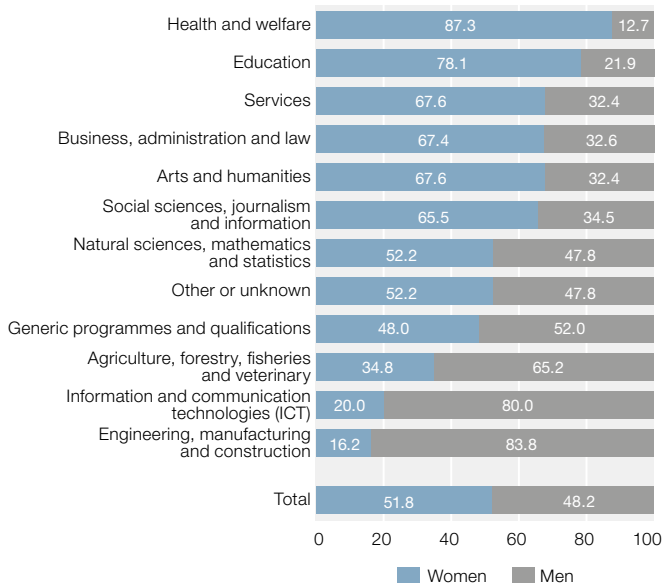
2.3 Differences in the levels of educational qualifications (25 to 64 years) in EU21 countries in 2016 ¹⁾

	At least upper secondary level (ISCED 3)		Difference of the % proportions
	Proportion of the female population	Proportion of the male population	
	%	%	
Educational level of women higher or as high as educational level of men			
Portugal	50.5	43.0	7.4
Estonia	92.4	85.3	7.1
Ireland	82.5	77.0	5.6
Spain	60.9	55.7	5.2
Finland	90.5	85.4	5.1
Italy	62.2	58.1	4.1
Greece	73.2	70.0	3.2
Denmark	82.2	79.4	2.8
Belgium	75.9	74.3	1.6
Sweden	83.5	82.0	1.6
Poland	91.5	91.1	0.4
Educational level of men higher			
UK	80.3	81.2	0.9
France	77.5	78.7	1.2
The Netherlands	76.4	77.8	1.4
Luxembourg	77.9	79.6	1.7
Slovak Republic	90.5	93.0	2.5
Slovenia	86.0	88.6	2.6
Germany	85.1	87.9	2.8
Czech Republic	91.8	95.0	3.2
Hungary	81.6	85.2	3.6
Austria	80.8	88.2	7.4

1) Including EU countries that are member countries of OECD.

Source: OECD, Education and Training

2.4 Population with educational qualifications from vocational institutions, universities of applied sciences and universities by field of education, 2017, %



Source: Statistics Finland, Educational structure of population

2.5 Population with at least upper secondary level qualification (ISCED) by age, 2017

Age	At least upper secondary level qualification			Proportion (%) of the age group	
	Total number	Women number	Men number	Women %	Men %
15–19	41,646	20,891	20,755	14.5	13.6
20–24	272,891	136,007	136,884	85.1	81.5
25–29	297,438	148,425	149,013	86.2	81.8
30–34	295,612	149,066	146,546	87.4	80.7
35–39	299,609	152,070	147,539	89.6	81.6
40–44	289,621	146,845	142,776	90.7	83.6
45–49	280,145	144,465	135,680	89.4	81.6
50–54	318,443	165,331	153,112	89.9	82.4
55–59	307,629	161,034	146,595	87.7	80.9
60–64	287,893	151,834	136,059	80.8	75.9
65–69	253,852	133,969	119,883	69.8	67.3
70–	389,869	216,729	173,140	45.9	51.3
Total	3,334,648	1,726,666	1,607,982	73.2	71.0

Source: Statistics Finland, Educational structure of population

2.6 Population with polytechnic and higher university degrees (ISCED 5A and 6) by age, 2017

Age	Polytechnic and higher university degrees (levels 6–8)			Proportion (%) of the age group	
	Total number	Women number	Men number	Women %	Men %
15–19	2	1	1	0.0	0.0
20–24	22,670	16,393	6,277	10.3	3.7
25–29	109,718	65,897	43,821	38.3	24.0
30–34	138,099	81,347	56,752	47.7	31.2
35–39	149,145	87,754	61,391	51.7	34.0
40–44	124,350	71,845	52,505	44.4	30.7
45–49	93,043	52,443	40,600	32.5	24.4
50–54	83,964	46,670	37,294	25.4	20.1
55–59	70,487	37,446	33,041	20.4	18.2
60–64	62,342	30,918	31,424	16.4	17.5
65–69	51,856	23,563	28,293	12.3	15.9
70–	90,174	40,336	49,838	8.6	14.8
Total	995,850	554,613	441,237	23.5	19.5

Source: Statistics Finland, Educational structure of population

2.7 Population with second stage of tertiary educational qualification (ISCED 6) in 1995, 2000 to 2017

Year	Degrees of licentiate and doctor			Women %	Men %
	Total number	Women number	Men number		
1995	17,542	4,777	12,765	27.2	72.8
2000	23,248	7,487	15,761	32.2	67.8
2001	24,480	8,124	16,356	33.2	66.8
2002	25,652	8,738	16,914	34.1	65.9
2003	26,869	9,387	17,482	34.9	65.1
2004	28,141	10,063	18,078	35.8	64.2
2005	29,429	10,781	18,648	36.6	63.4
2006	30,722	11,474	19,248	37.3	62.7
2007	32,115	12,274	19,841	38.2	61.8
2008	33,520	13,148	20,372	39.2	60.8
2009	34,884	13,944	20,940	40.0	60.0
2010	36,104	14,673	21,431	40.6	59.4
2011	37,430	15,460	21,970	41.3	58.7
2012	38,709	16,203	22,506	41.9	58.1
2013	40,302	17,106	23,196	42.4	57.6
2014	41,657	17,918	23,739	43.0	57.0
2015	42,782	18,631	24,151	43.5	56.5
2016	44,042	19,385	24,657	44.0	56.0
2017	45,735	20,324	25,411	44.4	55.6

There were 107 licentiate (of which 72.0 per cent women) and 1,753 doctorate (of which 51.9 per cent women) level degrees attained at universities in 2017.

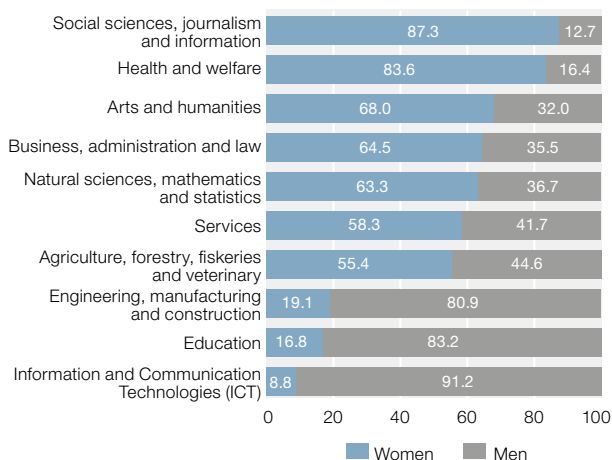
Source: Statistics Finland, Educational structure of population and University Education

2.8 Vocational education (ISCED), 2017

	Students			Degrees		
	Total number	Women %	Men %	Total number	Women %	Men %
Education	493	23.3	76.7	101	16.8	83.2
Arts and humanities	14,160	66.0	34.0	4,140	68.0	32.0
Social sciences, journalism and information	275	74.2	25.8	63	87.3	12.7
Business, administration and law	56,462	61.3	38.7	16,321	64.5	35.5
Natural sciences, mathematics and statistics	2,057	59.3	40.7	496	63.3	36.7
Information and Communication Technologies (ICT)	9,908	9.9	90.1	2,501	8.8	91.2
Engineering, manufacturing and construction	77,839	19.1	80.9	19,628	19.1	80.9
Agriculture, forestry, fisheries and veterinary	13,648	56.5	43.5	3,440	55.4	44.6
Health and welfare	56,283	83.5	16.5	15,786	83.6	16.4
Services	55,566	55.9	44.1	14,355	58.3	41.7
Total	286,691	51.3	48.7	76,831	53.6	46.4

Source: Statistics Finland, Vocational education

2.9 Degrees at vocational education by field of education (ISCED 2011), 2017 (%)



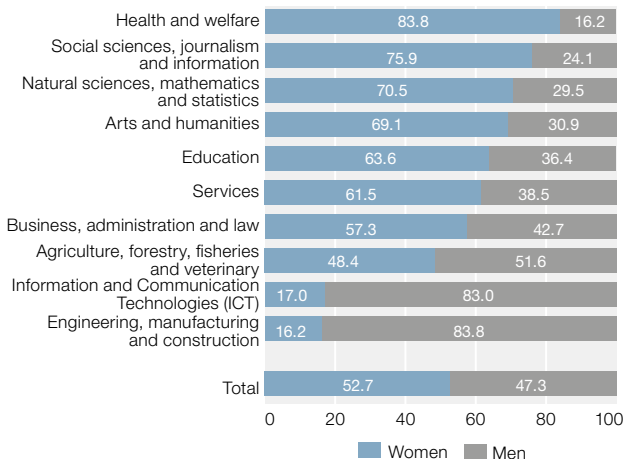
Source: Statistics Finland, Vocational education

2.10 Universities of applied sciences (ISCED), 2017

	Total of students			Qualifications and degrees, total		
	Number	Women %	Men %	Number	Women %	Men %
Education	1,491	63.6	36.4	269	73.6	26.4
Arts and humanities	7,612	69.1	30.9	1,447	70.6	29.4
Social sciences, journalism and information	402	75.9	24.1	83	89.2	10.8
Business, administration and law	29,689	57.3	42.7	5,495	67.6	32.4
Natural sciences, mathematics and statistics	271	70.5	29.5	48	64.6	35.4
Information and Communication Technologies (ICT)	13,798	17.0	83.0	1,698	20.1	79.9
Engineering, manufacturing and construction	32,339	16.2	83.8	4,817	18.1	81.9
Agriculture, forestry, fisheries and veterinary	3,333	48.4	51.6	541	51.8	48.2
Health and welfare	42,094	83.8	16.2	9,793	87.8	12.2
Services	10,199	61.5	38.5	2,113	65.1	34.9
Field of education total	141,228	52.7	47.3	26,304	62.7	37.3

Source: Statistics Finland, Universities of applied sciences

2.11 Degrees at universities of applied sciences by field of education (ISCED), 2017



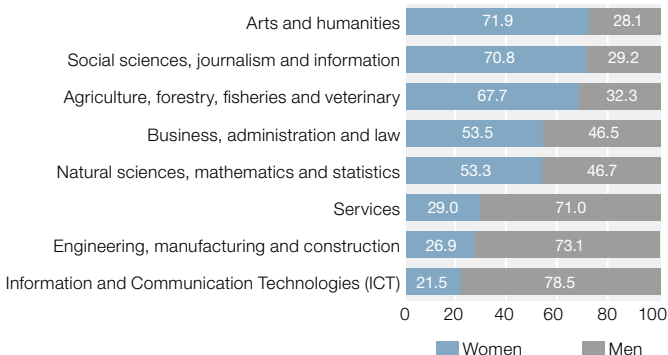
Source: Statistics Finland, University of applied sciences

2.12 Universities (ISCED), 2017

Field of education (ISCED)	Students			Completed Degrees		
	Total number	Women %	Men %	Total number	Women %	Men %
Education	14,427	81.6	18.4	3,707	84.1	15.9
Arts and humanities	26,618	68.6	31.4	4,973	71.9	28.1
Social sciences, journalism and information	20,014	68.2	31.8	4,215	70.8	29.2
Business, administration and law	22,947	49.4	50.6	5,453	53.5	46.5
Natural sciences, mathematics and statistics	15,111	49.6	50.4	2,765	53.3	46.7
Information and Communication Technologies (ICT)	13,734	18.4	81.6	1,881	21.5	78.5
Engineering, manufacturing and construction	22,103	24.6	75.4	4,355	26.9	73.1
Agriculture, forestry, fisheries and veterinary	3,579	65.3	34.7	743	67.7	32.3
Health and welfare	12,716	66.4	33.6	2,294	73.1	26.9
Services	2,013	30.2	69.8	628	29.0	71.0
Fields of education, total	153,262	53.4	46.6	31,014	58.1	41.9

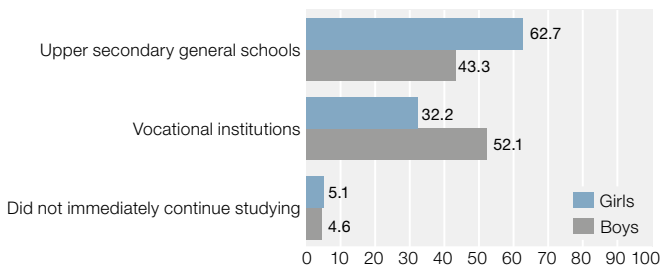
Source: Statistics Finland, University education

2.13 University degrees by field of education (ISCED), 2017 (%)



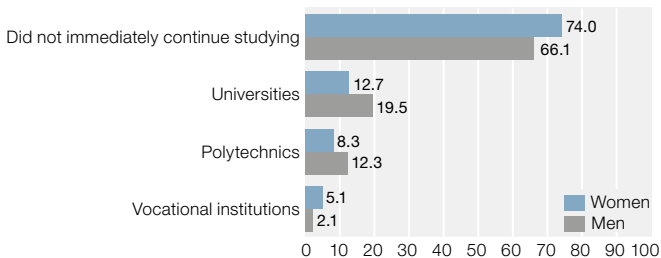
Source: Statistics Finland, University education

2.14 Pupils who have completed the comprehensive school in 2016 entering further studies that year (%)



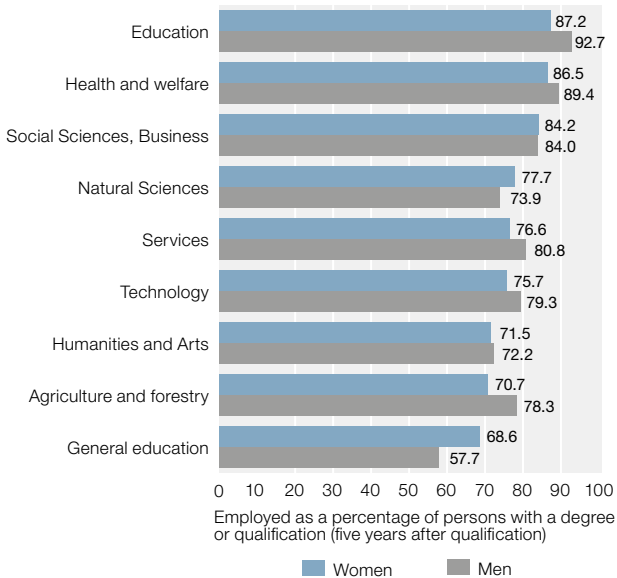
Source: Statistics Finland, Entrance to education

2.15 Pupils who passed the matriculation examination in 2016 entering further education that year (%)



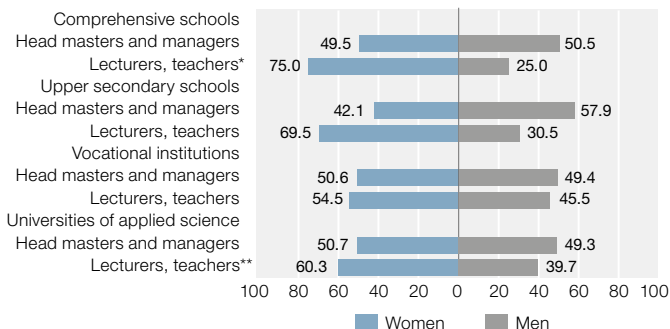
Source: Statistics Finland, Entrance to education

2.16 Employment rates of persons with a degree or qualification attained in 2011 by field of education (ISCED) at the end of 2016 (%)



Source: Statistics Finland, Employment and University education

2.17 Teachers at comprehensive and upper secondary schools and vocational and professional institutions and university of applied science in 2016 (%)

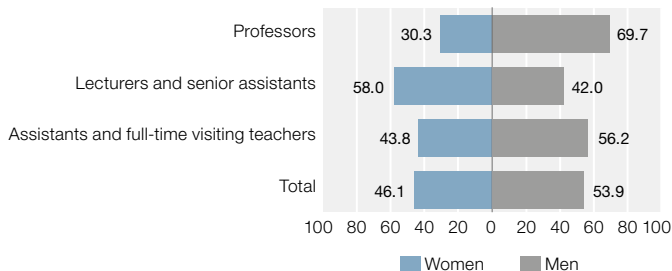


* not class teachers

** codes 23,104–23,106

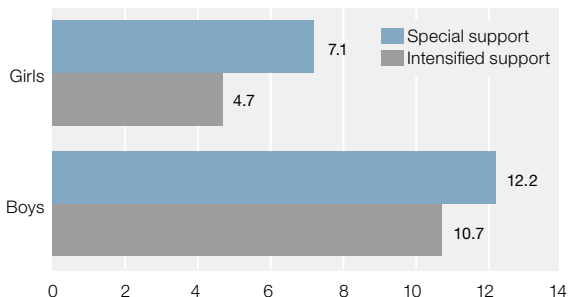
Source: Statistics Finland, Employment

2.18 Teachers at universities in 2016 (%)



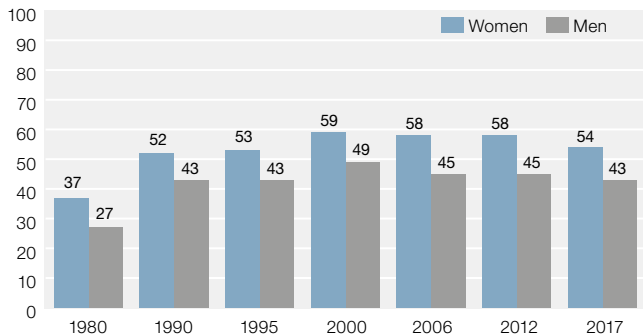
Source: Statistics Finland, Employment

2.19 Share of comprehensive school pupils having received intensified or special support among all comprehensive school pupils in 2017 (%)



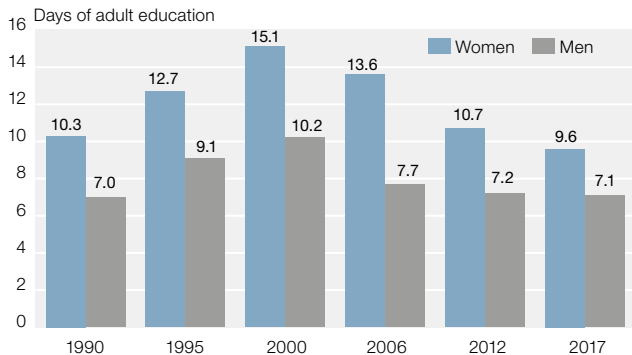
Source: Statistics Finland, Special education

2.20 Participation in adult education in 1980, 1990, 1995, 2000, 2006, 2012 and 2017 (population aged 18 to 64)



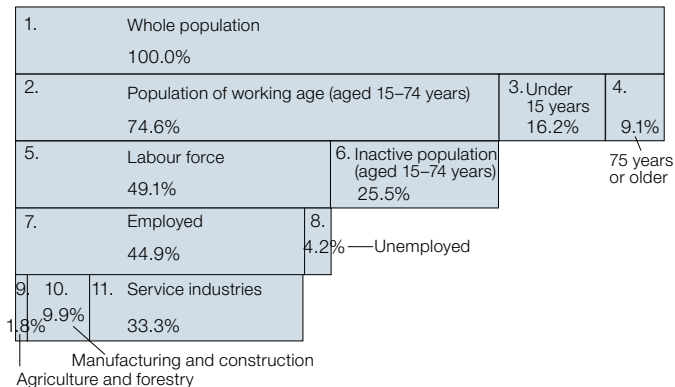
Source: Statistics Finland, Participation in adult education

2.21 Number of days of adult education calculated per person 1990, 1995, 2000, 2006, 2012 and 2017 (population aged 18 to 64), %



Source: Statistics Finland, Participation in adult education

3.1 Population by main groups in 2017, Labour force survey



Population by main group Labour force survey 2017	Total number	Women number	Men number
1. Whole population	5,513,130	2,793,999	2,719,131
2. Population of working age aged 15–74 years	4,114,636	2,047,833	2,065,803
3. Under 15 years	890,424	435,392	455,032
4. 75 years or older	501,800	307,695	194,105
5. Labour force	2,707,065	1,300,048	1,407,018
6. Inactive population aged 15–74 years	1,406,570	747,785	658,785
7. Employed	2,473,170	1,190,987	1,282,183
8. Unemployed	233,895	109,061	124,834
9. Agriculture and forestry	98,585	26,179	72,406
10. Manufacturing and construction	541,209	101,228	439,981
11. Service industries	1,833,376	1,063,579	769,797

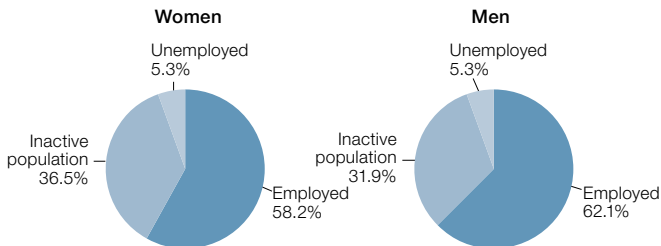
Source: Statistics Finland, Labour force survey

3.2 Women and men in the labour market in 2017 (aged 15 to 74 years)

	Total 1,000	Women persons	Men	Total 100.00	Women Proportion (%)	Men
Aged 15–74 years	4,114	2,048	2,066	100.00	49.8	50.2
Not in labour force	1,407	748	659	100.00	53.2	46.8
Labour force	2,707	1,300	1,407	100.00	48.0	52.0
employed	2,473	1,191	1,282	100.00	48.2	51.8
unemployed	234	109	125	100.00	46.6	53.4
Employment rate (%) (aged 15–64 years)	69.9	68.5	70.7			
Unemployment rate (%)	8.6	8.4	8.9			
Employed	2,473	1,191	1,282	100.00	48.2	51.8
Working time						
part-time work	408	257	152	100.00	63.0	37.3
full-time work	2,063	934	1,130	100.00	45.3	54.8
Employer	2,473	1,191	1,282	100.00	48.2	51.8
Private sector	1,794	707	1,087	100.00	39.4	60.6
Public sector	674	481	193	100.00	71.4	28.6
local government	533	408	125	100.00	76.5	23.5
central government	141	73	68	100.00	51.8	48.2
Occupational status/ socioeconomic status	2,473	1,191	1,282	100.00	48.2	51.8
Self-employed persons and unpaid family members	326	108	218	100.00	33.1	66.9
Employees	2,147	1,083	1,064	100.00	50.4	49.6
senior officials and upper management	635	297	339	100.00	46.8	53.4
in managerial duties	75	27	48	100.00	36.0	64.0
lower salaried staff	847	591	256	100.00	69.8	30.2
wage earners	662	194	468	100.00	29.3	70.7
Industry	2,473	1,191	1,282	100.00	48.2	51.8
A, B Agriculture and forestry	99	26	72	100.00	26.3	72.7
C-F Manufacture, construction	541	101	440	100.00	18.7	81.3
G-U Services	1,829	1,062	767	100.00	58.1	41.9
X Unknown	5	2	3	100.00	40.0	60.0
Actual hours worked (mill.)	4,040	1,787	2,253	100.00	44.2	55.8

Source: Statistics Finland, Labour force survey

3.3 Population aged 15 to 74 years by economic activity in 2017, %



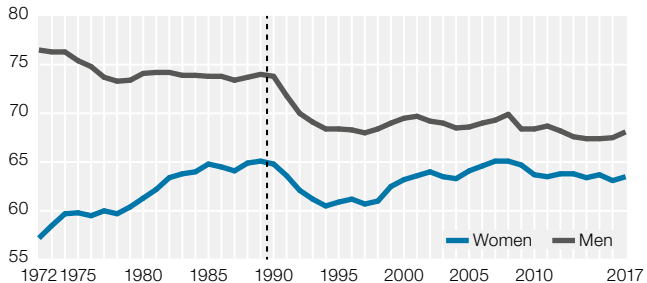
Source: Statistics Finland, Labour force survey

3.4 Employed, unemployed and inactive population by age group in 2017 (1,000 persons)

Age group	Population		Employed		Unemployed		Inactive population	
	Women 1,000 persons	Men 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women 1,000 persons	Men 1,000 persons
15–74	2,048	2,066	1,191	1,282	109	125	748	659
15–64	1,700	1,752	1,165	1,238	108	124	426	389
15–24	306	323	133	127	32	34	140	162
25–34	342	363	238	289	22	28	81	46
35–44	329	347	262	298	18	19	49	30
45–54	350	357	295	301	18	23	37	33
55–64	373	362	236	223	18	21	119	118

Source: Statistics Finland, Labour force survey

3.5 Labour force participation (aged 15 to 74 years) in 1972 to 2017, %



2017: Women 63.5 and men 68.1 percentage points

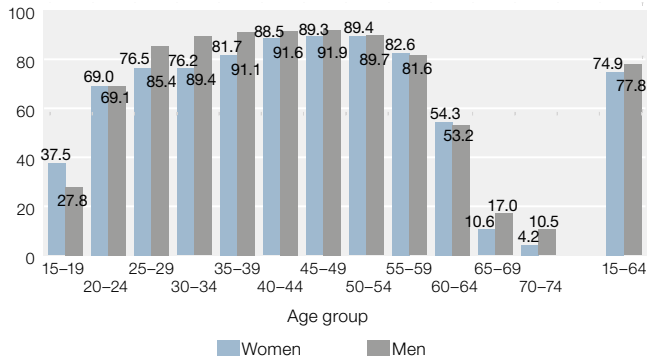
From 1989 onwards, the figures are in compliance with the ILO/EU definition.

