



Statistics Finland 

WOMEN AND MEN IN FINLAND 2016

FOREWORD

The Women and Men in Finland 2016 publication is a compilation of data on gender equality. The versatile publication offers information on the position of women and men in various areas of society. This information has been compiled from Statistics Finland's data and other sources. The publication is also issued in Finnish. The publication is available as an electronic PDF version both in Finnish and English.

The electronic publication and more data on equality can be found on Statistics Finland's thematic pages on equality at www.stat.fi/genderequality

The publication was compiled by Jaana Asikainen, Marjut Pietiläinen and Miina Keski-Petäjä together with cooperation partners. The views and suggestions of the expert group of equality statistics were heard in the planning stage. Hilikka Lehtonen is responsible for the layout design. A heartfelt thank you to everyone that participated in preparing the publication and that provided feedback.

October 2016

Jari Tarkoma
Director
Population and Social Statistics

Symbols used in the tables

Magnitude nil	–
Magnitude less than half of unit employed	0
Data not available or too uncertain for presentation

Due to rounding, the sums in the tables may not always match.

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The 19th century

- 1860 – The husband's right to impose corporal punishment is no longer accepted in jurisprudence.
- 1864 – Unmarried women (at age 25) become legally competent and obtain full legal rights.
- 1878 – Equal hereditary rights for men and women.
- 1884 – The Finnish Women's Association, calling for universal suffrage for women, is founded.
- 1886 – The first mixed-gender school in Finland is founded.
- 1890 – The first public kindergarten is established in Helsinki (Sörnäinen)
- 1892 – Unioni, The League of Finnish Feminists - now known as The Feminist Association Unioni, is founded.
- 1897 – Women become legally competent at the same age as men, 21.

The 20th century

- 1900 – Suomen Työläisnaisliitto ("Finnish working women's association") is founded.
- 1901 – Women obtain equal right to study in universities.
- 1906 – Finnish women are the first in Europe to obtain suffrage in national elections and the first in the world to obtain the right to stand as candidates.
- 1907 – The bourgeois Finnish Women's Alliance is founded.
- 1907 – 19 women elected as the first MPs, many of them activists in various women's organisations.
- 1908 – Brothels in Helsinki (16) closed down

The 1910s

- 1911 – The National Council of Women in Finland is founded.
- 1917 – Women and men obtain universal suffrage in local government elections.
- 1919 – Married women obtain the right to engage in gainful employment without needing their husband's consent.

The 1920s

- 1926 – The first female minister of Government: Miina Sillanpää, Assistant Minister for Social Affairs.
- 1926 – Act on women's eligibility for state office.
- 1927 – Alma Söderhjelm becomes the first female professor at Åbo Akademi.

The 1930s

- 1930 – A new Marriage Act takes effect: the guardianship of the husband over his wife is abolished and wives are given the right to own property in their own name.
- 1937 – The Maternity Benefits Act providing maternity grants is adopted.

The 1940s

- 1943 – Statutory school meals.
- 1944 – The act on prenatal and child health clinics and also public health nurses.
- 1949 – First female to be elected to be Minister of Social Affairs, Tyne Leivo-Larsson

The 1950s

- 1950 – Therapeutic abortion is legalised.
- 1954 – First female to be elected Minister of Education, Kerttu Saalasti

The 1960s

- 1961 – Usage of the contraceptive pill is accepted.
- 1962 – Finland ratifies the ILO's Equal Remuneration Convention, calling for equal pay for work of equal value.
- 1965 – Women and men's joint association Yhdistys 9 is founded.
- 1967 – A committee analysing the position of women is founded (1967–1970).

The 1970s

- 1970 – Final report by the committee analysing the position of women.
- 1970 – Over 20 percent of those elected to the Parliament are women for the first time.
- 1970 – First female to be elected Minister of Social Affairs and Health, Anna-Liisa Tiekso
- 1970 – The Act on the Interruption of Pregnancy: abortion is allowed for social reasons.
- 1970 – Human relationships and sex education become part of the school curriculum
- 1970 – The Employment Contracts Act prohibits discrimination.
- 1971 – Decriminalisation of homosexual acts.
- 1972 – Contraceptive services ensured by law.
- 1972 – The Council for Gender Equality (TANE) is founded.
- 1973 – The Day-care Act takes effect.
- 1973 – The first feminist women's groups: Marxist-Feministerna and Rödkåringar (Puna-Akat).
- 1974 – Seta – LGBTI Rights in Finland is founded.
- 1975 – The UN International Women's Year.
- 1975 – The Paternity Act and Child Maintenance Act: children born in and out of wedlock obtain equal rights.
- 1975 – First female to be elected Minister of Justice, Inkeri Anttila
- 1978 – The right for parents to divide parental leave among themselves.
- 1979 – Finland's first women's refuges were set up in Helsinki, Turku, Oulu and Kotka.