Labour force = Employed + unemployed

Labour force participation rate = Labour force as a percentage of population aged 15 to 74.

Source: Statistics Finland, Labour force survey

3.6 Labour force participation by age group in 2017, %



Source: Statistics Finland, Labour force survey

3.7a Employment and unemployment rates of the parents by number of children in 2017, aged 20 to 59 years

	Employment rate			Unemployment rate		
	Total %	Women %	Men %	Total %	Women %	Men %
Total	78.2	76.5	79.8	8.2	7.7	8.6
Parents with children under 18 years, total	83.0	75.6	91.0	5.2	6.5	3.9
1 child	81.2	75.1	88.3	6.5	7.6	5.3
2 children	86.8	80.7	93.3	4.0	5.1	2.9
3 or more children	79.0	66.5	92.1	4.8	7.0	3.1
No children under 18 years	75.5	77.0	74.1	9.9	8.4	11.3

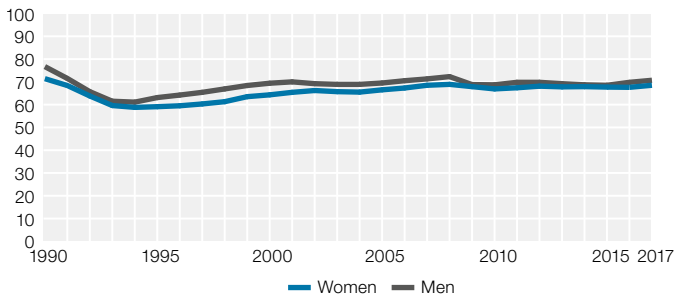
Source: Statistics Finland, Labour force survey

3.7b Employment and unemployment rates of the parents by the youngest child in 2017, aged 20 to 59 years

	Employment rate			Unemployment rate		
	Total %	Women %	Men %	Total %	Women %	Men %
Total	78.2	76.5	79.8	8.2	7.7	8.6
Parents with children under 18 years, total	83.0	73.6	91.0	5.2	6.5	3.9
Youngest child under 3 years	69.9	48.6	89.7	6.6	9.8	4.5
Youngest child aged 3 to 6 years	86.7	79.2	91.5	4.8	6.0	3.8
Youngest child aged 7 to 17 years	89.0	85.6	91.6	4.6	5.6	3.6
No children under 18 years	75.5	76.8	74.1	9.9	8.4	11.3

Source: Statistics Finland, Labour force survey

3.8 Employment rate (aged 15 to 64 years), 1990 to 2017 (%)



The official employment rate = the ratio of the employed to the population aged 15 to 64 years
2017: Women 68.5 and men 70.7 percentage points

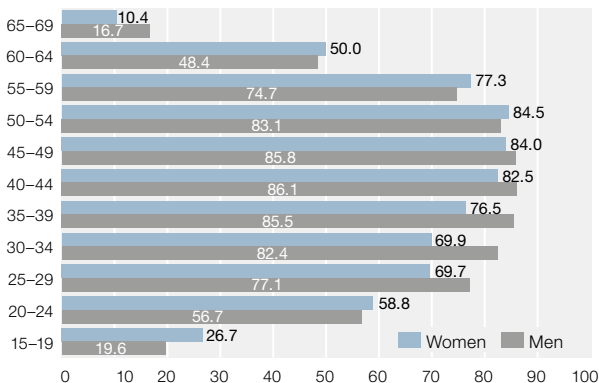
Source: Statistics Finland, Labour force survey

3.9 Employment rates (aged 20 to 64 years) in the EU countries in 2017 (%)

	Total %	Women %	Men %
EU (28 countries)	72.2	66.5	78.0
EU (27 countries)	72.3	66.5	78.1
Belgium	68.5	63.6	73.4
Bulgaria	71.3	67.3	75.3
Czech Republic	78.5	70.5	86.3
Denmark	76.9	73.7	80.2
Germany	79.2	75.2	83.1
Estonia	78.7	75.1	82.4
Ireland	73.0	67.0	79.1
Greece	57.8	48.0	67.7
Spain	65.5	59.6	71.5
France	70.6	66.7	74.6
Croatia	63.6	58.3	68.9
Italy	62.3	52.5	72.3
Cyprus	70.8	66.2	75.7
Latvia	74.8	72.7	77.0
Lithuania	76.0	75.5	76.5
Luxembourg	71.5	67.5	75.4
Hungary	73.3	65.7	81.0
Malta	73.0	60.6	84.7
Netherlands	78.0	72.8	83.3
Austria	75.4	71.4	79.4
Poland	70.9	63.6	78.2
Portugal	73.4	69.8	77.3
Romania	68.8	60.2	77.3
Slovenia	73.4	69.7	76.9
Slovakia	71.1	64.7	77.5
Finland	74.2	72.4	75.9
Sweden	81.8	79.8	83.8
United Kingdom	78.2	73.1	83.4
Iceland	87.6	84.5	90.5
Norway	78.3	76.2	80.2
Switzerland	82.1	77.4	86.8
Montenegro	58.2	51.4	65.2
Former Yugoslav Republic of Macedonia, the	54.8	43.7	65.6
Turkey	55.3	34.5	76.1

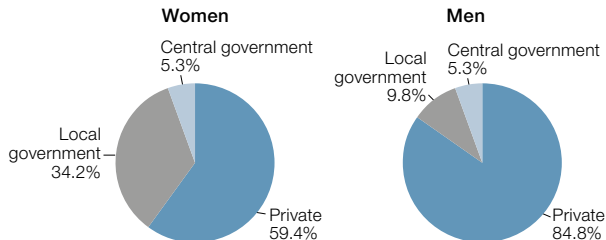
Source: Eurostat, Employment Statistics

3.10 Employment rate by age group in 2017, %



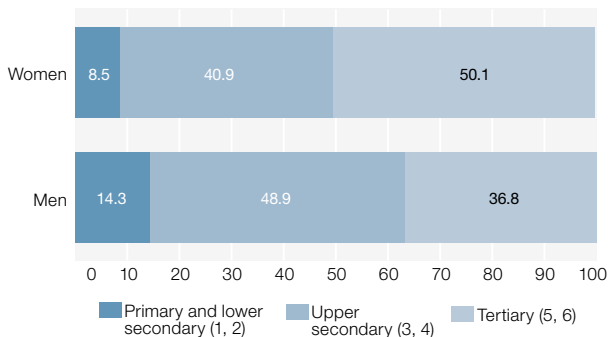
Source: Statistics Finland, Labour force survey

3.11 Employed persons aged 15 to 74 years in 2017, %



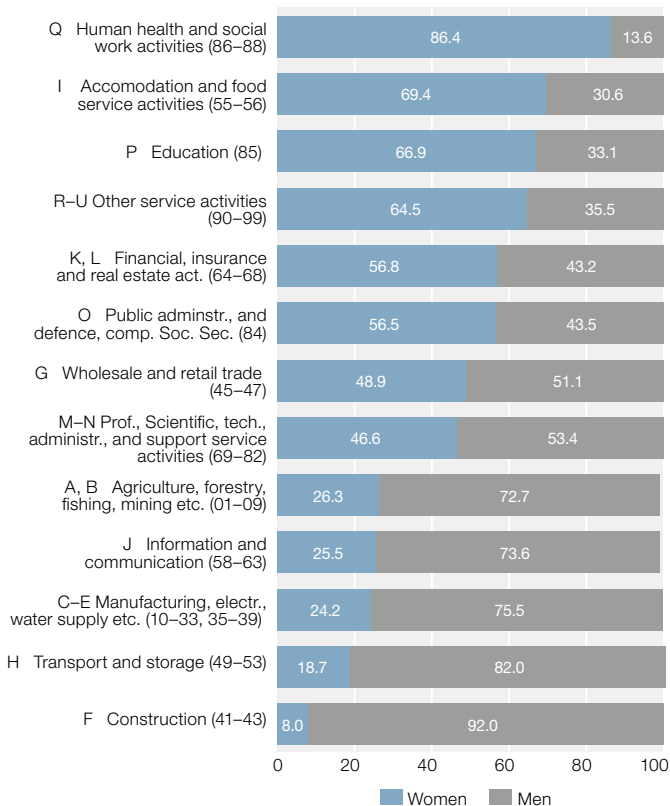
Source: Statistics Finland, Labour force survey

3.12 Level of education of the employed (aged 15 to 74 years) in 2016, %



Source: Statistics Finland, Labour force survey

3.13 Industries by female/male-domination in 2017, proportions of employed persons in the industry



Source: Statistics Finland, Labour force survey

3.14 Proportion of the employees¹⁾ working part-time and with fixed-term contract, 2000 to 2017

	Employees total (1,000 persons)		Employed part-time Percentage of employees		Fixed-term employees Percentage of employees	
	Women	Men	Women	Men	Women	Men
2000	1,006	1,011	16.9	7.2	19.9	13.0
2001	1,027	1,033	16.8	7.1	20.0	13.0
2002	1,043	1,025	17.2	7.7	19.6	12.6
2003	1,037	1,024	17.5	7.6	20.0	12.7
2004	1,039	1,025	18.3	8.0	19.6	12.7
2005	1,060	1,038	18.1	8.0	20.0	12.9
2006	1,078	1,051	18.7	8.2	20.0	12.7
2007	1,103	1,075	18.6	8.0	19.4	12.4
2008	1,112	1,095	17.6	7.7	18.8	11.3
2009	1,094	1,029	18.5	7.9	18.4	10.6
2010	1,082	1,038	19.2	8.5	18.6	12.5
2011	1,091	1,052	19.3	9.2	18.5	12.8
2012	1,099	1,047	19.7	9.0	18.4	12.8
2013	1,090	1,036	19.6	8.8	18.4	12.5
2014	1,082	1,023	19.5	9.3	18.5	12.6
2015	1,076	1,015	19.1	9.9	18.1	12.6
2016	1,071	1,034	20.4	9.9	18.4	13.1
2017	1,083	1,064	21.0	9.8	18.8	13.2

1) aged 15 to 74 years

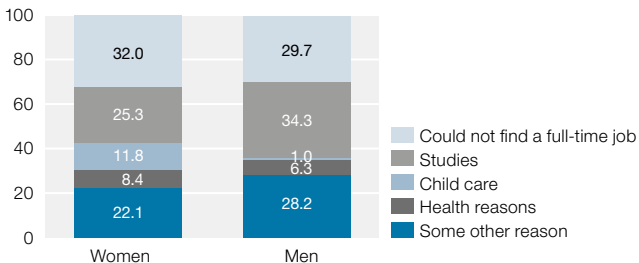
Source: Statistics Finland, Labour force survey

3.15 Part-time employment as a percentage of the total employment (aged 15 to 64 years) in the European Union countries in 2016 and 2017

	2016 Total %	2016 Women %	2016 Men %	2017 Total %	2017 Women %	2017 Men %
EU-28	19.5	31.9	8.9	19.4	31.7	8.8
Belgium	24.7	42.1	9.5	24.5	41.2	10.2
Bulgaria	2.0	2.2	1.8	2.2	2.4	2.0
Czech Republic	5.7	10.0	2.3	6.2	10.9	2.4
Denmark	26.4	36.9	16.8	25.3	35.3	16.2
Germany	26.7	46.5	9.4	26.9	46.4	9.7
Estonia	9.9	13.3	6.8	9.5	13.3	6.0
Ireland	22.6	33.5	13.1	20.4	31.2	11.1
Greece	9.8	13.7	6.9	9.7	14.1	6.6
Spain	15.1	24.1	7.6	14.9	24.1	7.2
France	18.3	29.8	7.5	18.2	29.6	7.7
Croatia	5.6	7.1	4.4	4.8	6.0	3.8
Italy	18.5	32.7	8.2	18.5	32.5	8.3
Cyprus	13.4	15.6	11.3	12.1	15.6	9.1
Latvia	8.5	10.8	6.1	7.7	10.6	4.8
Lithuania	7.1	8.8	5.4	7.6	9.4	5.7
Luxembourg	19.2	35.1	6.2	19.6	35.3	6.1
Hungary	4.8	6.8	3.1	4.3	6.3	2.7
Malta	14.0	26.5	5.9	13.4	24.5	6.0
Netherlands	49.7	76.4	26.2	49.8	75.8	27.0
Austria	27.8	47.1	10.5	27.9	47.2	10.6
Poland	6.4	9.7	3.7	6.6	10.0	3.7
Portugal	9.5	12.1	6.8	8.9	11.7	6.1
Romania	7.4	7.7	7.3	6.8	6.9	6.7
Slovenia	9.3	13.1	6.0	10.3	14.5	6.7
Slovakia	5.8	7.9	4.1	5.8	8.0	4.0
Finland	14.9	20.2	10.0	15.1	20.5	9.9
Sweden	23.9	35.6	13.0	23.3	34.4	13.1
United Kingdom	25.2	40.8	11.3	24.9	40.3	11.1
Iceland	24.0	36.8	12.3	23.1	35.7	11.8
Norway	26.0	38.1	15.0	25.4	36.7	15.1
Switzerland	36.9	60.7	15.8	37.0	60.6	16.4
Montenegro	4.5	4.0	4.9	5.4	5.2	5.5
Former Yugoslav Republic of Macedonia	4.7	5.3	4.3	4.1	4.3	4.0
Turkey	9.9	18.7	6.0	10.0	18.7	6.0

Source: Eurostat, Employment Statistics

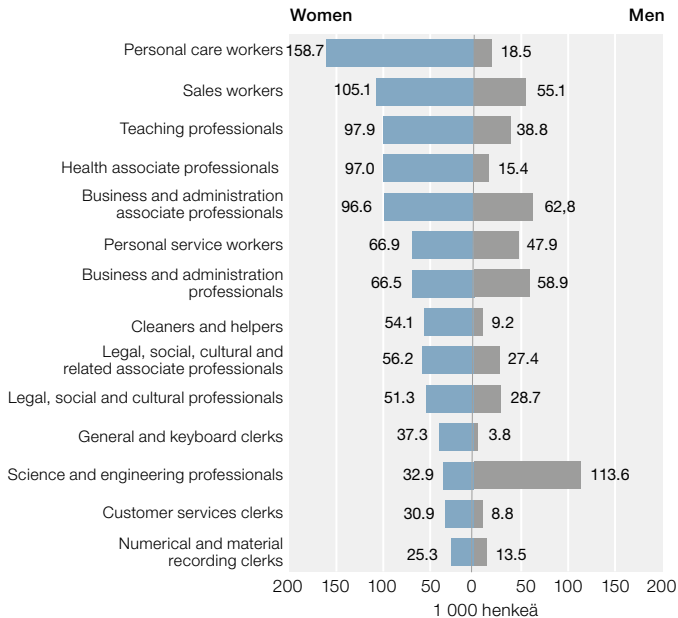
3.16 Reasons for working part-time in 2017 (aged 15 to 74 years), %



Part-time workers: Women 227,000 and men 104,000

Percentages of employees: Women 21.0 and men 9.8

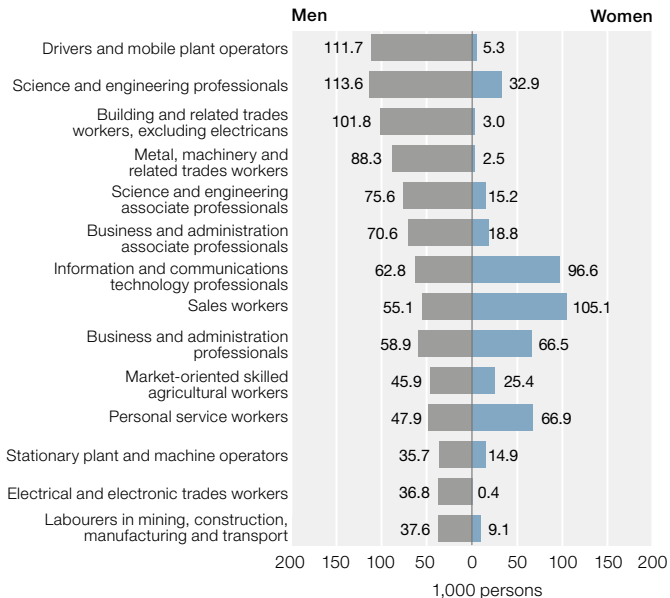
Source: Statistics Finland, Labour force survey

3.17 Principal occupations¹⁾ of employed women in 2017

1) Classification of Occupations 2010, 2-digit level

Source: Statistics Finland, Labour force survey

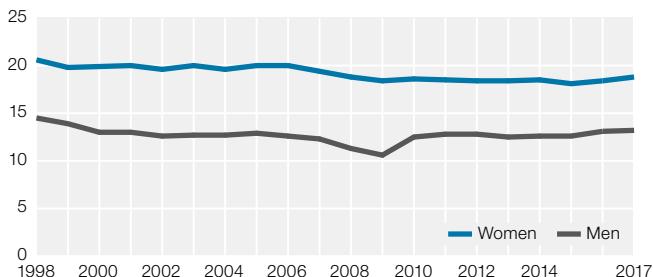
3.18 Principal occupations¹⁾ of employed men in 2017



1) Classification of Occupations 2010, 2-digit level

Source: Statistics Finland, Labour force survey

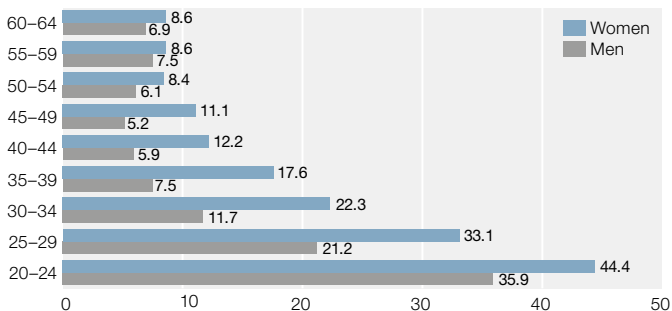
3.19 Proportion of fixed-term employees of the employees (aged 15 to 74 years), 1998 to 2017, %



2017: Women 18.8 and men 13.2 percentage points

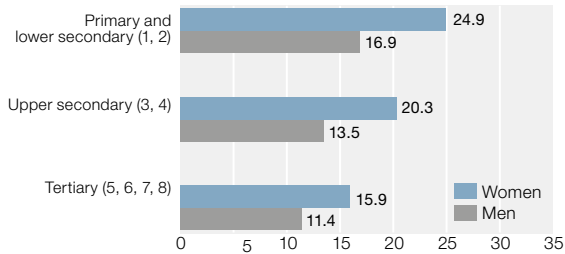
Source: Statistics Finland, Labour force survey

3.20 Proportion of fixed-term employees of the employees by age group in 2017, %



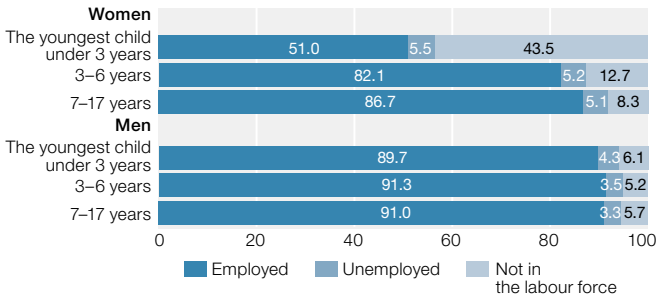
Source: Statistics Finland, Labour force survey

3.21 Proportion of fixed-term employees of the employees by level of education in 2016, %



Source: Statistics Finland, Labour force survey

3.22 Parents by economic activity and the age of the youngest child in 2017, %



Source: Statistics Finland, Labour force survey

3.23 Self-employed persons and unpaid family members by industry in 2017

Industry	Total 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women %	Men %	Women percent- age of women	Men percent- age of men
All industries (00–99)	326	108	218	33.1	66.9	100.0	100.0
A, B Agriculture, forestry and fishing, mining (01–09)	63	16	47	25.0	75.0	14.7	21.8
C–F Manufacturing, construction	66	9	57	13.8	86.2	8.5	26.2
G–N and P–U: Services	196	83	113	42.1	57.9	76.7	52.0
X Industry unknown (00)	0	0	0	35.2	64.8	0.1	0.1

Source: Statistics Finland, Labour force survey

3.24 Unemployed aged 15–74 years and unemployment rates, 1990 to 2017

	Unemployed			Unemployment rate					
	Total	Women	Men	Women 1,000 persons	Men 1,000 persons	Total %	Women %	Men %	
1990	82	33	49	40.4	59.6	3.2	2.7	3.6	
1992	292	114	178	39.1	60.9	11.7	9.6	13.6	
1994	408	174	235	42.5	57.5	16.6	14.8	18.1	
1996	363	176	186	48.5	51.2	14.6	14.9	14.3	
1998	285	142	143	49.8	50.2	11.4	12.0	10.9	
2000	253	131	122	51.8	48.2	9.8	10.6	9.1	
2002	237	114	123	48.1	52.0	9.1	9.1	9.1	
2004	229	111	118	48.5	51.5	8.8	8.9	8.7	
2006	204	104	101	51.0	49.0	7.7	8.1	7.4	
2008	172	87	85	50.6	49.4	6.4	6.7	6.1	
2009	221	99	122	44.8	55.2	8.2	7.6	8.9	
2010	224	98	126	43.8	56.3	8.4	7.6	9.1	
2011	209	91	117	43.5	56.5	7.8	7.1	8.4	
2012	207	92	115	44.4	55.6	7.7	7.1	8.3	
2013	219	97	122	44.3	55.7	8.2	7.5	8.8	
2014	232	103	129	44.4	55.6	8.7	8.0	9.3	
2015	252	115	137	45.7	54.3	9.4	8.8	9.9	
2016	237	111	126	46.9	53.1	8.8	8.6	9.0	
2017	234	109	125	46.6	53.4	8.6	8.4	8.9	

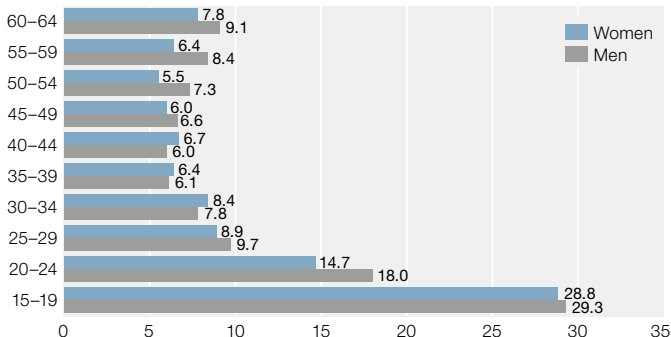
Source: Statistics Finland, Labour force survey

3.25 Unemployment rates in the EU countries in 2017

	15 to 74 years			Less than 25 years		
	Total	Women	Men	Total	Women	Men
EU-28	7.6	7.9	7.4	16.8	16.1	17.4
EU-27	7.6	7.8	7.4	16.7	16.0	17.4
Belgium	7,1b	7,1b	7,1b	19,3b	18,0b	20,2b
Bulgaria	6.2	6.0	6.4	12,9	12.4	13.3
Czech Republic	2.9	3.6	2.3	7.9	8.7	7.4
Denmark	5.7	5.9	5.6	11.0	10.7	11.4
Germany	3.8	3.3	4.1	6.8	5.8	7.6
Estonia	5.8	5.3	6.2	12.1	10.0	13.9
Ireland	6.7	6.3	7.1	14.4	12.6	16.1
Greece	21.5	26.1	17.8	43.6	48.2	39.3
Spain	17.2	19.0	15.7	38.6	37.4	39.5
France	9.4	9.3	9.5	22.3	21.3	23.1
Croatia	11.1	11.9	10.3	27.2	28.2	26.5
Italy	11.2	12.4	10.3	34.7	37.3	33.0
Cyprus	11.1	11.3	10.9	24.7	22.9	27.0
Latvia	8.7	7.7	9.8	17.0	15.4	18.3
Lithuania	7.1	5.7	8.6	13.3	11.7	14.6
Luxembourg	5.6	5.6	5.6	15.4	13.4	17.2
Hungary	4.2	4.6	3.8	10.7	12.1	9.7
Malta	4.6	4.7	4.5	11.3	10.2	12.2
Netherlands	4.9	5.3	4.5	8.9	8.8	9.0
Austria	5.5	5.0	5.9	9.8	8.7	10.8
Poland	4.9	4.9	4.9	14.8	15.1	14.6
Portugal	9.0	9.5	8.6	23.8	25.3	22.5
Romania	4.9	4.0	5.6	18.3	18.6	18.1
Slovenia	6.6	7.5	5.8	11.2	13.0	9.9
Slovakia	8.1	8.4	7.9	18.9	20.2	18.1
Finland	8.6	8.4	8.9	20.1	19.3	20.9
Sweden	6.7	6.4	6.9	17.8	16.8	18.7
United Kingdom	4.4	4.2	4.5	12.1	10.6	13.5

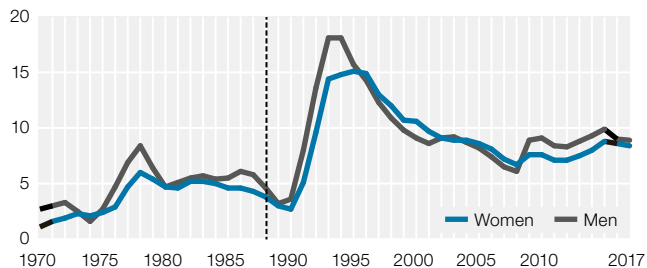
Source: Eurostat, Unemployment Statistics

3.26 Unemployment rates by age group in 2017, %



Source: Statistics Finland, Labour force survey

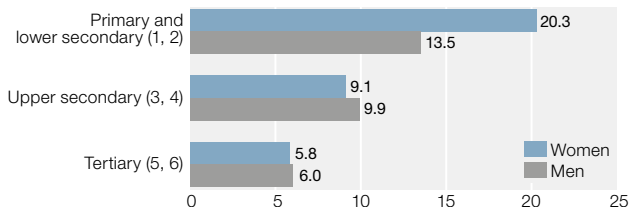
3.27 Unemployment rates 1970 to 2017, aged 15 to 74 years, %



From 1989 onwards, the figures are in compliance with the revisions made in 1998.
2017: Women 8.4 and men 8.9 per cent.

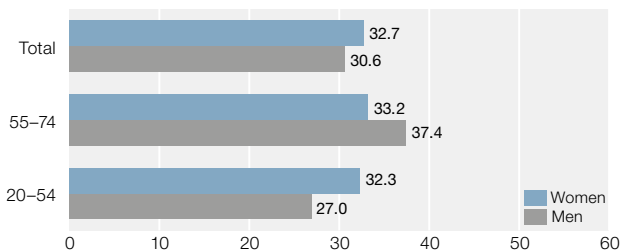
Source: Statistics Finland, Labour force survey

3.28 Unemployment rates by level of education 2016, %



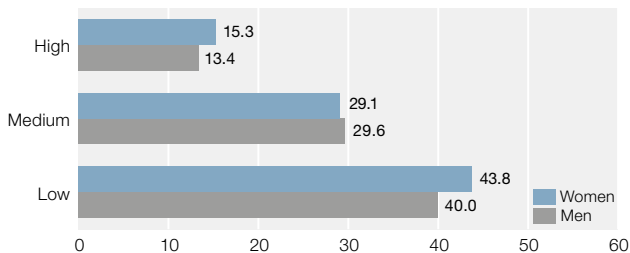
Source: Statistics Finland, Labour force survey

3.29a Share of those considering their work physically at least fairly strenuous by age group in 2017, %



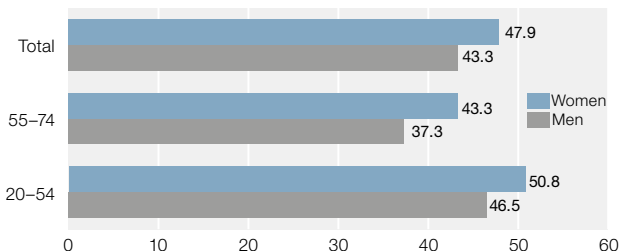
Source: National Institute for Health and Welfare THL, Regional Health and Well-being Study (ATH)

3.29b Share of those considering their work physically at least fairly strenuous by level of education in 2017, %



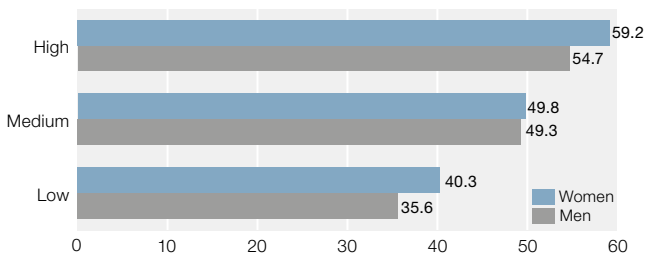
Source: National Institute for Health and Welfare THL, Regional Health and Well-being Study (ATH)

3.29c Share of those considering their work mentally at least fairly strenuous by age group in 2017, %



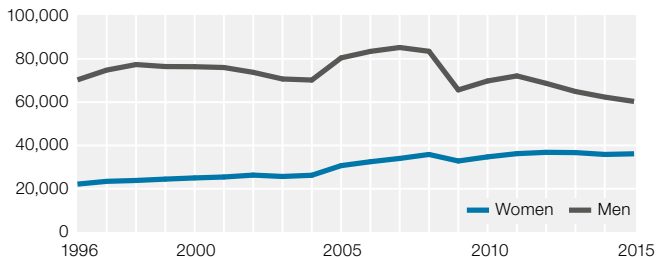
Source: National Institute for Health and Welfare THL, Regional Health and Well-being Study (ATH)

3.29d Share of those considering their work mentally at least fairly strenuous by level of education in 2017, %



Source: National Institute for Health and Welfare THL, Regional Health and Well-being Study (ATH)

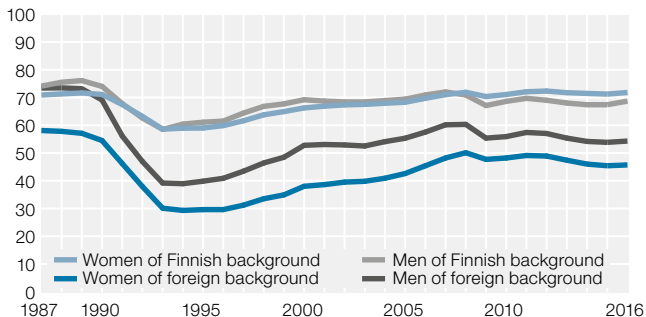
3.30 Wage earners' accidents at work, 1996 to 2015



2015: Women 36,169 and men 60,326

Source: Statistics Finland, Occupational accident

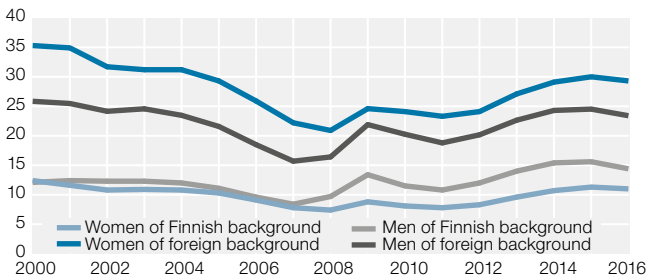
3.31 Share of employed persons in working-age population (aged 18 to 64) by background in 1987 to 2016, %



2016 Women of Finnish background 71.8% and men 68.7%,
women of foreign background 45.7% and men 54.3%

Source: Statistics Finland, Employment

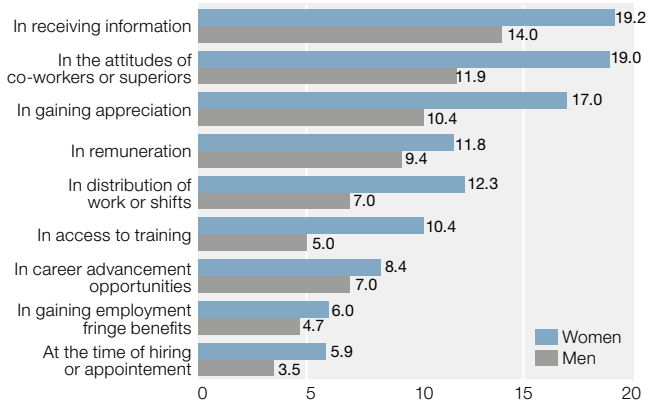
3.32 Share of unemployed persons in working-age population (aged 18 to 64) of the labour force by background in 2000 to 2016, %



2016 Women of Finnish background 11.0% and men 14.4%,
women of foreign background 29.3% and men 23.4%

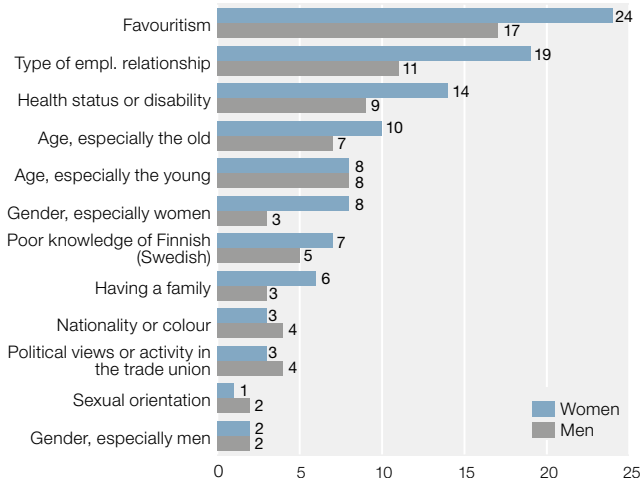
Source: Statistics Finland, Employment

3.33 Share of wage and salary earners having experienced discrimination at their workplace or unequal treatment in different situations in 2013, %



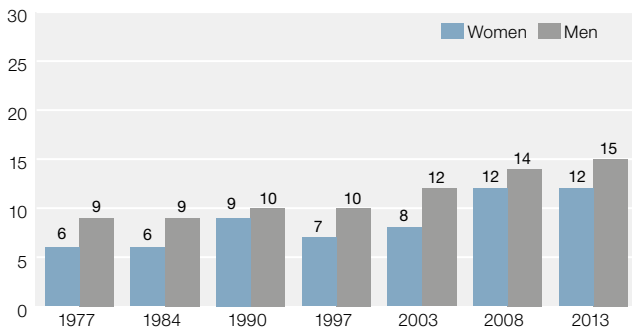
Source: Statistics Finland, Quality of Work Life Survey

3.34 Share (%) of wage and salary earners having observed unequal treatment or discrimination at their workplace by grounds for discrimination in 2013, %



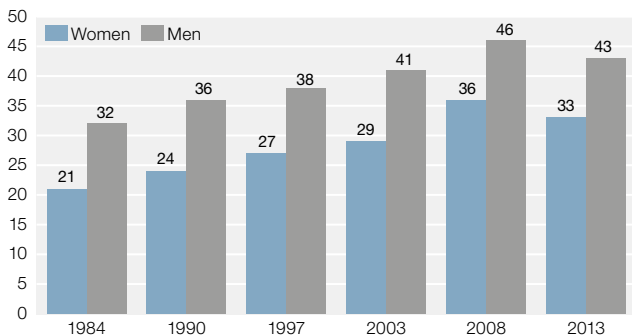
Source: Statistics Finland, Quality of Work Life Survey

3.35 Opportunities for advancement at work, 'good opportunities' responses, %



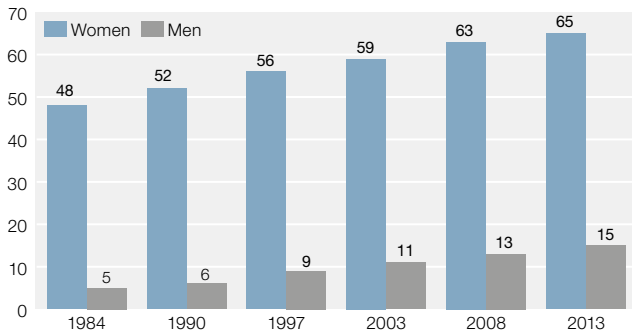
Source: Statistics Finland, Quality of Work Life Survey

3.36 Wage and salary earners whose work involves supervisory tasks, %



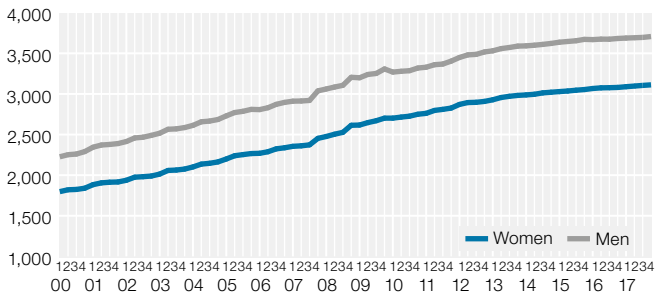
Source: Statistics Finland, Quality of Work Life Survey

3.37 Wage and salary earners whose supervisor is a woman, %



Source: Statistics Finland, Quality of Work Life Survey

4.1 Average earnings in 2000 to 2017, EUR/month



2017 Women EUR 3,101 per month and men EUR 3,696 per month

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Statistics Finland, Index of wage and salary earnings

4.2 Average monthly earnings of employees by sector (women's earnings as a percentage of those of men) 2000 to 2017

Year	Total	Private sector	Central government	Municipalities
2000	80.6	80.7	80.0	84.6
2001	80.3	80.8	80.3	84.3
2002	80.2	80.8	80.5	84.0
2003	80.2	80.9	80.9	84.3
2004	80.5	81.1	81.3	84.7
2005	80.7	82.2	81.9	83.4
2006	80.8	82.3	82.0	83.2
2007	81.0	82.2	83.1	83.2
2008	81.2	82.6	83.7	84.0
2009	81.8	84.5	84.1	84.4
2010	82.8	83.6	84.4	85.1
2011	83.2	83.9	85.6	85.4
2012	83.1	83.8	86.0	85.4
2013	83.1	84.0	86.1	85.6
2014	83.3	84.5	86.1	85.9
2015	83.2	84.5	86.0	86.1
2016	83.7	84.9	86.8	86.5
2017	83.9	85.3	87.1	87.0

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Statistics Finland, Index of wage and salary earnings

4.3 Average monthly earnings of employees by sector, 2000 to 2017, EUR

	All employees		Private sector		Central government		Municipalities	
	Women	Men	Women	Men	Women	Men	Women	Men
2000	1,820	2,257	1,824	2,261	1,928	2,411	1,796	2,124
2001	1,904	2,371	1,923	2,380	2,038	2,538	1,858	2,204
2002	1,971	2,457	1,994	2,467	2,120	2,635	1,915	2,281
2003	2,052	2,559	2,080	2,572	2,216	2,740	1,990	2,361
2004	2,137	2,655	2,163	2,668	2,314	2,846	2,074	2,450
2005	2,239	2,774	2,299	2,798	2,402	2,933	2,179	2,612
2006	2,305	2,851	2,363	2,871	2,480	3,024	2,245	2,697
2007	2,386	2,946	2,440	2,967	2,579	3,102	2,330	2,799
2008	2,530	3,114	2,591	3,135	2,782	3,325	2,460	2,930
2009	2,659	3,250	2,764	3,272	2,943	3,498	2,546	3,018
2010	2,723	3,288	2,747	3,287	3,041	3,605	2,636	3,098
2011	2,799	3,365	2,827	3,369	3,168	3,699	2,705	3,168
2012	2,893	3,483	2,921	3,487	3,297	3,832	2,795	3,273
2013	2,959	3,562	2,995	3,567	3,374	3,918	2,850	3,329
2014	3,004	3,606	3,051	3,612	3,445	3,999	2,876	3,348
2015	3,041	3,653	3,096	3,662	3,491	4,058	2,900	3,369
2016	3,075	3,675	3,131	3,686	3,545	4,086	2,929	3,387
2017	3,101	3,696	3,165	3,710	3,572	4,100	2,940	3,381

Average monthly earnings represent earnings for normal working hours at full wage and salary.

Average earnings are calculated from material in the index of wage and salary earnings.

In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Statistics Finland, Index of wage and salary earnings

4.4 Average monthly earnings of employees in manufacturing and wholesale and retail trade in 2002 to 2016, EUR

	Manufacturing		Trade	
	Women	Men	Women	Men
2002	2,061	2,477	1,839	2,497
2004	2,269	2,699	1,973	2,647
2006	2,477	2,903	2,129	2,835
New weight structure				
2008	2,772	3,238	2,433	3,266
2009	2,857	3,267	2,513	3,280
2010	2,931	3,327	2,587	3,347
New weight structure				
2011	3,055	3,483	2,675	3,447
2012	3,154	3,587	2,722	3,602
2013	3,276	3,727	2,807	3,676
2014	3,357	3,788	2,860	3,690
2015	3,454	3,886	2,884	3,678
2016	3,485	3,871	2,948	3,783

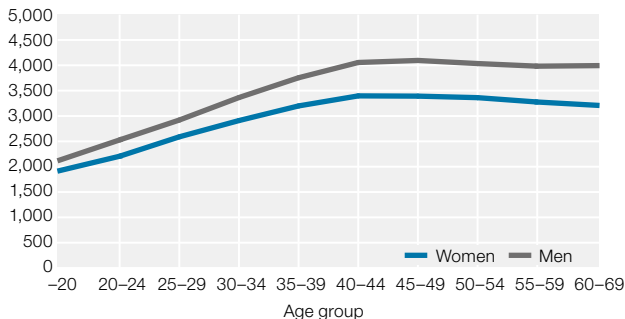
Source: Statistics Finland, Index of wage and salary earnings and Private sector hour and monthly salaries

4.5 Average monthly earnings of employees in education and health services in 2002 to 2016, EUR

	Education		Health services	
	Women	Men	Women	Men
2002	2,164	2,519	2,017	2,842
2004	2,348	2,713	2,172	3,068
2006	2,523	2,903	2,330	3,289
New weight structure				
2008	2,951	3,372	2,618	3,655
2009	3,041	3,458	2,720	3,789
2010	3,087	3,495	2,786	3,874
New weight structure				
2011	3,185	3,588	2,886	3,966
2012	3,275	3,671	2,982	4,039
2013	3,351	3,754	3,054	4,075
2014	3,388	3,800	3,086	4,110
2015	3,429	3,826	3,114	4,143
2016	3,487	3,866	3,137	4,101

Source: Statistics Finland, Index of wage and salary earnings and Central government monthly salaries and Private sector hour and monthly salaries

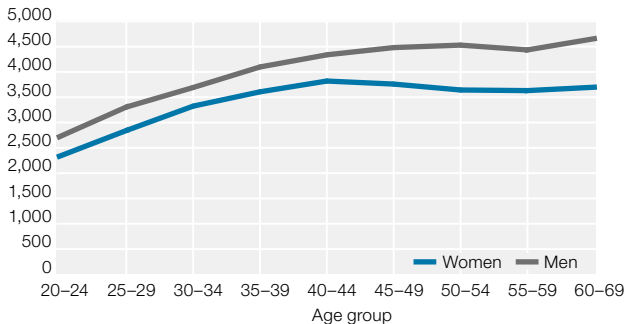
4.6 Average monthly earnings by age group in the private sector in 2017¹⁾, EUR/month



1) Number: women 387,412 and men 572,311

Source: Statistics Finland, Structure of earnings

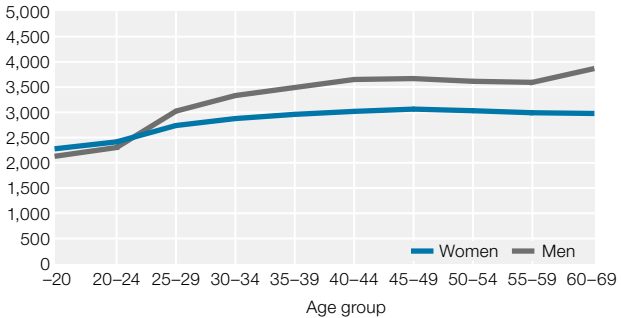
4.7 Average monthly earnings by age group in central government in 2017¹⁾, EUR/month



1) Number: women 91,968 and men 35,246

Source: Statistics Finland, Structure of earnings

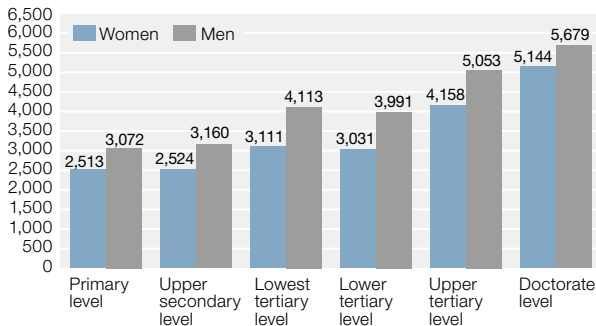
4.8 Average monthly earnings by age group in local government in 2017¹⁾, EUR/month



1) Number: women 285,364 and men 75,224

Source: Statistics Finland, Structure of earnings

4.9 Monthly earnings of full-time employees by level of education in 2017, EUR/month



Source: Statistics Finland, Structure of earnings

5.1 Women's and men's income in 2016

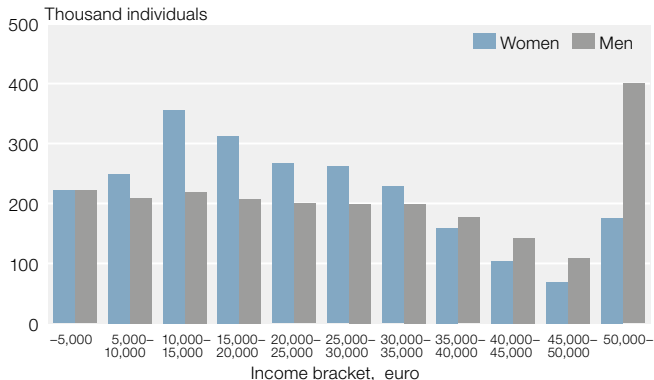
	Women	Men
Income recipients, total	2,401,552	2,283,245
Number of individuals receiving earned income	2,368,525	2,244,639
Number of individuals receiving capital income	1,372,177	1,186,052
Income subject to state taxation, total € million	59,471	76,268
Earned income subject to state taxation	56,794	70,103
Wages	35,825	47,329
Per diem and maternity allowances	957	370
Child home care allowance	336	20
Student grants	305	231
Unemployment benefits	2,472	2,621
Pensions	14,556	15,492
National pensions	1,485	904
Other pensions	13,071	14,588
Income from agriculture	244	618
Business income	1,180	1,826
Capital income, total	2,678	6,165
State taxes, total	2,353	5,893
Municipal tax	7,878	10,903
Taxes and charges, total	11,721	18,661

The most essential income concept in the statistics on taxable incomes is income subject to state taxation. Income subject to taxation does not include, among other things, some social benefits, pensions, daily allowances and compensations such as family allowance, housing benefit, income maintenance benefit, additional amount of national pension and veterans' pension.

Interest on usual bank deposits and bonds is tax-free, the statistics also exclude interest income subject to taxation at source. Scholarships and grants received from general government are not subject to taxation, either. Income subject to taxation is divided to earned and capital income. Taxes on capital income are paid solely to the state. Besides the state income tax, municipal tax and national health insurance payment are determined according to earned income.

Source: Statistics Finland, Taxable incomes

5.2 Income subject to state taxation in 2016, EUR



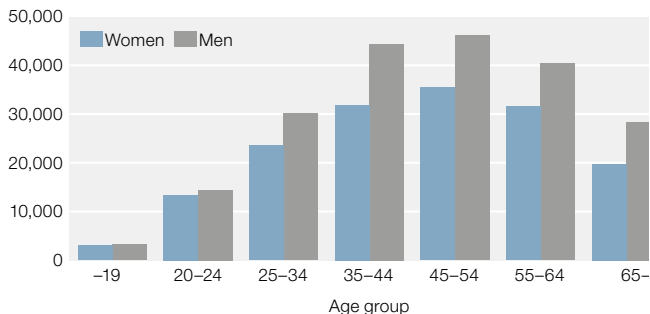
Source: Statistiscs Finland, Taxable incomes

5.3 Distribution percentage of individuals by income subject to state taxation in 2016

Income bracket (€)	Income earners		Proportion of women in the income bracket
	Women %	Men %	
- 5,000	9.2	9.7	50.0
5,000-10,000	10.4	9.1	54.4
10,000-15,000	14.8	9.6	61.8
15,000-20,000	13.0	9.1	60.1
20,000-25,000	11.1	8.8	57.1
25,000-30,000	10.9	8.7	56.8
30,000-35,000	9.5	8.7	53.5
35,000-40,000	6.6	7.7	47.4
40,000-45,000	4.3	6.3	42.0
45,000-50,000	2.9	4.8	38.7
50,000+	7.3	17.5	30.5
Total	100.0	100.0	51.3
Number	2,401,552	2,283,245	

Source: Statistiscs Finland, Taxable incomes

5.4 Average income subject to state taxation by age group in 2016



Source: Statistics Finland, Taxable incomes

5.5 Income by type of household in 2012 and 2015 reference person is aged under 65 years

	2012 Households number 1,000	Median disposable income, euro	2015 Households number 1,000	Median disposable income, euro
Couple without children	538,1	45,341	513,5	45,188
Couple with 1 child	194,7	54,349	201,6	52,375
Couple with 2 children	195,7	57,192	187,2	56,860
Couple with 3+ children	96,1	58,423	97,8	58,115
Woman living alone	295,5	20,253	292,0	19,985
Man living alone	356,7	19,847	374,3	18,595
Woman with children	82,5	30,600	77,7	28,496
Man with children	14,7	30,494	15,2	29,000

Disposable income of households has been calculated according to income data on households as follows: Earned income + entrepreneurial income + property income (excl. Income from housing) + current transfers received – current transfers paid = disposable income in money income.

Median income is the level of income that divides the data in half. One half of households receive more and one half less than the median income. The number of households has been estimated from the sample survey. Their number differs from the family statistics. Single supporters and two-supporter families with children include households with at least one child under the age of 18.

Source: Statistics Finland, Income distribution statistics

5.6 Debtors and debts by age group in 2016

Age group	Debtors		Men number	Women %	Men %
	Total number	Women number			
Total	5,377,099	2,730,803	2,646,296	50.8	49.2
-24	1,503,881	735,253	768,628	48.9	51.1
25-34	685,755	335,538	350,217	48.9	51.1
35-44	658,129	322,343	335,786	49.0	51.0
45-54	700,415	349,281	351,134	49.9	50.1
55-64	725,586	370,472	355,114	51.1	48.9
65-	1,103,333	617,916	485,417	56.0	44.0

Age group	Total EUR		Men EUR	Women %	Men %
	Total EUR	Women EUR			
Total	117,792,223,896	51,803,274,889	65,988,949,007	44.0	56.0
-24	2,631,773,487	1,268,085,295	1,363,688,192	48.2	51.8
25-34	27,339,165,983	12,717,205,784	14,621,960,199	46.5	53.5
35-44	37,390,707,844	16,496,264,902	20,894,442,942	44.1	55.9
45-54	28,154,619,987	11,947,546,102	16,207,073,885	42.4	57.6
55-64	14,961,759,075	6,373,321,498	8,588,437,577	42.6	57.4
65-	7,314,197,520	3,000,851,308	4,313,346,212	41.0	59.0

Source: Statistics Finland, Indebtedness

5.7a Debtors in enforcement¹⁾, women and men, 2008 to 2017

Vuosi	Total	Women number	Share of women in debtors in enforcement, %	Men number	Share of men in debtors in enforcement, %
2008	205,031	69,145	33.7	135,886	66.3
2009	211,083	72,244	34.2	138,839	65.8
2010	208,357	72,508	34.8	135,849	65.2
2011	213,902	75,157	35.1	138,745	64.9
2012	215,697	78,464	36.4	137,233	63.6
2013	210,618	77,425	36.8	133,193	63.2
2014	211,668	77,759	36.7	133,909	63.3
2015	202,887	76,226	37.6	126,661	62.4
2016	214,429	79,869	37.2	134,560	62.8
2017	214,305	80,965	37.8	132,787	62.0

1) Number of debtors in enforcement (open case) at the end of the year (the last day)

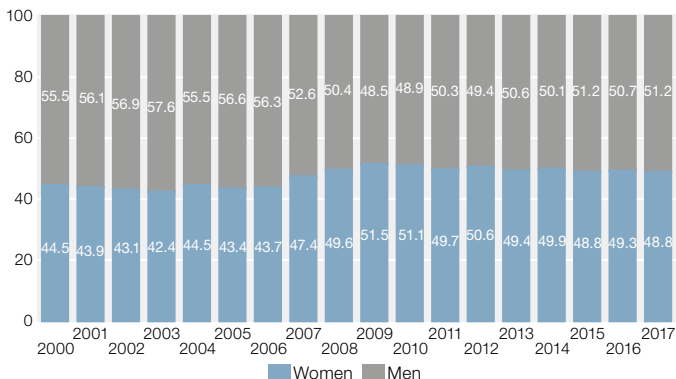
Source: Statistics Finland, Enforcement matters

5.7b Average enforcement debt (euro) and number of cases in collection, 2008 to 2017

Year	Average enforcement debt (euro)			Number of cases in collection per debtor		
	Total	Women	Men	Total	Women	Men
2008	16,575	9,265	20,294	5.6	5.3	5.8
2009	15,775	9,700	18,937	5.8	5.5	5.9
2010	15,145	10,302	17,730	6.1	5.9	6.1
2011	14,599	10,450	16,847	6.8	6.7	6.9
2012	14,926	10,639	17,376	7.1	7.1	7.0
2013	15,520	11,397	17,917	7.6	7.8	7.4
2014	15,853	11,796	18,210	7.3	7.5	7.2
2015	16,733	12,796	19,102	7.1	7.3	7.0
2016	16,525	12,826	18,720	7.1	7.4	7.0
2017	17,848	13,701	20,374	7.5	7.7	7.4

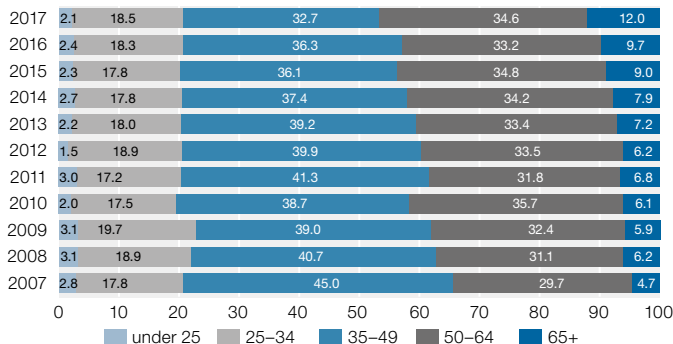
Source: Statistics Finland, Enforcement matters

5.7c Applications of restructuring of debts, 2000 to 2017, %



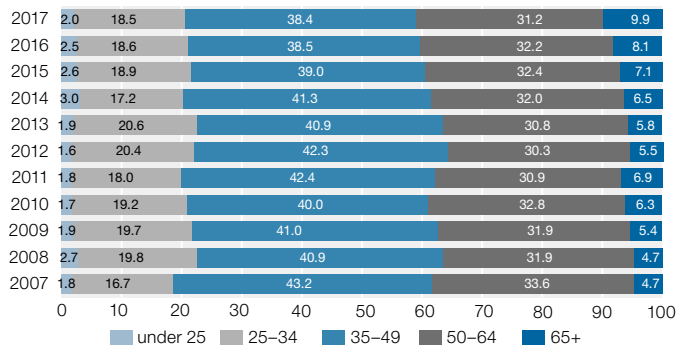
Source: Statistics Finland, Restructuring of debts

5.7d Applications of restructuring of debts, women by age group, 2007 to 2017, %



Source: Statistics Finland, Restructuring of debts

5.7e Applications of restructuring of debts, men by age group, 2007 to 2017, %



Source: Statistics Finland, Restructuring of debts

5.8 Households in receipt of social assistance by type of household 1990, 2000, 2005, 2010, 2015 and 2016 %

Type of household	1990	2000	2005	2010	2015	2016
Single women	24.5	26.0	27.8	27.7	28.7	29.2
Single men	39.0	39.0	42.3	43.6	43.9	44.3
Single women with children	10.9	10.7	11.3	10.8	10.6	10.5
Single men with children	1.3	1.1	1.1	1.0	1.1	1.1
Married/cohabiting couples without children	10.0	11.0	7.8	7.6	6.8	6.6
Married/cohabiting couples with children	14.2	12.1	9.7	9.3	8.8	8.4
Total	100	100	100	100	100	100
Number	181,604	271,686	238,848	240,257	259,010	260,928

Source: National Health and Welfare THL, Social assistance 2016

Unemployment benefits in Finland

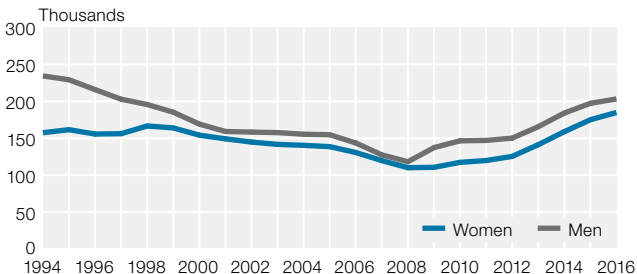
In Finland, unemployment benefits are provided both by unemployment funds and by the Social Insurance Institution of Finland (Kela). The former pay out earnings-related benefits to fund members, while Kela provides basic unemployment benefits to other unemployed persons.

Unemployment funds pay earnings-related unemployment allowance to members of at least 26 weeks' standing, who meet the work requirement and are between 17 and 67 years of age. To meet the work requirement, a person must have completed 26 calendar weeks of eligible employment during the preceding 28 months.

Basic unemployment allowance is paid by Kela to unemployed persons aged 17 to 67, who meet the work requirement but are not enrolled in any unemployment fund. The entitlement to basic unemployment allowance and its possible supplementary parts is determined on the same grounds as for earnings-related unemployment allowance, except for membership in an unemployment fund.

Labour market subsidy is paid by Kela to unemployed persons aged 17 to 67, who have reached the maximum eligibility limit for the basic or earnings-related unemployment allowance or, who are not entitled to unemployment allowance on account of not meeting the work requirement.

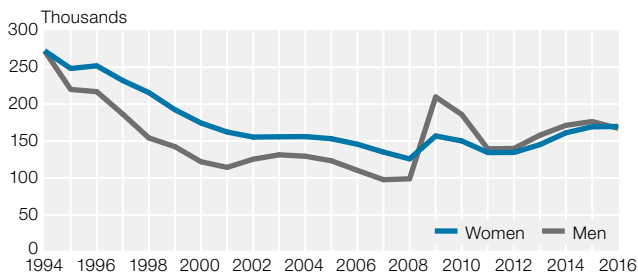
5.9 Recipients of basic unemployment allowance and labour market subsidy, 1994 to 2016, number



2016: women 184,891, men 203,294

Source: Financial Supervisory Authority and Social Insurance Institution, Statistical Yearbook on Unemployment protection in Finland 2016

5.10 Recipients of earnings-related unemployment allowance 1994 to 2016, number



2016: women 169,757, men 167,293

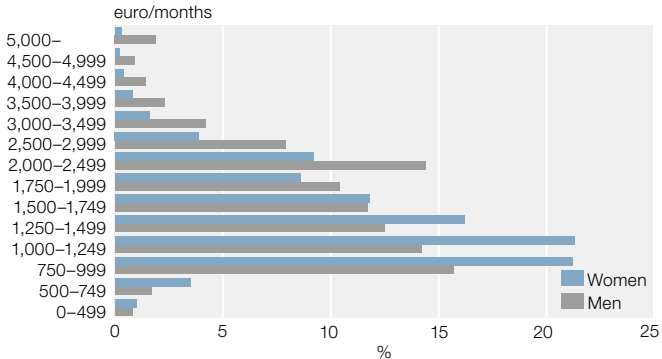
Source: Financial Supervisory Authority and Social Insurance Institution, Statistical Yearbook on Unemployment protection in Finland 2016

5.11 Recipients of earnings-related unemployment allowance, basic unemployment allowance and labour market subsidy by age in 2016, %

Age group	Earnings-related unemployment allowance		Basic unemployment allowance		Labour market subsidy	
	Women	Men	Women	Men	Women	Men
17–19	36.8	63.2	46.4	53.6	45.4	54.6
20–24	47.2	52.8	48.3	51.7	43.4	56.6
25–29	51.0	49.0	49.6	50.4	47.0	53.0
30–34	52.0	48.0	50.5	49.5	49.6	50.4
35–39	53.0	47.0	49.9	50.1	51.5	48.5
40–44	52.2	47.8	49.7	50.3	50.8	49.2
45–49	50.3	49.7	48.3	51.7	48.4	51.6
50–54	48.9	51.1	46.1	53.9	45.7	54.3
55–59	48.5	51.5	45.1	54.9	45.3	54.7
60–64	49.3	50.7	46.2	53.8	48.8	51.2
Total	50.4	49.6	48.7	51.3	47.3	52.7
Total number	169,757	167,293	39,753	41,884	145,138	161,410

Source: Financial Supervisory Authority and Social Insurance Institution, Statistical Yearbook on Unemployment protection in Finland 2016

5.12 Monthly pensions of all pensioners in 2016



Source: The Central Pension Security Institute and the Social Insurance Institution, Statistical Yearbook of Pensioners 2016

5.13 Number of pension recipients by pension composition, 2004 to 2016

Year	All pensioners		Percentage of employment pensioners of all pensioners		Percentage of national pensioners of all pensioners	
	Women number	Men number	Women	Men	Women	Men
2004	764,233	573,769	91.4	93.0	59.9	41.9
2005	772,046	584,240	91.6	93.1	58.7	40.9
2006	779,053	592,891	91.9	93.2	57.5	40.0
2007	787,262	602,570	92.1	93.2	56.1	38.9
2008	798,203	615,997	92.2	93.2	57.7	40.4
2009	811,095	632,094	92.3	93.2	56.4	39.3
2010	820,872	642,963	92.0	93.0	55.0	38.0
2011	829,541	653,500	93.0	93.0	54.0	37.0
2012	833,656	660,769	93.0	93.0	52.0	36.0
2013	842,425	670,697	92.9	93.4	51.0	35.2
2014	847,253	678,064	93.0	93.5	49.7	34.2
2015	853,677	687,295	93.2	93.5	48.5	33.4
2016	862,238	696,662	93.3	93.6	47.5	32.8

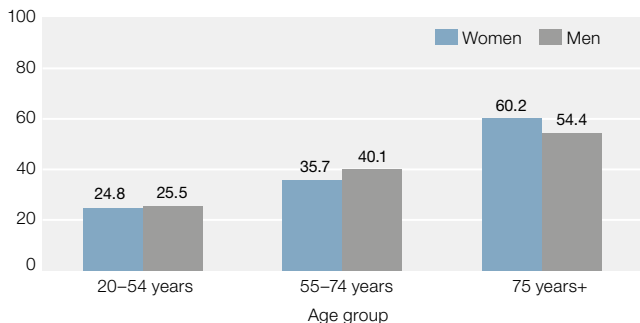
Source: The Central Pension Security Institute and the Social Insurance Institution, Statistical Yearbook of Pensioners 2016

5.14 Recipients of pension in Finland by size of overall pension on 31 December 2016

Overall pension euro/month	By size of overall pension			
	Women number	%	Men number	%
0– 499	7,802	1.0	5,140	0.8
500– 749	27,431	3.5	11,288	1.7
750– 999	168,155	21.2	102,956	15.7
1 000–1 249	168,897	21.3	92,854	14.2
1 250–1 499	128,736	16.2	81,728	12.5
1 500–1 749	93,974	11.8	76,964	11.7
1 750–1 999	68,507	8.6	68,370	10.4
2 000–2 499	73,035	9.2	94,506	14.4
2 500–2 999	30,926	3.9	51,524	7.9
3 000–3 499	12,950	1.6	27,484	4.2
3 500–3 999	6,076	0.8	15,274	2.3
4 000–4 499	2,973	0.4	9,356	1.4
4 500–4 999	1,556	0.2	5,697	0.9
5 000–	2,144	0.3	12,657	1.9
Total	793,162	100	655,798	100
Average overall pension euro/month	1,454		1,849	
Share of statutory earnings-related pension	1,286		1,714	
Share of national pension	152		113	

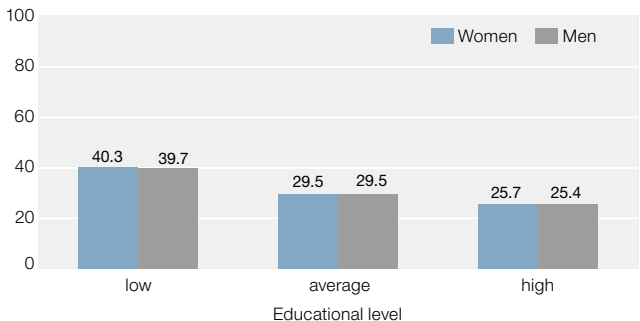
Source: The Central Pension Security Institute and the Social Insurance Institution, Statistical Yearbook of Pensioners 2016

6.1a Share of persons perceiving their health as average or worse by age group in 2018, %



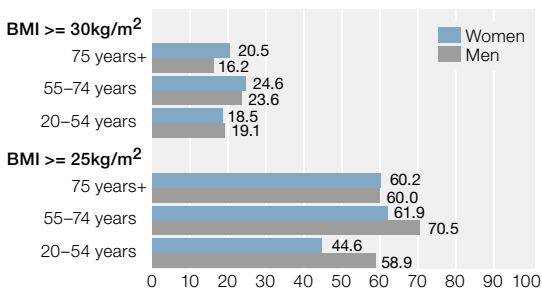
Source: National Institute for Health and Welfare, FinSote 2017-2018

6.1b Share of persons perceiving their health as average or worse by educational level in 2018, %



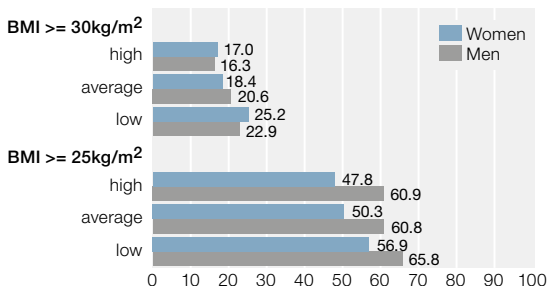
Source: National Institute for Health and Welfare, FinSote 2017-2018

6.2a Body Mass Index (BMI) by age group in 2018, %



Source: National Institute for Health and Welfare, FinSote 2017-2018

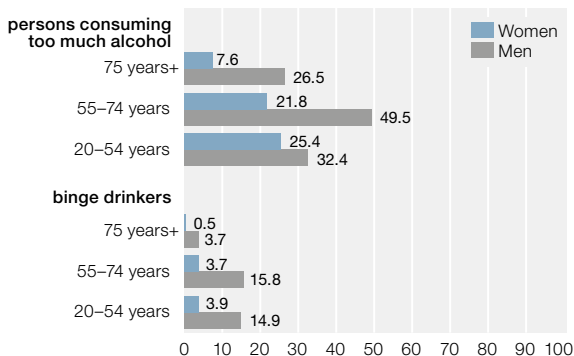
6.2b Body Mass Index (BMI) by educational level in 2018, %



Source: National Institute for Health and Welfare, FinSote 2017-2018

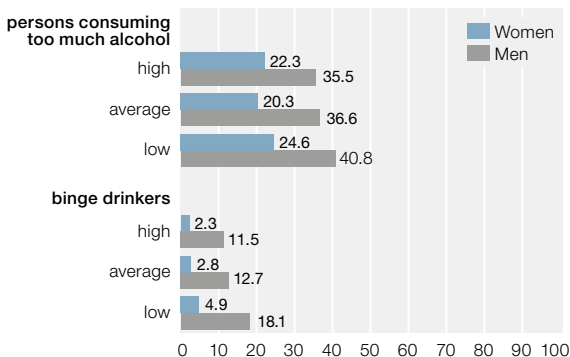
$$\text{BMI} = \frac{\text{Weight (kg)}}{\text{Height (m)}^2}$$

6.3a Share of binge drinkers / persons consuming too much alcohol by age group in 2018, %



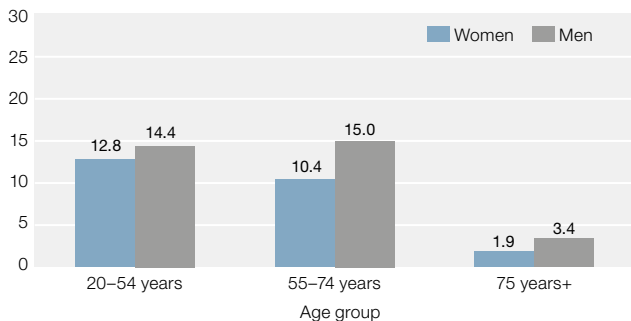
Source: National Institute for Health and Welfare, FinSote 2017-2018

6.3b Share of binge drinkers / persons consuming too much alcohol by educational level in 2018, %



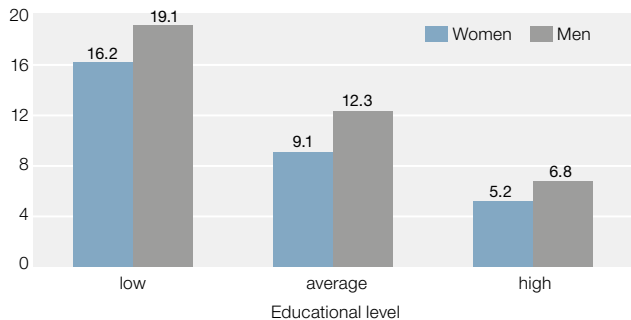
Source: National Institute for Health and Welfare, FinSote 2017-2018

6.4a Share of persons smoking daily by age group in 2018, %



Source: National Institute for Health and Welfare, FinSote 2017-2018

6.4b Share of persons smoking daily by educational level in 2018, %



Source: National Institute for Health and Welfare, FinSote 2017-2018

6.5 Sickness allowances in 2016

	Total number of days covered 1,000 pcs	Recipients of sickness allowance number	Total benefit expenditure million €	Per recipient €/day
Women	7,604	166,149	406.6	53.47
Men	6,164	115,395	367.2	59.58
Total	13,767	281,544	773.8	56.21

Source: The Social Insurance Institution of Finland (KELA), Sickness allowances 2016 by Kela

6.6 Deaths by cause of death in 2016

Cause of death	Total	Women	Men
Total deaths (A00-Y89)	53,964	26,947	27,017
Diseases of the circulatory system (I00-I99)	19,727	9,813	9,914
Neoplasms (C00-D48)	12,854	6,824	6,030
Diseases of the nervous system (G00-G99)	8,959	3,288	5,671
Accidents and violence (V01-Y89)	3,435	2,321	1,114
Mental and behavioural disorders (F00-F99)	2,412	915	1,497
Diseases of the digestive system (K00-K93)	2,331	1,396	935
Diseases of the respiratory system (J00-J99)	2,133	1,274	859
Endocrine, nutritional and metabolic diseases (E00-E90)	738	402	336
Certain infectious and parasitic diseases (A00-B99)	255	151	104
Diseases of of the genitourinary system (N00-N99)	248	124	124
Diseases of the musculoskeletal system and connective tissue (M00-M99)	224	65	159
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified (R00-R99, excl. R99)	206	145	61
Congenital malformations, deformations and chromosomal abnormalities (Q00-Q99)	197	112	85
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism (D50-D89)	81	36	45
Certain conditions originating in the perinatal period (P00-P96)	46	23	23
Diseases of the skin and subcutaneous tissue (L00-L99)	25	14	11
Pregnancy, childbirth and the puerperium (O00-O99)	3	0	3
No death certificate (R999)	90	44	46

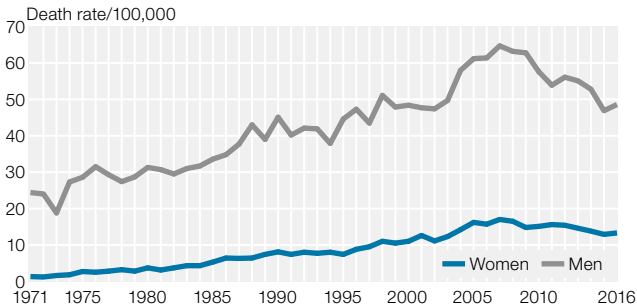
Source: Statistics Finland, Causes of death

6.7 The most common causes of death among the working age population (aged 15 to 64) in 2016

Women	Cause of death	Number of deaths	%
1.	Neoplasms	1,161	45.2
2.	Diseases of the circulatory system excl. alcohol-related	388	15.1
3.	Alcohol-related diseases and accidental poisoning by alcohol	243	9.5
4.	Accidents (excl. poisoning by alcohol)	148	5.8
5.	Suicides	129	5.0
6.	Diseases of the respiratory system	82	3.2
	Other causes of death	418	16.3
	Total	2,569	100.0
Men	Cause of death	Number of deaths	%
1.	Diseases of the circulatory system excl. alcohol-related	1,442	25.7
2.	Neoplasms	1,337	23.8
3.	Alcohol-related causes	857	15.3
4.	Accidents (excl. poisoning by alcohol)	582	10.4
5.	Suicides	471	8.4
6.	Diseases of the respiratory system	157	2.8
	Other causes of death	767	13.7
	Total	5,613	100.0

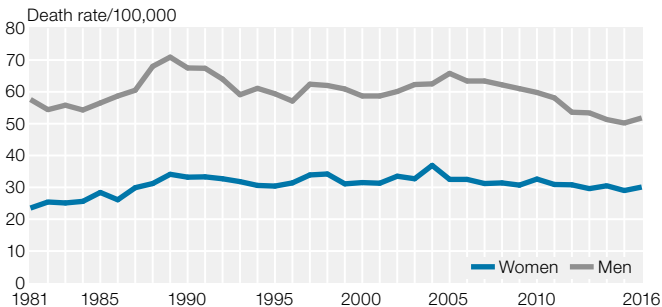
Source: Statistics Finland, Causes of death

6.8 Age-standardised mortality from alcohol-related diseases and accidental poisoning by alcohol in 1971 to 2016 per 100,000 persons of mean population



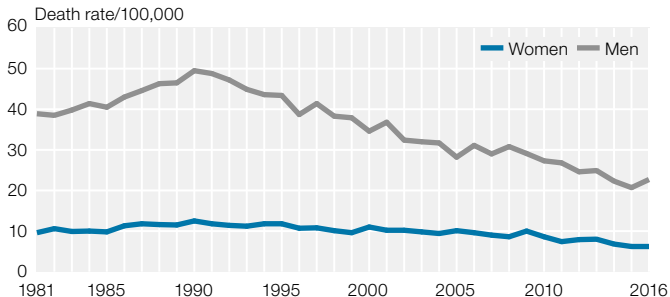
Source: Statistics Finland, Causes of death

6.9 Accident mortality in 1981 to 2016 per 100,000 persons of mean population



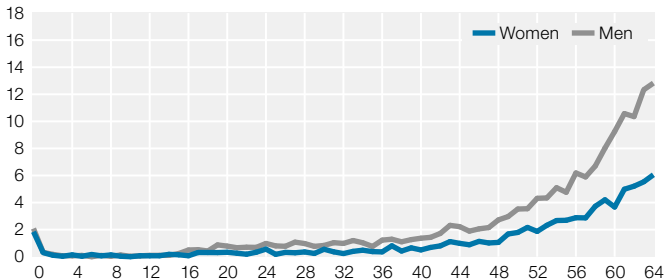
Source: Statistics Finland, Causes of death and Population Structure

6.10 Suicide mortality in 1981 to 2016 per 100,000 persons of mean population



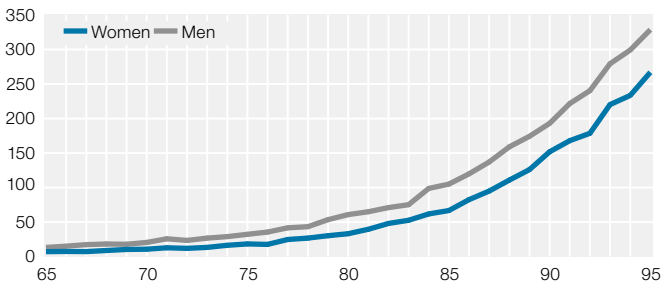
Source: Statistics Finland, Causes of death and Population Structure

6.11 Mortality by age for persons aged 0 to 64 years per 100,000 persons of the mean population in 2017, per mille



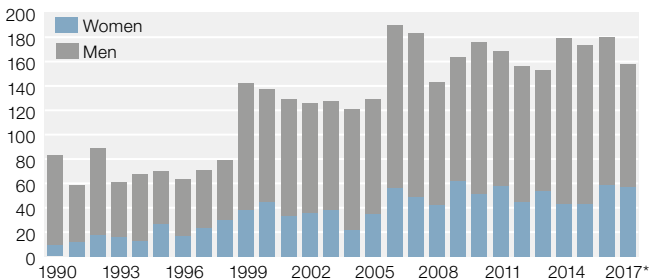
Source: Statistics Finland, Causes of death and Population Structure

6.12 Mortality by age for persons aged 65 to 95 years per 100,000 persons of the mean population in 2017, per mille



Source: Statistics Finland, Causes of death and Population Structure

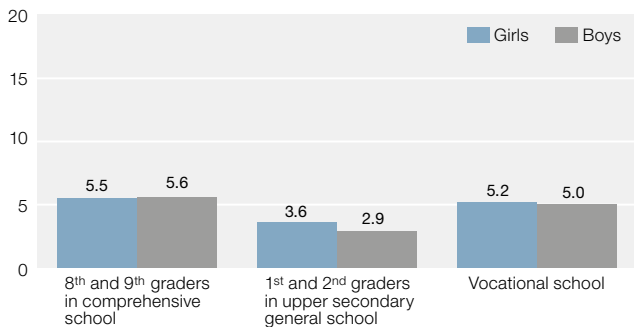
6.13 All reported HIV infections in 1990 to 2017, number



* Women 57, men 101

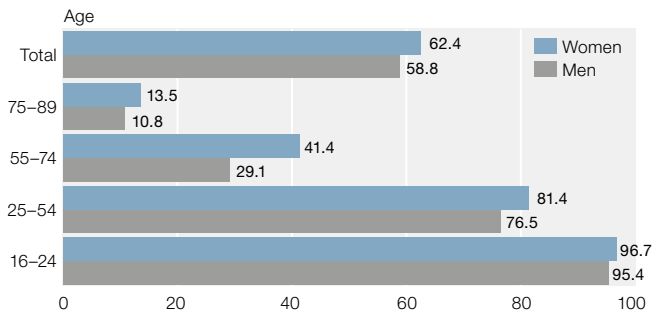
Source: National Institute of Health and welfare, HIV infections

6.14 Gender identity other than reported sex in 2017, %



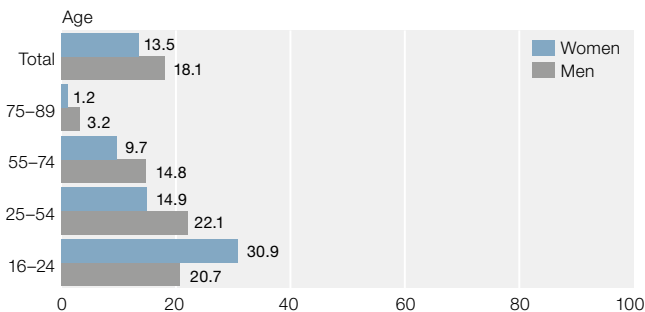
Source: National Institute for Health and Welfare, School Health Promotion Study 2017

7.1 Followed some social network service in the past three months, 2017, %



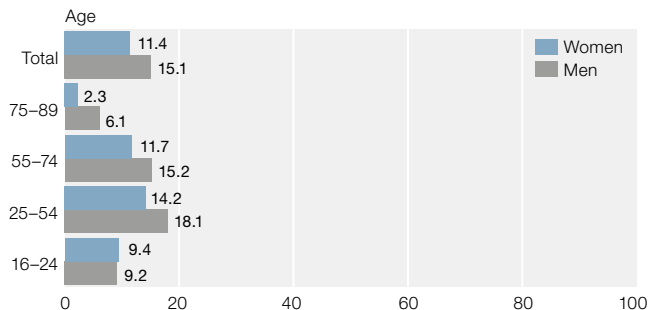
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.2a Uses wireless Internet with a laptop outside the home and workplace at least once a week, 2017, %



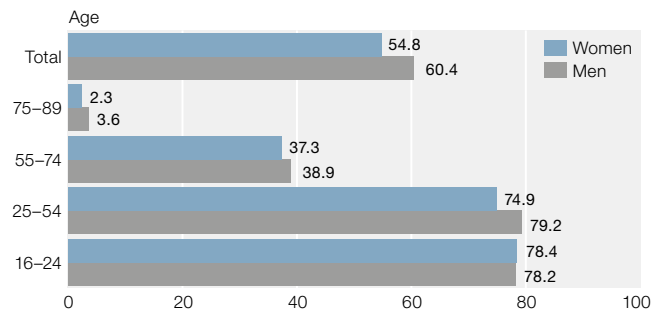
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.2b Uses wireless Internet with a tablet outside the home and workplace at least once a week, 2017, %



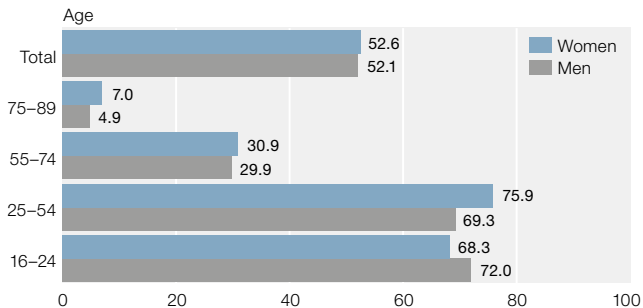
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.2c Uses wireless Internet with a mobile phone outside the home and workplace at least once a week, 2017, %



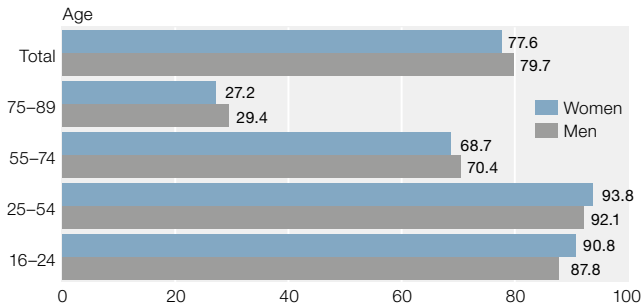
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.3 Ordered or bought something on the Internet for their own or household's use in the past three months, 2017, %



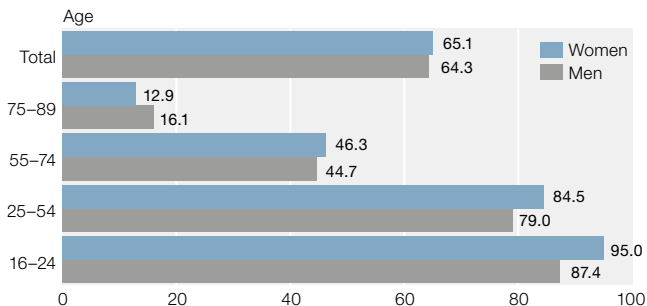
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.4 Read online magazines and papers or TV companies' news sites in the past three months, 2017, %



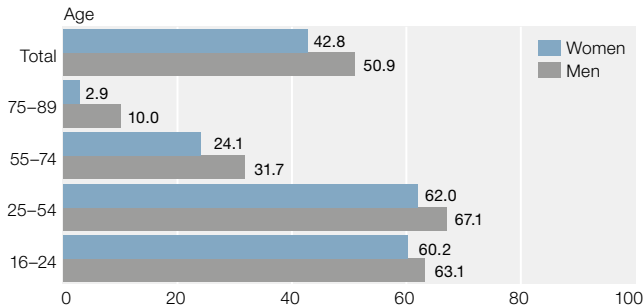
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.5a Used a word processor in the past twelve months, 2017, %



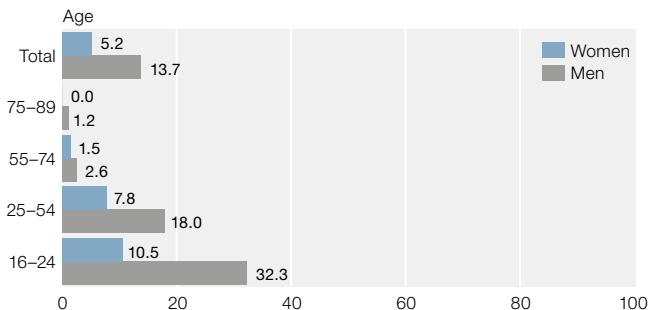
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.5b Used a spreadsheet in the past twelve months, 2017, %



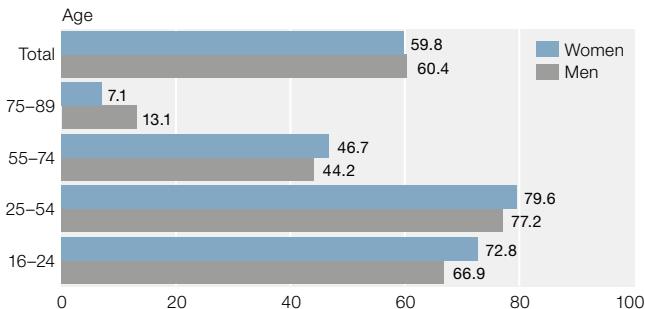
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.5c Written programme code in the past twelve months, 2017, %



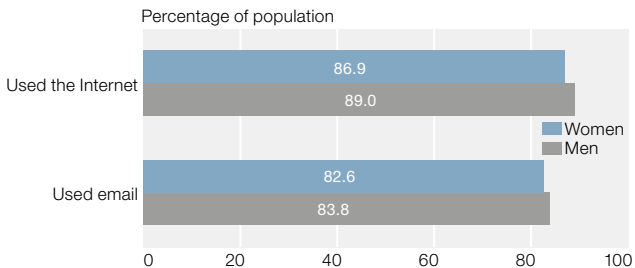
Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.6 Used the Internet to send an official form to authorities or a provider of a public service, 2017, %



Source: Statistics Finland, Use of Information and communications technology by individuals 2017

7.7 Prevalence of Internet usage and certain purposes of use during the past 3 months in 2017, %



Source: Statistics Finland, Use of Information and communications technology by individuals 2017

8.1 Victims of certain offences known to the police in 2017, number

	Victims total	women	men
Rape offences total	1,133	1,097	36
Rape	835	813	22
Attempted rape	103	98	5
Aggravated rape	126	120	6
Attempted aggravated rape	6	5	1
Rape (paragraph 3)	52	50	2
Attempted rape (paragraph 3)	10	10	–
Coercion into a sexual act	1	1	–
Attempted coercion into a sexual act	–	–	–
Sexual abuse of a child, total	1,069	935	134
Offences against life, total	356	68	288
Assault offences, total	33,022	13,524	19,498
Assault	21,966	8,740	13,226
Attempt of assault	496	149	347
Aggravated assault	1,295	322	973
Attempt aggravated assault	312	66	246
Petty assault	8,953	4,247	4,706
Robbery offences, total	1,743	488	1,255
Extortion offences, total	310	102	208
Other offences:			
Sexual harassment	402	374	28
Abuse of a victim of a prostitution	5	5	–
Attempted abuse of a victim of a prostitution	–	–	–
Preparation of an aggravated crime against life or health	–	–	–
Deprivation of personal liberty	289	175	114
Aggravated deprivation of personal liberty	45	23	22
Hostage taking	1	–	1
Attempted hostage taking	–	–	–
Menace	9,284	4,690	4,594
Persecution	716	552	164
Coercion	73	37	36

Source: Statistics Finland, Statistics on offences and coercive measures

8.2 Victims of threatening and violence in a relationship between the offender and victim during the past 12 months 2017, % (Aged 15 to 74)

Relation between the offender and the victim	Women	Men
The offender a former or present spouse or partner		
Threatened with violence	2.3	0.8
Physical violence total	3.6	1.9
Physical violence comprising at least slapping	1.6	1.2
Sexual violence or attempted	1.0	0.1
All acts total	4.8	2.5
The offender some other person known closely by the victim¹		
Threatened with violence	1.6	2.2
Physical violence total	3.5	4.0
Physical violence comprising at least slapping	1.7	2.5
Sexual violence or attempted	0.6	0.1
All acts total	4.8	5.5
The offender unknown or half-acquainted²		
Threatened with violence	6.0	8.6
Physical violence total	8.9	8.0
Physical violence comprising at least slapping	3.6	3.1
Sexual violence or attempted	0.9	0.3
All acts total	12.8	13.0
<i>Sample size (n)</i>	3,354	2,787

1) Brother, sister, father, mother, child, friend, acquaintance or co-worker

2) A person encountered by the victim at random, a customer, patient or the like encountered at work

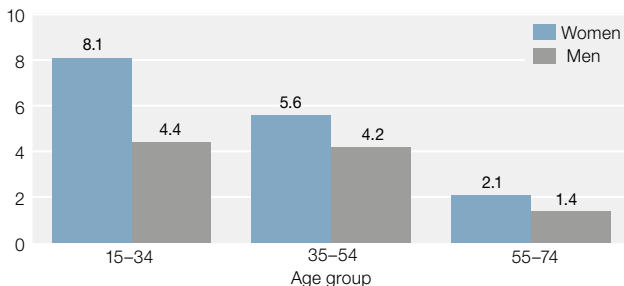
Source: University of Helsinki / Institute of Criminology and Legal Policy, National Crime Victimization Survey 2017

8.3 Has feared becoming a victim of violence outside the home at night in 2017 (during the past 12 months), %

	Total	Women	Men
At least once a year	21.9	26.0	18.0
Over 3 times a year	11.1	16.0	6.3
Does not move outside one's home in the evenings	6.5	9.9	3.2
<i>Sample size (n)</i>	<i>6,141</i>	<i>3,354</i>	<i>2,787</i>

Source: University of Helsinki / Institute of Criminology and Legal Policy, National Crime Victimization Survey 2017

8.4 Those having sustained a physical injury as a result of violence in 2017 (during the past 12 months), %



Source: University of Helsinki / Institute of Criminology and Legal Policy, National Crime Victimization Survey 2017

8.5a Crime suspects by type of offence in 2017

Crime of offence	Total number	Women %	Men %
1. ALL A-F OFFENCES	252,666	17.7	82.3
A. Offences against property	97,512	23.6	76.4
– theft	13,146	15.0	85.0
– aggravated theft	1,940	9.0	91.0
– petty theft	34,076	28.5	71.5
– robbery	1,142	14.4	85.6
– aggravated robbery, preparation of aggravated robbery	430	11.2	88.8
– criminal damage, petty criminal damage	9,230	11.4	88.6
– aggravated criminal damage	153	11.8	88.2
– embezzlement, petty embezzlement	1,031	41.4	58.6
– aggravated embezzlement	323	43.7	56.3
– fraud, petty fraud	18,359	32.9	67.1
– aggravated fraud	1,533	18.6	81.4
– means of payment frauds	1,499	26.5	73.5
– others	14,650	17.6	82.4
B. Offences against life and health	25,810	18.2	81.8
– manslaughter	40	5.0	95.0
– murder	25	4.0	96.0
– assaults	23,723	17.8	82.2
– others	2,022	22.8	77.2
C. Sexual offences	2,237	1.5	98.5
D. Offences against public authority and police peace	10,730	17.1	82.9
E. Some traffic offences	43,689	11.4	88.6
– driving while intoxicated, driving while seriously intoxicated	17,250	12.5	87.5
– others	26,439	10.7	89.3
F. Other offences	72,688	13.9	86.1
– unlawful use of narcotics	15,968	13.1	86.9
– other narcotics offences	88,656	13.8	86.2
– others	264,690	13.0	87.0
2. CAUSING A TRAFFIC HAZARD, FLIGHT FROM THE SCENE OF A TRAFFIC ACCIDENT, TRAFFIC INFRACTION	417,230	27.6	72.4

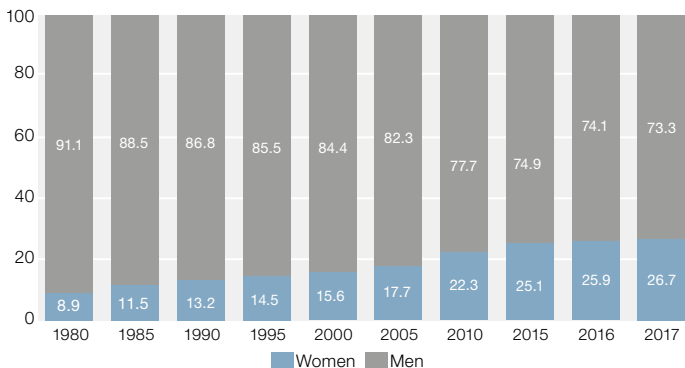
8.5b Children under 15 suspected of a crime by type of offence in 2017

Crime of offence	Total number	Women %	Men %
1. ALL A-F OFFENCES	8,437	24.9	75.1
A. Offences against property	5,352	28.0	72.0
– theft	389	19.8	80.2
– aggravated theft	16	31.3	68.8
– petty theft	3,205	37.2	62.8
– robbery	79	6.3	93.7
– criminal damage, petty criminal damage	1,235	9.2	90.8
– fraud, petty fraud	145	42.8	57.2
– others	283	14.8	85.2
B. Offences against life and health	1,246	14.4	85.6
– assault offences	1,209	14.1	85.9
– others	37	21.6	78.4
C. Sexual offences	61	1.6	98.4
D. Offences against public authority and police peace	182	26.4	73.6
E. Some traffic offences	231	10.4	89.6
F. Other offences	1,365	25.9	74.1
– unlawful use of narcotics	153	30.7	69.3
– alcohol offences and infractions	189	42.3	57.7
– others	1,023	22.1	77.9
2. CAUSING A TRAFFIC HAZARD, FLIGHT FROM THE SCENE OF A TRAFFIC ACCIDENT, TRAFFIC INFRACTION	331	17.5	82.5

Source: Statistics Finland, Statistics on offences and coercive measures

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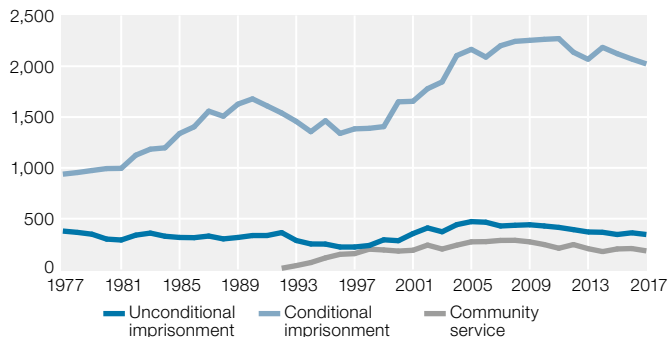
8.6a Sentenced to punishment¹⁾, 1980, 1985, 1990, 1995, 2000, 2005, 2010, 2015 to 2017, %



1) by courts, by penalty orders and petty fines total

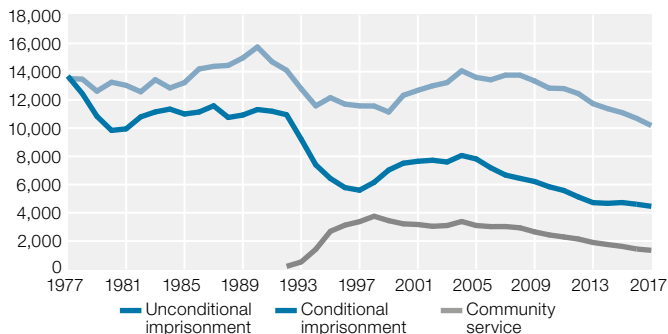
Source: Statistics Finland, Prosecutions, sentences and punishments

8.6b Number of women sentenced to imprisonment in 1977 to 2017



Source: Statistics Finland, Prosecutions, sentences and punishments

8.6c Number of men sentenced to imprisonment in 1977 to 2017



Source: Statistics Finland, Prosecutions, sentences and punishments

8.7a Clients of shelters in 2017, number

Age (full years in 31 December 2016)	Women	Men	Other	Not known	Total
Children (under 18)	1,018	1,030	2	1	2,051
0– 3 years	366	399	1	1	767
4– 6 years	226	245			471
7–10 years	211	207			418
11–14 years	135	128			263
15–17 years	80	51	1		132
Adults, total	2,147	135			2,282
18–24 years	331	17			348
25–34 years	769	30			799
35–44 years	556	39			595
45–54 years	269	29			298
55–64 years	121	8			129
65–74 years	72	10			82
75–84 years	18				18
85+	3	2			5
Not known	8				8
Total	3,165	1,165	2	1	4,333

23 shelters are financed by central government

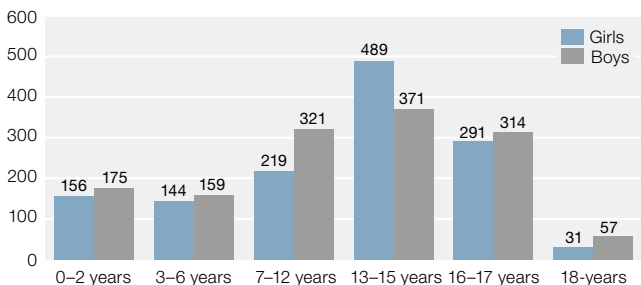
Source: National Institute for Health and Welfare, Shelter services 2017

8.7b Clients of mother and child homes and homes for substance-abusing pregnant women and families with infants in 2017

	Adults number	Women number	Men number	Women %	Men %
Mother and Child homes	310	223	87	71.9	28.1
Homes for substance-abusing pregnant women and families with infants	94	72	22	76.6	23.4
	Children number	Girls number	Boys number	Girls %	Boys %
Mother and Child homes	257	113	144	44.0	56.0
Homes for substance-abusing pregnant women and families with infants	69	33	36	47.8	52.2

Source: Federation of Mother and Child Homes and Shelters

8.8 Children placed as an emergency measure for the first time by age group in 2017, number



The age of the child at the end of the year on 31 December 2017. Only children aged under 18 can be placed as an emergency measure.

Source: National Institute for Health and Welfare THL, Child welfare

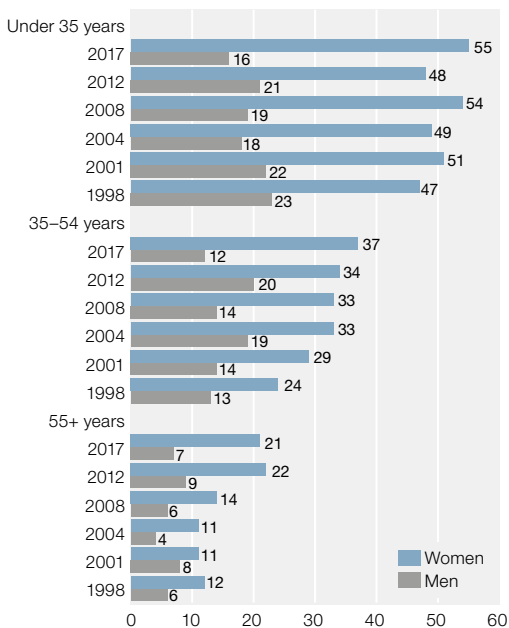
8.9 Children and young people placed outside home in 1991 to 2017¹⁾

Year	Girls	Boys	Total	Year	Girls	Boys	Total
1991	4,203	4,591	8,794	2005	7,248	8,007	15,255
1992	4,526	4,929	9,455	2006	7,430	8,286	15,716
1993	4,609	5,041	9,650	2007	7,606	8,578	16,184
1994	4,925	5,273	10,198	2008	7,937	8,957	16,894
1995	5,180	5,559	10,739	2009	7,926	8,953	16,879
1996	5,367	5,797	11,164	2010	8,083	9,120	17,203
1997	5,584	6,054	11,638	2011	8,264	9,303	17,567
1998	5,627	6,154	11,781	2012	8,496	9,402	17,898
1999	5,735	6,349	12,084	2013	8,622	9,468	18,090
2000	5,932	6,742	12,674	2014	8,562	9,487	18,049
2001	6,272	7,077	13,349	2015	8,353	9,311	17,664
2002	6,582	7,414	13,996	2016	8,177	9,153	17,330
2003	6,707	7,497	14,204	2017	8,510	9,446	17,956
2004	6,969	7,715	14,684				

1) Municipalities revise their figures retrospectively so the values of the time series may change from previous values

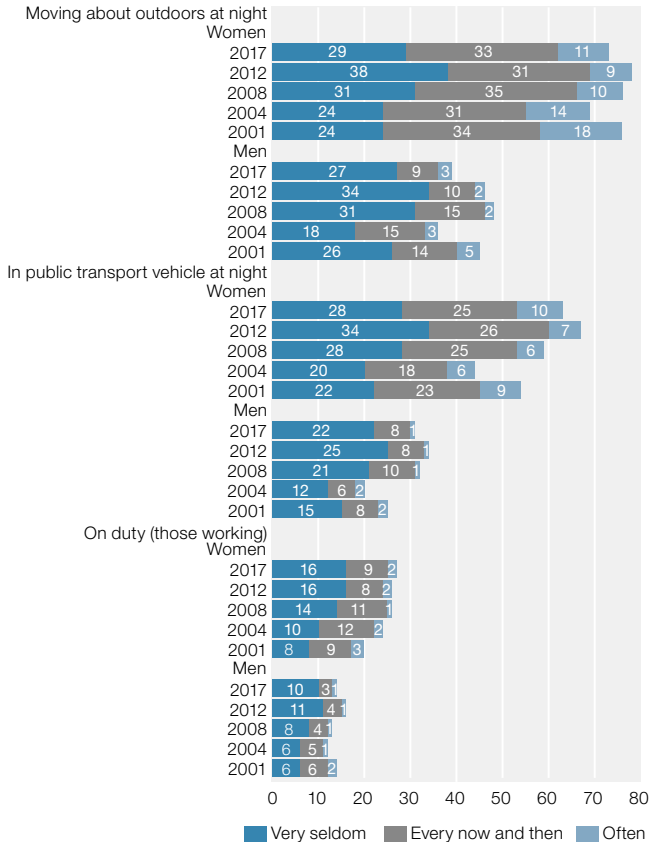
Source: National Institute for Health and Welfare THL, Child welfare

8.10 Sexual harassment of women by men and of men by women in the past two years by age group in 1998, 2001, 2004, 2008, 2012 and 2017, %



Source: Ministry of Social Affairs and Health, The Gender Equality Barometer 2017

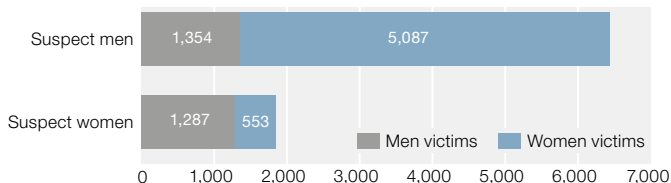
8.11 Fear of being the victim of violence or being on guard because of that in 2001, 2004, 2008, 2012 and 2017



Source: Ministry of Social Affairs and Health, The Gender Equality Barometer 2017

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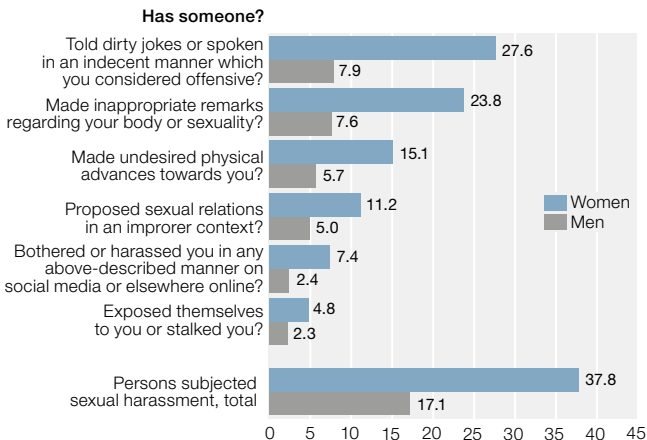
8.12 Domestic and intimate partner violence offences recorded by the police in 2017



Data on intimate partner and family relations are based on register data of population statistics and all cover only family relations and couple relationships included in the registers. This means that dating couples that live at different addresses and more distant relatives are excluded from the statistics.

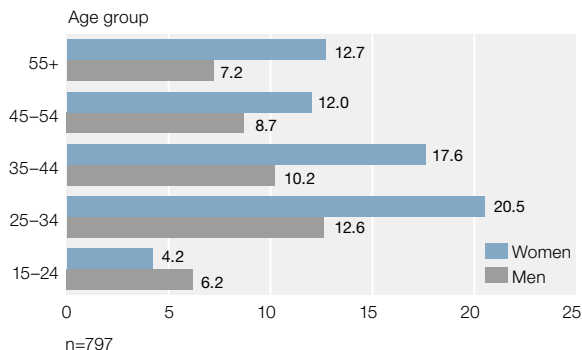
Source: Statistics Finland, Statistics on offences and coercive measures

8.13 Those who have been subjected to sexual harassment in the last two years (%)



Source: Ministry of Social Affairs and Health, The Gender Equality Barometer 2017

8.14 Share of full-time employees who have observed sexual harassment and/or discrimination and/or name-calling based on sex in their current place of work by age group in 2017, %



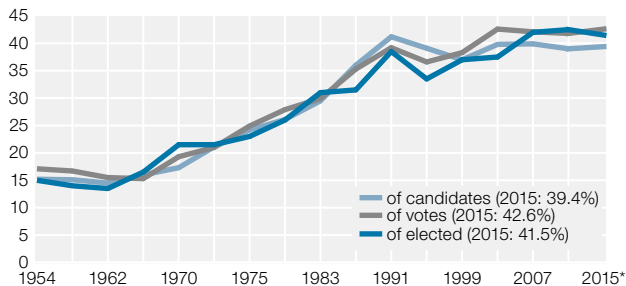
Source: Ministry of Social Affairs and Health, The Gender Equality Barometer 2017

9.1 Candidates and elected in the 2015 Finnish Parliamentary elections

	Total	Women	Men
Candidates			
number	2,146	845	1,301
%	–	39.4	60.6
Average age	45.8	45.2	46.1
Elected			
number	200	83	117
%	–	41.5	58.5
Average age	47.2	44.4	49.1

Source: Statistics Finland, Elections

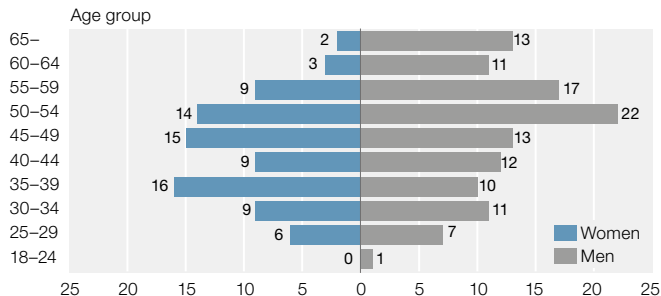
9.2 Percentage of female candidates, votes cast for women and women elected in Parliamentary elections, 1954 to 2015, %



* Voting turnout, Finnish citizens living in Finland, women 71,3% and men 68,9%

Source: Statistics Finland, Elections

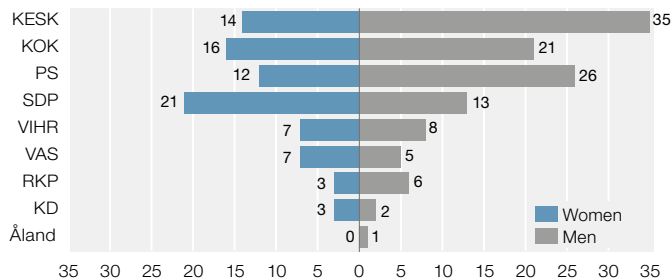
9.3 Members of Parliament by age group in 2015 (age on election day 19 April 2015), number



Average age of MPs 2015 / women 44.4 years and men 49,1 years

Source: Statistics Finland, Elections

9.4 Members of Parliament by party in 2015, number



KESK = Centre Party of Finland, PS = Finns Party, KOK = National Coalition Party, SDP = Finnish Social Democratic Party, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, KD = Christian Democrats in Finland

Source: Statistics Finland, Elections

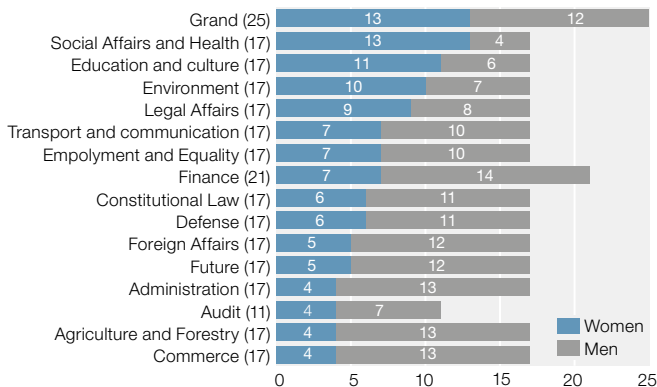
9.5 Parliamentary groups, leaders of parliamentary groups, chairs and vice-chairs in 2018

Parliamentary group	The parliamentary groups							
	Members of			Leaders of	Chair-persons of		Vice chair-persons of	
	Total	Women	Men	Total	Women	Men	Women	Men
Total	200	84	116	28	3	6	8	11
%	–	42.0	58.0	–	33.3	66.7	42.1	57.9
Centre Party Parliamentary group	49	14	35	3	–	1	1	1
National Coalition Parliamentary group	38	18	20	4	–	1	1	2
Social Democratic Parliamentary group	35	22	13	3	–	1	2	–
Blue Reform Parliamentary group	19	5	14	4	–	1	2	1
Finns Party Parliamentary group	17	4	13	3	1	–	–	2
Green Parliamentary group	15	7	8	3	1	–	1	1
Left Alliance Parliamentary group	12	7	5	3	1	–	–	2
Swedish Parliamentary group ¹⁾	10	4	6	3	–	1	1	1
Christian Democratic Parliamentary group	5	3	2	3	–	1	1	1

1) Including the representative of Åland

Source: Finnish Parliament

9.6 Parliamentary committees in 2017



Chairmen: 6 women and 10 men, vice chairmen: 8 women and 9 men

Source: Finnish Parliament (11.9.2017)

9.7 Composition of the Cabinet of the Prime Minister Juha Sipilä on 19 February 2018, total 17 ministers

Minister	Name / party	Women	Men
17 ministers total		6	11
Prime minister	<i>Juha Sipilä / KESK</i>	–	1
Minister for Foreign Affairs	<i>Timo Soini / Sin</i>	–	1
Minister for Foreign Trade and Development	<i>Anne-Mari Virolainen/ KOK</i>	1	–
Minister of Justice	<i>Antti Häkkänen / KOK</i>	–	1
Minister of Interior	<i>Kai Mykkänen / KOK</i>	–	1
Minister of Defense	<i>Jussi Niinistö / Sin</i>	–	1
Minister of Finance	<i>Petteri Orpo / KOK</i>	–	1
Minister of Local Government and Public Reforms	<i>Anu Vehviläinen / KESK</i>	1	–
Minister of Education	<i>Sanni Grahn-Laasonen / KOK</i>	1	–
Minister for European Affairs, Culture and Sport	<i>Sampo Terho / Sin</i>	–	1
Minister of Agriculture and Forestry	<i>Jari Leppä / KESK</i>	–	1
Minister of Transport and Communication	<i>Anne Berner / KESK</i>	1	–
Minister of Economic Affairs	<i>Mika Lintilä / KESK</i>	–	1
Minister of Employment	<i>Jari Lindström / Sin</i>	–	1
Minister of Social Affairs and Health	<i>Pirkko Mattila / Sin</i>	1	–
Minister of Family Affairs and Social Services	<i>Annika Saarikko / KESK</i>	1	–
Minister of the Environment, Energy and Housing	<i>Kimmo Tiilikainen / KESK</i>	–	1

SIN = the Blue Reform (parliamentary group)

Source: Prime Minister's Office

9.8 Statutory Ministerial committees and ministerial working groups in 2017 (22 August 2017)

Statutory Ministerial committee / Ministerial working group	Total number	Women number	Men number	Women %	Men %
Statutory Ministerial committees					
The Ministerial committee on Foreign and Security Policy	7	–	7	0.0	100.0
The Ministerial committee on European Union Affairs	13	2	11	15.4	84.6
The Ministerial Finance Committee	4	1	3	25.0	75.0
The Ministerial Committee on Economic Policy ¹⁾	7	1	6	14.3	85.7
Ministerial working groups					
Knowledge and education	6	2	4	33.3	66.7
Wellbeing and Health	6	5	1	83.3	16.7
Bioeconomy and clean solutions	6	2	4	33.3	66.7
Reform of operating practices	6	4	2	66.7	33.3
Reformi	6	4	2	66.7	33.3
Internal security and administration	5	3	2	60.0	40.0
Migration	9	4	5	44.4	55.6

1) The Ministerial Committee on Economic Policy handles matters related to the key goal of employment and competitiveness. If needed, the Minister of Agriculture and Forestry (Jari Leppä) and the Minister of Social Affairs and Health (Pirkko Mattila) are present

Source: Prime Minister's Office

9.9 Leaders of parliamentary groups, party government and party council in 2018

	Party leaders Chairperson		Vice chairpersons		Party secretary	
	Women	Men	Women	Men	Women	Men
KESK	–	1	1	2	–	1
PS	–	1	1	2	1	–
SIN	–	1	2	1	–	1
KOK	–	1	1	2	–	1
SDP	–	1	2	1	–	1
VIHR	–	1	2	1	–	1
VAS	1	–	2	1	–	1
RKP	1	–	2	1	–	1
KD	1	–	2	1	–	1

	Executive boards other members		Party councils, chair and vice chairpersons		Party councils, other members	
	Women	Men	Women	Men	Women	Men
KESK	12	16	1	2x	71	59
PS	3	3	–	–	19	30
SIN	1	11	2	1x	4	9
KOK	5	11	1x	–	27	32
SDP	6	7	2x	1	29	31
VIHR	5	3	2x	1	22	18
VAS	5	4	2x	1	25	27
RKP	4	7	1	1x	14	9
KD	6	12	1	1x	30	30

KESK = Centre Party of Finland, PS = Finns Party, SIN = Blue Reform
 KOK = National Coalition Party, SDP = Finnish Social Democratic Party,
 VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland,
 KD = Christian Democrats in Finland

x = chairperson

Source: Internet sites of the parties

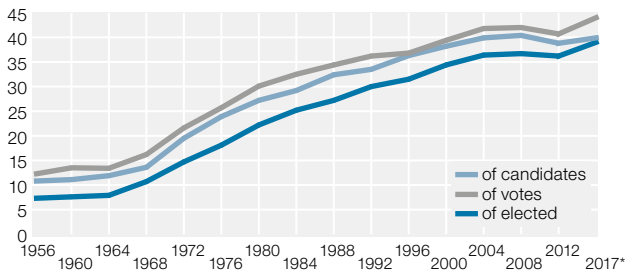
9.10 Highest ministerial offices in 2017

	Total number	Women number	Men number	Women %	Men %
Secretaries General and State Secretaries	17	7	10	41.2	58.8
Permanent State Under Secretaries	9	3	6	33.3	66.7
Director Generals	54	20	34	37.0	63.0

Secretary General of the Office of the President of the Republic of Finland is a man.
Secretary of the Supreme Court is a man.

Source: Ministries (/Government's Contact Information Directory),
Office of the President of the Republic of Finland, Supreme Court

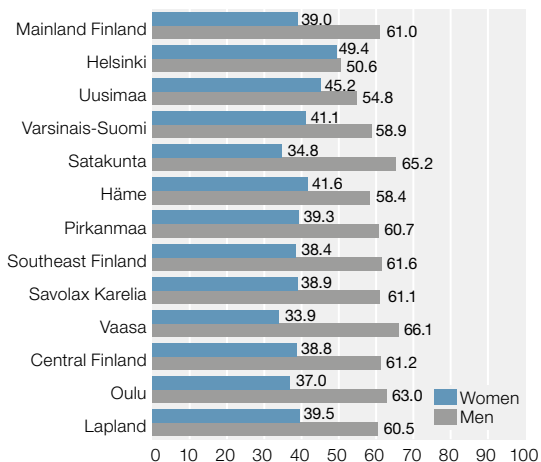
9.11 Percentage of female candidates, votes cast for women, and women elected in Municipal elections in 1956 to 2017



* Percentage of female candidates 39.9, of votes cast 44.0 and of elected 39.0.
2017 voting turnout: women 60.7% and men 56.9%

Source: Statistics Finland, Elections

9.12 Percentage of elected by constituency in the Municipal elections 2017



Source: Statistics Finland, Elections

9.13 Managers in regional administration

a. Municipal and city managers 2016

	Total number	Women number	Men number	Women %	Men %
City manager	104	12	92	11.5	88.5
Municipal manager	203	53	150	26.1	73.9
Total	307	65	242	21.2	78.8

Source: Statistics Finland, Local government sector wages and salaries

b. Chairpersons and 1st vice chairpersons of municipal executive boards and municipal councils in Mainland Finland 2017

	Total number	Women number	Men number	Women %	Men %
Municipal councils					
chairpersons	295	114	181	38.6	61.4
1 st vice chairpersons	295	91	204	30.8	69.2
Executive boards					
chairpersons	295	90	205	30.5	69.5
1 st vice chairpersons	295	104	191	35.3	64.7

Source: The Association of Finnish Local and Regional Authorities, Statistics on elected officials

c. Regional boards and regional assemblies of regional councils in 2017

	Total number	Women number	Men number	Women %	Men %
Regional board					
(chair + ordinary members)	233	112	121	48.1	51.9
Chair	18	3	15	16.7	83.3
1st vice chair	18	9	9	50.0	50.0
2nd vice chair	13	4	9	30.8	69.2
3rd vice chair	0	0	0	0.0	0.0
ordinary members ¹⁾	184	96	88	52.2	47.8
Regional assembly					
(chair + ordinary members)	997	463	534	46.4	53.6
Chair	18	4	14	22.2	77.8
1st vice chair	18	6	12	33.3	66.7
2nd vice chair	18	8	10	44.4	55.6
3rd vice chair	4	1	3	25.0	75.0
ordinary members ¹⁾	939	444	495	47.3	52.7

1) the number of ordinary members does not include chairs and vice chairs

Source: Regional councils, Association of Finnish Local and Regional Authorities (Internet pages)
9 Oct 2017

d. Chief directors of Regional State Administrative Agencies (appointed for a three-year period)

	Total number	Women number	Men number	Women %	Men %
2011	6	3	3	50.0	50.0
2013	6	3	3	50.0	50.0
2015	6	4	2	66.7	33.3
2017	6	4	2	66.7	33.3

Source: Regional State Administrative Agencies

9.14 Central employer's organisation EK (Confederation of Finnish Industries) 2017

	Total number	Women number	Men number	Women %	Men %
Board					
Chairman of the Board and deputy chairmen	3	0	3	0.0	100.0
Members of the Work Committee	7	0	7	0.0	100.0
Other Board members	12	2	10	16.7	83.3
Management group	7	1	6	14.3	85.7

Source: Confederation of Finnish Industries (EK)

9.15 Central employee organisations in 2017

	Total number	Women number	Men number	Women %	Men %
Chairs / management group	16	7	9	43.8	56.3
Board	66	24	42	36.4	63.6
Delegate council/members of councils/steering committee	197	92	105	46.7	53.3
Members	2,080,593	1,129,625	950,968	54.3	45.7

SAK = Central Organisation of Finnish Trade Unions

STTK = Finnish Confederation of Salaried Employees

Akava = Confederation of Unions for Academic Professionals in Finland

Source: Central Employee organisations (SAK, STTK, Akava)

9.16 Universities of applied sciences and universities in 2017

	Total number	Women number	Men number	Women %	Men %
Rectors of universities of applied sciences ¹⁾	25	3	22	12.0	88.0
Rectors of universities ²⁾	16	2	14	12.5	87.5
Professors 2015 ³⁾	2,513	728	1,785	29.0	71.0

1) The Kymenlaakso and Mikkeli Universities of Applied Sciences merged in 2017 into the South-Eastern Finland University of Applied Sciences.

2) Including the National Defence University (where military tertiary level degrees are completed)

3) Statistics Finland, Employment Statistics

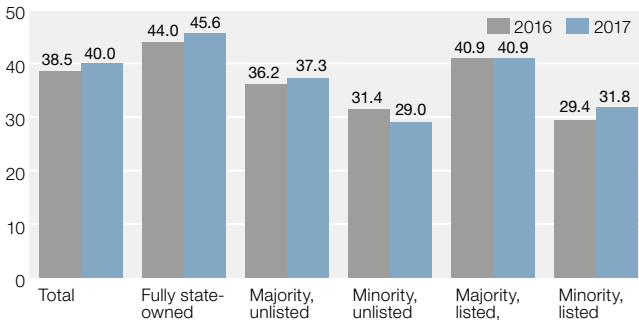
Source: Polytechnics and universities, Rectors' Conference of Finnish Universities of Applied

9.17 The Academy of Finland 2017

	Total number	Women number	Men number	Women %	Men %
Scientific Research Councils					
Chairpersons	4	2	2	50.0	50.0
Members	40	20	20	50.0	50.0
Academy professors	41	13	28	31.7	68.3

Source: The Academy of Finland (Internet sites 13 September 2017)

9.18a Share of women on the boards of state-owned companies by the government's holding share in 2016 and 2017, %



In 2017, women made up 19 per cent of chairs of the boards of state-owned companies and 12 per cent of managing directors.

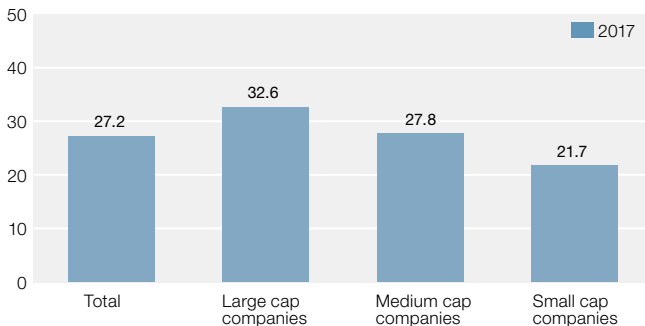
Source: Statistics Finland, Gender Equality; Suomen Asiakastiety Oy

9.18b Share of women on the boards of state-owned companies by the government's holding share in monitoring years, %

	2007	2012	2013	2015	2016	2017
Total	31.2	38.6	39.4	38.4	38.5	40.0
Fully state-owned	39.0	48.1	47.8	44.8	44.0	45.6
Majority, unlisted	35.5	34.9	34.9	38.3	36.2	37.3
Minority, unlisted	18.5	29.4	32.8	34.3	31.4	29.0
Majority, listed	34.8	42.9	42.9	40.9	40.9	40.9
Minority, listed	25.0	27.8	30.7	26.6	29.4	31.8

Source: Statistics Finland, Gender Equality; Suomen Asiakastiety Oy

9.19a Share of women on the boards of listed companies by market value in 2017, %



In 2017, five per cent of chairs of the boards of listed companies and eight per cent of managing directors were women.

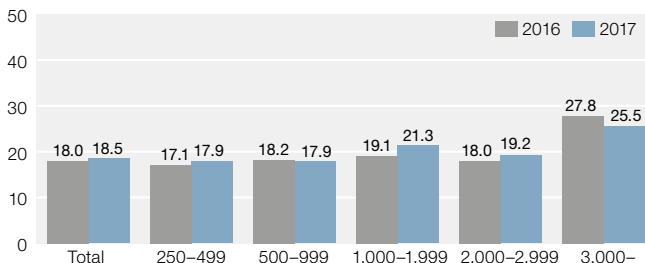
Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.19b Share of women on the boards of listed companies by market value in monitoring years, %

	2007	2012	2013	2015	2016	2017
Total	11.8	21.4	22.8	22.5	24.6	27.2
Large cap companies	18.8	27.1	28.8	28.3	29.3	32.6
Medium cap companies	7.5	22.4	23.6	24.2	27.3	27.8
Small cap companies	7.4	16.4	17.4	17.5	18.8	21.7

Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.20 Share of women on the boards of the largest¹⁾ unlisted companies by the size of personnel in 2016 and 2017, %

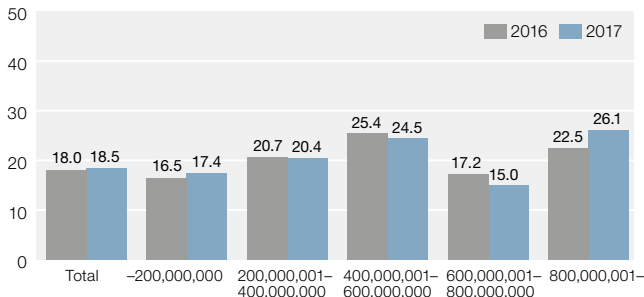


1) The group of companies includes all unlisted companies where the size of personnel is at least 250.

In 2017, ten per cent of chairs of the boards of unlisted companies and 12 per cent of managing directors were women.

Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.21 Share of women on the boards of the largest unlisted companies by market value in 2016 and 2017, %



Source: Statistics Finland, Gender Equality; Suomen Asiakastieto Oy

9.22 The judicial system in Finland in 2017

	Total number	Women number	Men number	Women %	Men %
Supreme Court					
President	1	0	1	0.0	100.0
Justices	17	6	11	35.3	64.7
Supreme Administrative Court					
President	1	0	1	0.0	100.0
Justices ¹⁾	20	9	11	45.0	55.0
Courts of Appeal (5)					
President of the Courts of Appeal	5	1	4	20.0	80.0
Senior Judges of the Court of Appeal	9	4	5	44.4	55.6
Judges of the Court of Appeal ²⁾	143	81	62	56.6	43.4
District Courts (27)					
Chief Judges of District Courts	28	6	22	21.4	78.6
District Judges ³⁾	400	216	184	54.0	46.0
Administrative Courts (6)					
Chief Judges	6	4	2	66.7	33.3
Judges of the Administrative Court ⁴⁾	137	92	45	67.2	32.8
Special Courts					
Insurance Court					
Chief Judges	1	0	1	0.0	100.0
Judges of the Insurance Court ⁵⁾	24	12	12	50.0	50.0
Labour Court					
President of the Labour Court	1	0	1	0.0	100.0
Labour Court Judge	1	0	1	0.0	100.0
Members	14	5	9	35.7	64.3
Labour Court Secretaries	3	3	0	100.0	0.0
Market Court					
Chief Judge	1	0	1	0.0	100.0
Market Court Judges	13	4	9	30.8	69.2
Market Court Clerks	6	3	3	50.0	50.0
Expert members	24	7	17	29.2	70.8

1) fixed-term Justices of the Supreme Administrative Court are not included (of whom 4 women and 4 men)

2) fixed-term Judges of the Court of Appeal are not included (of whom 10 women and 6 men)

3) fixed-term District Judges are not included (of whom 2 women and 2 men), fixed-term Administrative Judge of Åland (1 man)

4) no legally trained Judges of the Administrative Court of Vaasa are not included (of whom 3 women and 5 men)

5) fixed-term Judges of the Insurance Court are not included (of whom 4 women and 4 men)

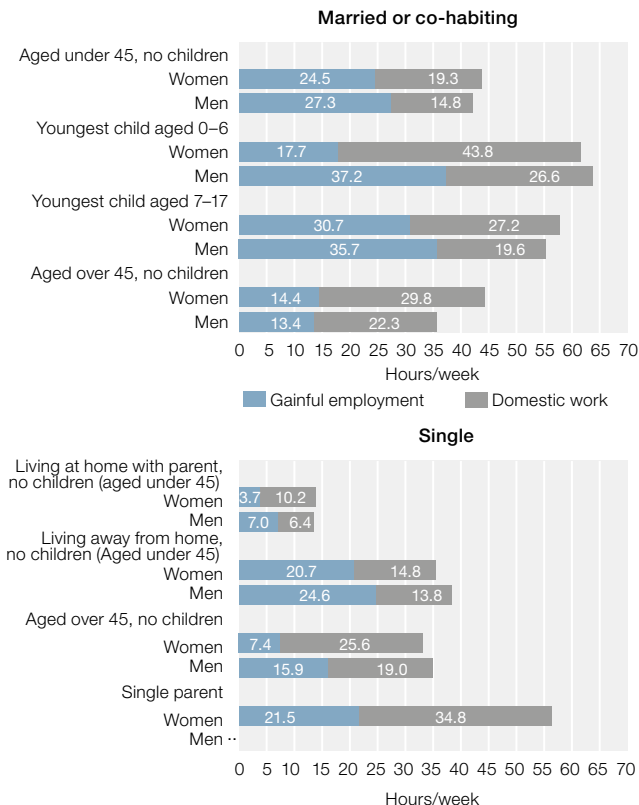
Source: Official directory of public officials of Finland 2017

9.23 Finland's foreign representations (embassies and permanent representations), ambassadors in 2018

	Women	Men	Total
Ambassadors, number	35	45	80
Ambassadors, %	44	56	100

Source: Ministry for Foreign Affairs of Finland

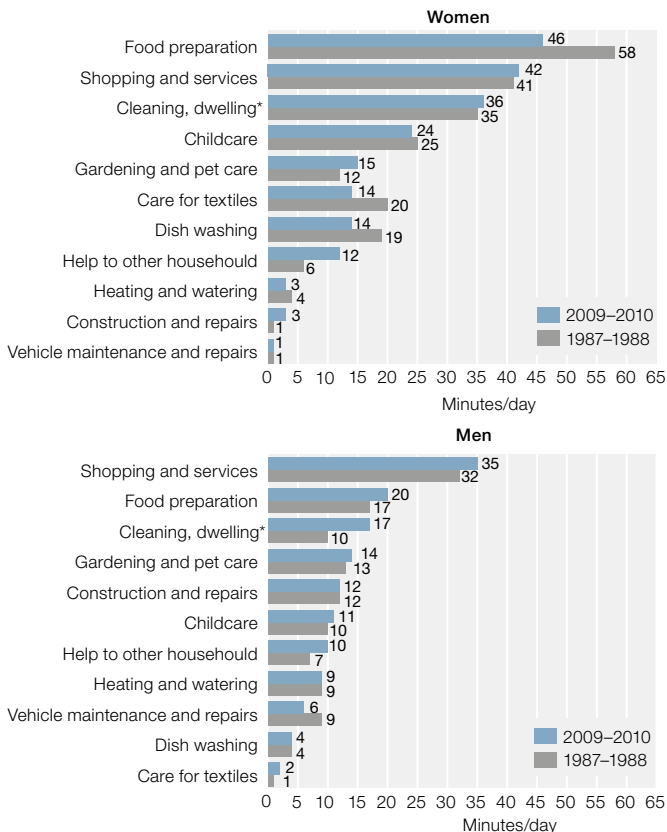
10.1 Total work load of women and men by stage of family cycle, 2009 to 2010, %



.. Data is too uncertain to be presented

Source: Statistics Finland, Time Use Survey

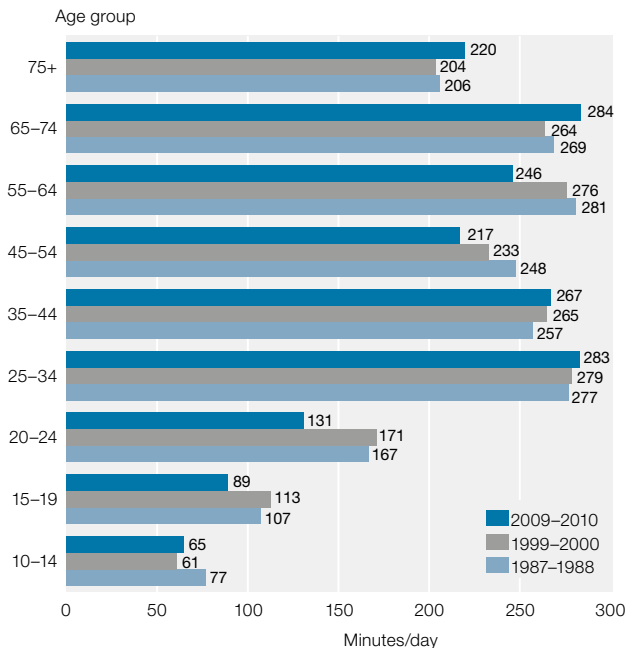
10.2 Time used for different types of domestic work in 1987 to 1988 and 2009 to 2010



* data in 1987–1988 is not totally comparable

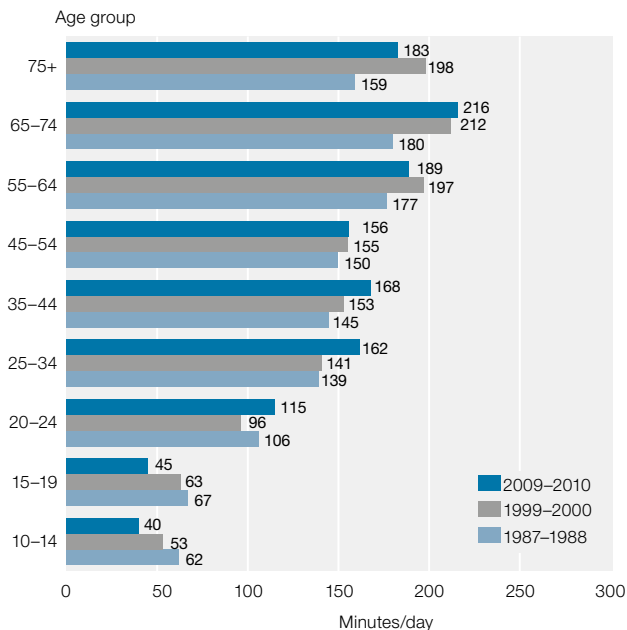
Source: Statistics Finland, Time Use Survey

10.3 Time used by women for domestic work by age in 1987 to 1988, 1999 to 2000, 2009 to 2010



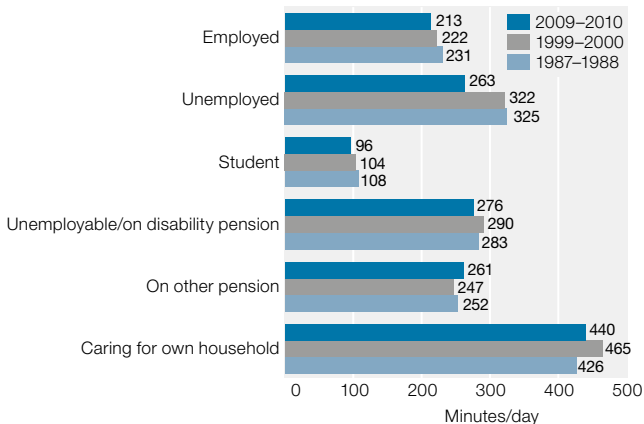
Source: Statistics Finland, Time Use Survey

10.4 Time used by men for domestic work by age in 1987 to 1988, 1999 to 2000, 2009 to 2010



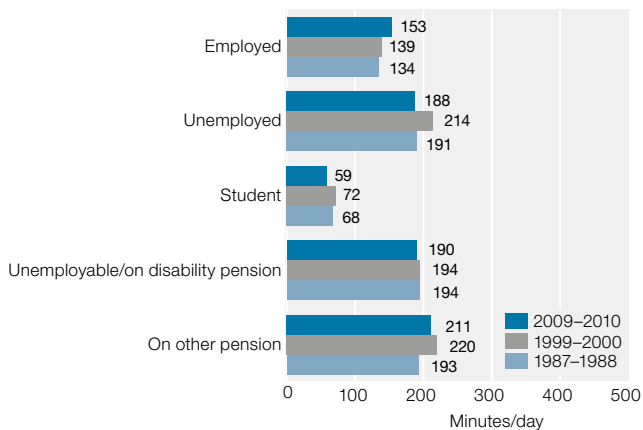
Source: Statistics Finland, Time Use Survey

10.5 Time used by women for domestic work by main activity in 1987 to 1988, 1999 to 2000, 2009 to 2010



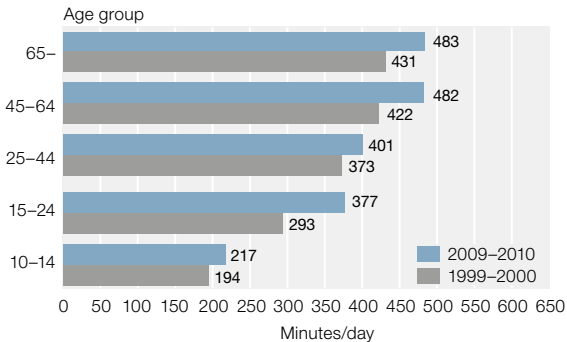
Source: Statistics Finland, Time Use Survey

10.6 Time used by men for domestic work by main activity in 1987 to 1988, 1999 to 2000, 2009 to 2010



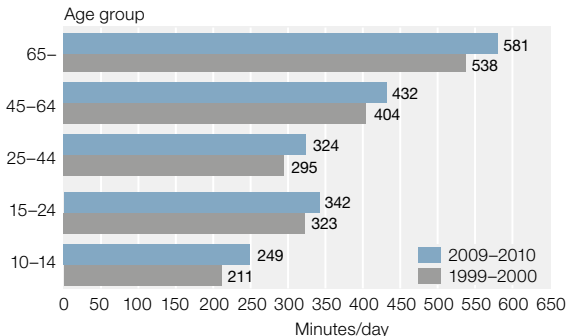
Source: Statistics Finland, Time Use Survey

10.7a Men's time spent alone of waking hours by age in 1999 to 2000 and 2009 to 2010



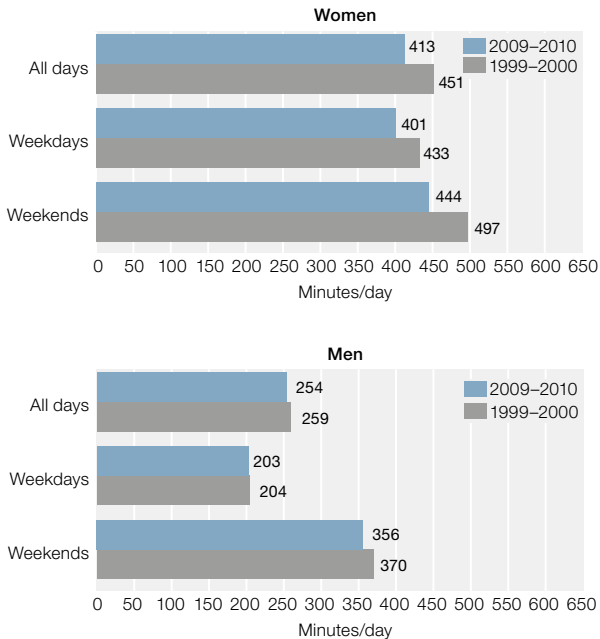
Source: Statistics Finland, Time Use Survey

10.7b Women's time spent alone of waking hours by age in 1999 to 2000 and 2009 to 2010



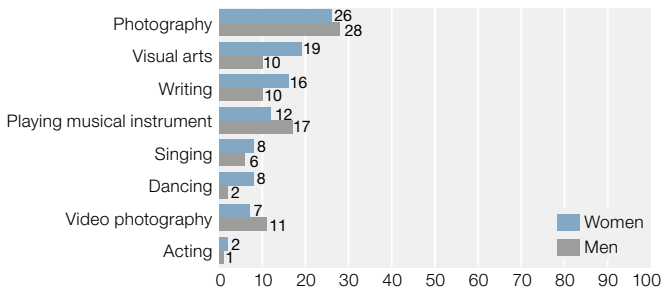
Source: Statistics Finland, Time Use Survey

10.8 Time spent by parents with children aged under ten on weekdays and weekends in 1999 to 2000 and 2009 to 2010



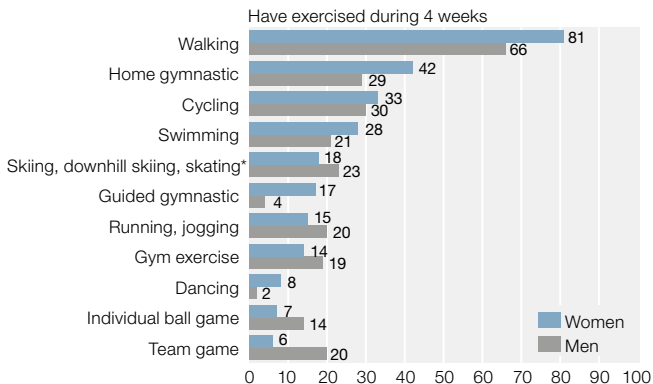
Source: Statistics Finland, Time Use Survey

10.9 Participation in cultural activities in 2009, %



Source: Statistics Finland, Time Use Survey

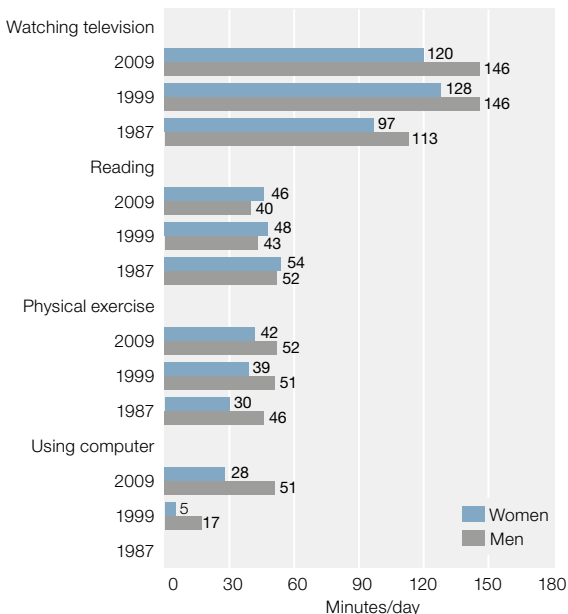
10.10 Participation in physical exercise in 2009, %



* November-April

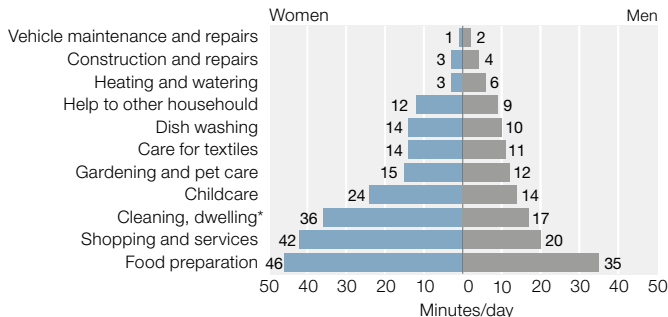
Source: Statistics Finland, Time Use Survey

10.11 Time used for exercise, reading, full-time television watching and using a computer in 1987, 1999 and 2009 (minutes per day)



Source: Statistics Finland, Time Use Survey

10.12 Time used by women and men on various types of domestics work in 2009 to 2010, (population aged 10 or over)



* data in 1987–1988 is not totally comparable

Source: Statistics Finland, Time Use Survey

10.13 Has taken part in associations in the past 12 months in 1981, 1991, 2002 and 2017, % (Population aged 10 or over)

Age group	1981		1991		2002		2017		Men
	Women	Men	Women	Men	Women	Men	Women		
Aged 10 to 14	61.6	61.9	74.9	59.7	59.0	61.8	81.4	82.1	
Aged 15 to 24	44.2	49.4	48.6	47.9	53.9	51.1	55.3	49.2	
Aged 25 to 44	56.7	67.6	53.0	53.7	56.4	56.0	56.2	54.4	
Aged 45 to 64	57.9	63.5	50.4	54.1	46.1	52.9	47.5	48.6	
Aged 65 or over	44.8	42.3	45.0	44.9	45.6	40.9	51.9	54.9	

* data in 1987–1988 is not totally comparable

Source: Statistics Finland, Leisure Survey

10.14 Has taken part in associations in the past 12 months by socio-economic group in 1981, 1991, 2002 and 2017, % (Persons aged 15 or over)

Socio-economic group	1981		1991		2002		2017	
	Women	Men	Women	Men	Women	Men	Women	Men
Self-employed	62.5	65.2	62.3	57.7	56.6	55.0	66.6	63.6
Upper-level employee	73.8	77.0	71.4	71.1	62.5	66.3	66.5	63.4
Lower-level employee	59.9	76.0	54.3	62.2	49.8	58.2	50.3	52.6
Manual worker	49.7	59.2	35.9	47.3	46.4	50.5	35.9	43.0
Pensioner or chronically ill	47.7	42.9	43.5	41.0	45.0	43.4	50.2	52.6
Unemployed	40.0	37.7	45.7	31.1	44.1	30.7
Student or pupil	46.1	56.8	56.4	58.4	58.3	56.3	56.1	55.0
Home-maker or other	42.9	..	41.6	..	46.9	..	52.8	42.9

Source: Statistics Finland, Leisure survey

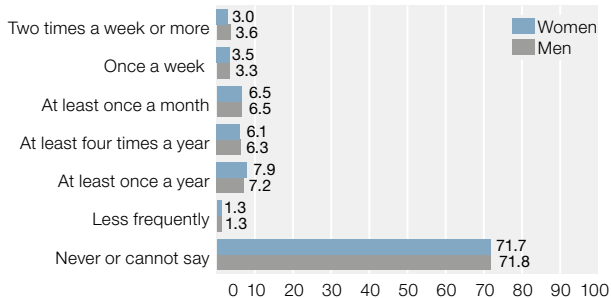
10.15 Involvement in associations at least once a year in 1981, 1991, 2002 and 2017, % (population aged 10 or over)

	1981		1991		2002		2017	
	Women	Men	Women	Men	Women	Men	Women	Men
At least one association, etc.	53.4	60.0	51.8	52.4	51.0	52.3	53.9	53.9
Professional association	19.5	22.8	10.2	12.9	7.8	8.9	5.7	5.6
Political party or adult organisation	4.7	7.8	3.0	4.5	1.4	2.9	1.7	2.4
Sports or physical exercise club	13.9	19.6	15.9	21.6	20.4	25.4	22.8	26.1
Religious association or club	11.0	5.6	11.0	3.7	10.2	5.1	7.4	5.0
Cultural or art association	3.9	2.9	2.8	1.9	3.0	2.7	3.8	2.2

1) the same person may have taken part in the activity of more than one association

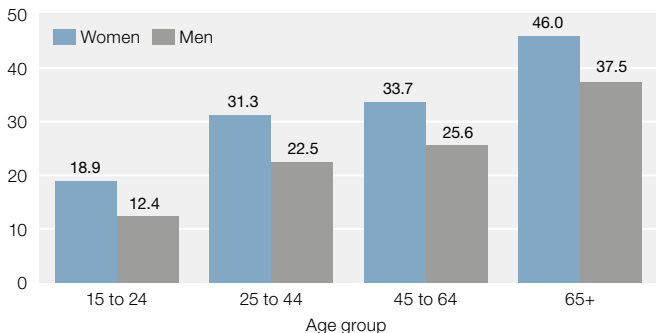
Source: Statistics Finland, Leisure survey

10.16 Frequency of voluntary work during 12 months in 2017, % (persons aged 15 or over)



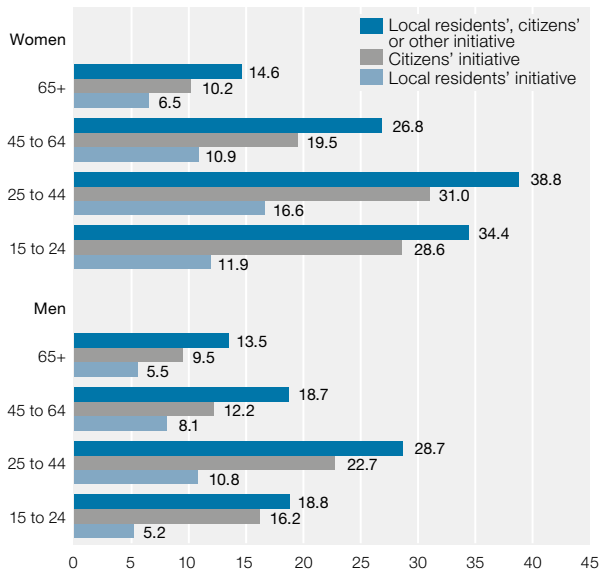
Source: Statistics Finland, Leisure survey

10.17 Donating money to a campaign or the activity of an association during 12 months in 2017, % (persons aged 15 or over)



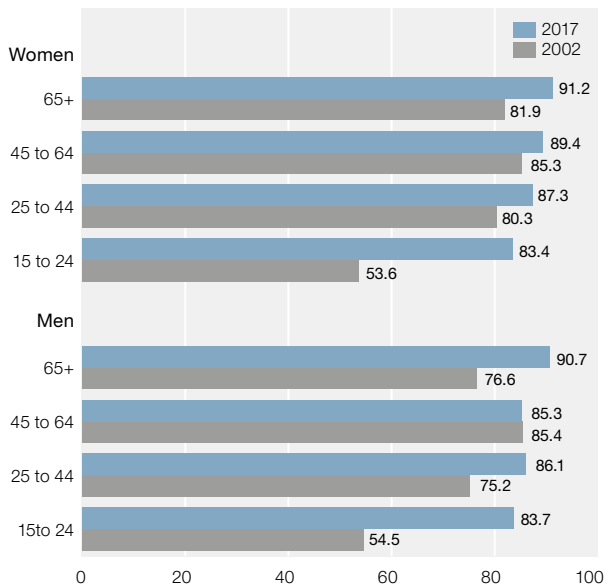
Source: Statistics Finland, Leisure survey

10.18 Signing of a local residents' or citizens' initiative or other appeal during 12 months in 2017, % (persons aged 15 or over)



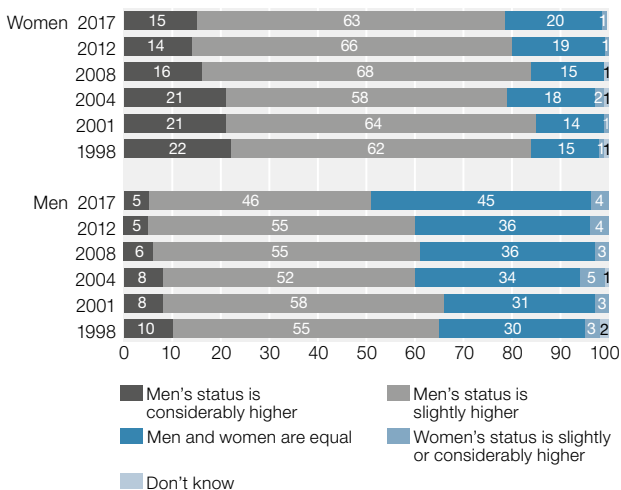
Source: Statistics Finland, Leisure survey

10.19 Intention to vote in the next Presidential or Parliamentary elections in 2002 and 2017, %



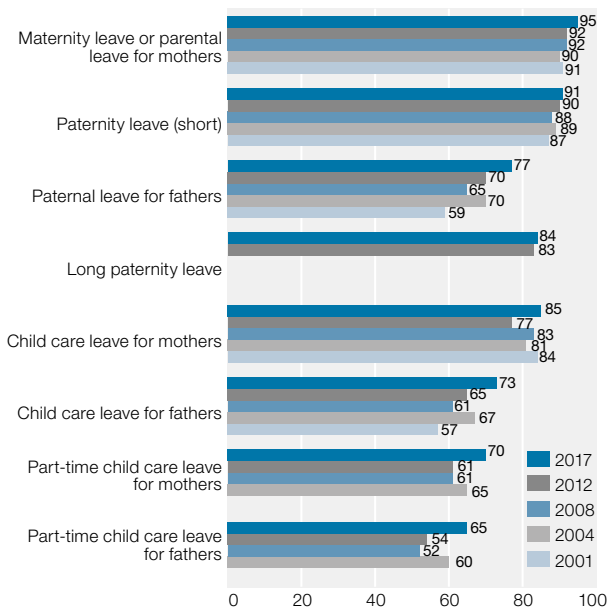
Source: Statistics Finland, Leisure survey

11.1 Views on the current status of women and men in Finland in 1998–2017 (%)



Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

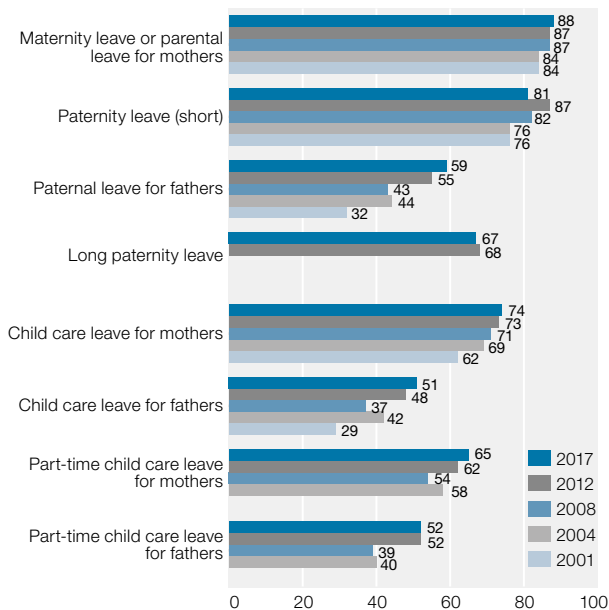
11.2 Share of full-time employees in the public sector who answered “not at all difficult” to the question regarding difficulty to take family leave from work in 2001–2017 (%)



n = 230–265 (in 2017)

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

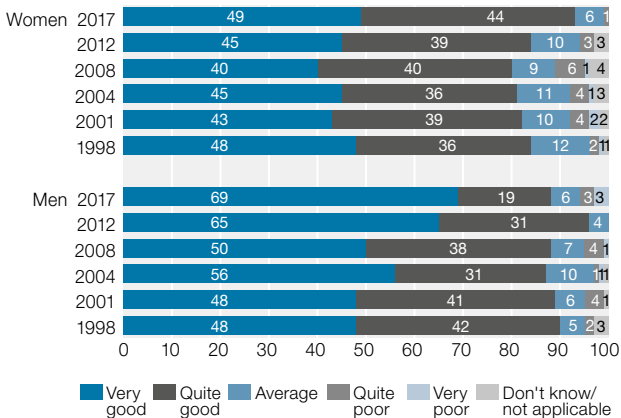
11.3 Share of full-time employees in the private sector who answered “not at all difficult” to the question regarding difficulty to take family leave from work in 2001–2017 (%)



n = 412–463 (in 2017)

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

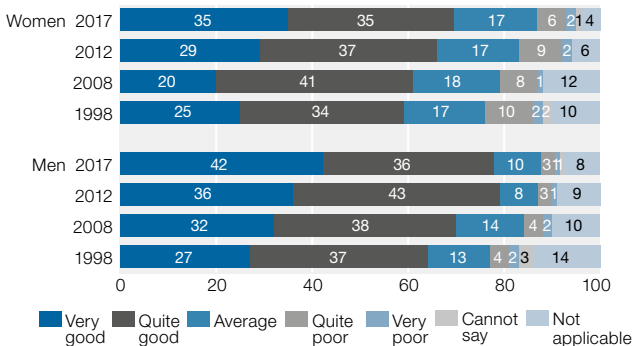
11.4 Students' views on the realisation of gender equality at their school in 1998–2017 (% of full-time students and pupils)



women n = 84, men n = 78 (in 2017)

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

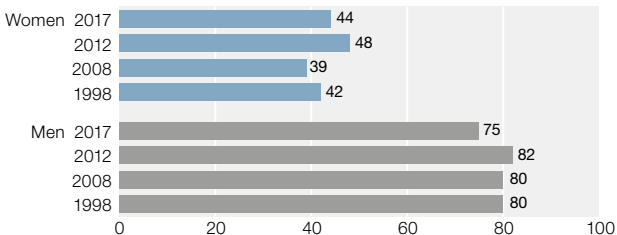
11.5 Realisation of gender equality in one's workplace in 1998–2017 (% full-time employees)



n = 797 (in 2017)

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

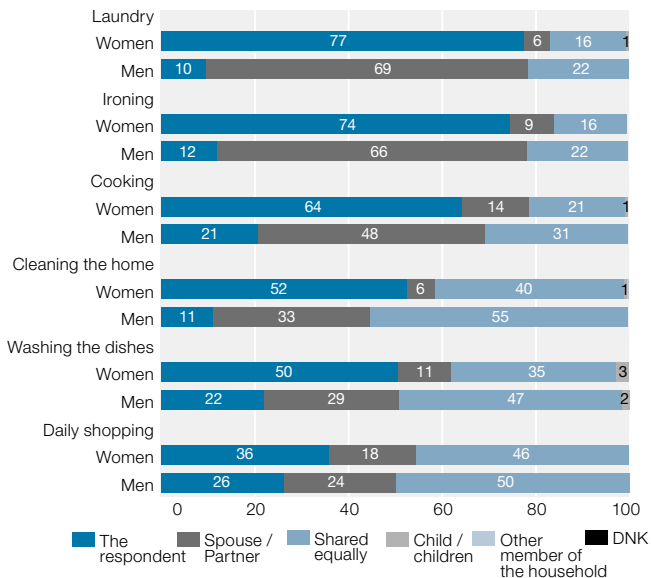
11.6 Share of employees who had not encountered any gender-based disadvantage in their current work in 1998–2017 (% of full-time employees)



n = 797 (in 2017)

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

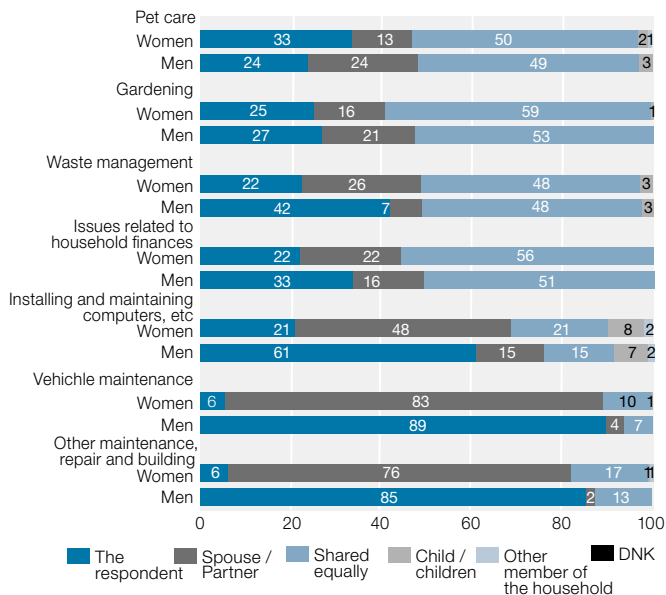
11.7 Division of responsibilities relating to housework in families with co-habiting or and married spouses in 2017, who is usually responsible (%)



n = 935–1,079

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

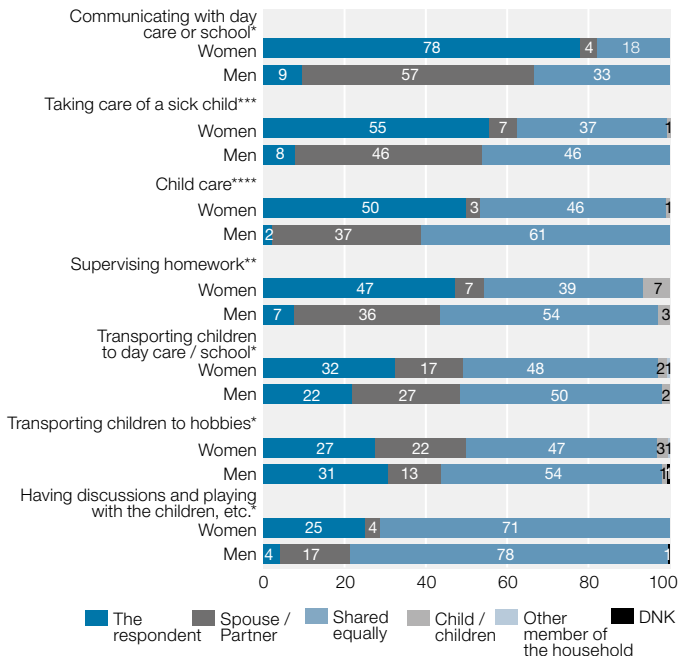
11.8 Division of responsibilities relating to maintenance, repairs and gardening, household finances and pet care in families with co-habiting or married spouses in 2017, who is usually responsible (%)



n = 546-1,079

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

11.9 Division of responsibilities relating to children in two-parent families with co-habiting or married spouses in 2017, who is usually responsible (%)

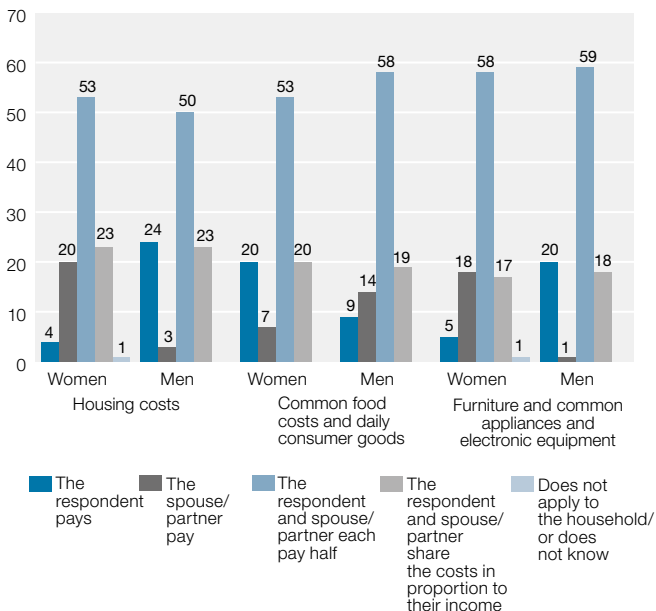


* if children aged under 18 living full-time in the household
 ** if children aged 7 to 17 living in the household
 *** if children aged under 10 living in the household
 ****if children aged under 7 living in the household

n = 201-371

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

11.10 How does the respondent and partner normally share household expenses (%)



women n = 527, men n = 550

Source: Ministry of Social Affairs and Health, Gender Equality Barometer 2017

Symbols used in the tables

Magnitude nil	—
Magnitude less than half of unit employed	0
Data not available or too uncertain for presentation	..

Due to rounding, the sums in the tables may not always match.



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