The 1980s

- 1980 – The First Government Action Plan for Gender Equality.
- 1980 – A law (taking effect as of 1 January 1982) is passed on the father's right to share parental leave with the mother even at a later stage
- 1981 – First female to be elected Minister of Trade and Industry, Pirkko Työläjäarvi
- 1983 – Joint custody becomes possible.
- 1983 – For the first time in its history, over 30 percent of those elected to the Parliament are women.
- 1984 – First female to be elected Minister of Interior, Kaisa Raatikainen
- 1985 – The Children's Home Care Support Act; the terms maternity, paternity and parental leave are confirmed.
- 1986 – The Names Act, under which a woman getting married may keep her surname and the surname of either parent can be given to a child.
- 1986 – Finland ratifies the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW).
- 1986 – Women obtain the right to act as priests (the first female priests are ordained in 1988).
- 1987 – The Act on Equality between Women and Men is adopted (Equality Act).
- 1987 – The Act on the Ombudsman for Equality is adopted and the Equality Board is established.
- 1988 – NYTKIS – The Coalition of Finnish Women's Associations is founded.
- 1988 – The first female priests were consecrated in the Evangelic Lutheran Church of Finland (94 persons)

The 1990s

- 1990 – Children under the age of three obtain the subjective right to municipal day care.
- 1990 – First female to be elected Minister of Defense, Elisabeth Rehn – the first in the world.
- 1991 – Fathers obtain a separate paternity leave (6 days), which does not reduce the parental allowance period.
- 1991 – First female to be elected Minister of Environment, Sirpa Pietikäinen
- 1992 – The first female elected as the director of the Bank of Finland, Sirkka Hämäläinen
- 1992 – The first female to be appointed the president of a university, Aino Sallinen / University of Jyväskylä.
- 1994 – Rape within marriage is criminalised.
- 1994 – The first female to be elected Speaker of the Parliament, Riitta Uosukainen
- 1995 – The quota provision and the principle of gender mainstreaming are included in the revised Equality Act.
- 1995 – Voluntary military service becomes a possibility for women.
- 1995 – Gender-based discrimination is prohibited in the revised Constitution of Finland.
- 1995 – First female to be elected Minister of Foreign Affairs, Tarja Halonen
- 1995 – A woman becomes Permanent Secretary of the Ministry of Justice, Kirsti Rissanen
- 1995 – A woman becomes Permanent Secretary of the Ministry of the Environment, Hannele Pokka
- 1995 – First female to be elected Minister of Transport, Tuula Linnainmaa
- 1995 – First female to be elected Minister of Labour, Liisa Jaakonsaari
- 1995 – Miessakit Association (to support the mental, psychological and social growth of men) is founded.
- 1996 – Children obtain the subjective right to municipal day care until school age.
- 1996 – A woman becomes Mayor of Helsinki, Eva-Riitta Siitonen
- 1996 – Finnish Government's Plan of Action for the Promotion of Gender Equality
- 1999 – The Act on Restraining Orders.
- 1999 – The Penal Code's provisions on the right to sexual self-determination are revised.
- 1999 – Abolishment of certain sexual offence provisions (including prohibitions on homosexual acts and adultery).
- 1999 – First female to be elected Minister of Culture, Suvi Lindén
- 1999 – First female to be elected Minister of Health and Social Services, Eva Biaudet

The 2000s

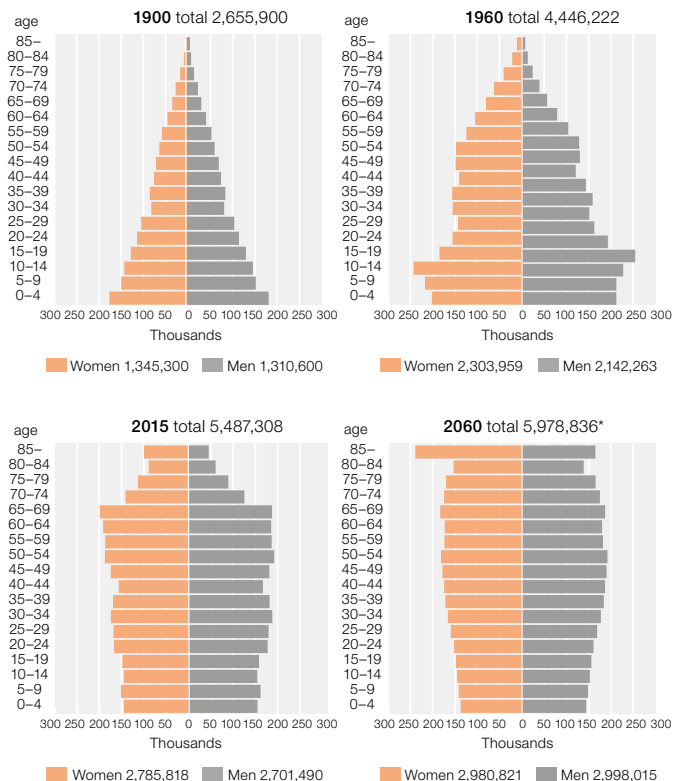
- 2000 – The first female President of Finland, Tarja Halonen
- 2000 – A general prohibition of discrimination included in the revised Constitution of Finland.
- 2000 – A woman becomes member of the Board of the Bank of Finland, Sinikka Salo
- 2000 – A woman becomes Chancellor of a University, Leena Kartio / University of Turku
- 2000 – First female officer graduated from the cadet school, Titta Lindqvist
- 2001 – The Act on Registered Partnerships.
- 2003 – Paternity leave of one month
- 2003 – The first female appointed as captain in the Defence Forces, Mervi Pehkonen / Border Guard
- 2003 – First female to be elected Prime Minister, Anneli Jäätteenmäki
- 2003 – First female to be elected Minister of Foreign Trade and Development, Paula Lehtomäki
- 2003 – First female to be elected Coordinate Minister of Finance, Ulla-Maj Wideroos

- 2003 – First female to be elected Minister of Transport and Communications, Leena Luhtanen
- 2004 – Assault in a private place becomes subject to official prosecution (petty assault remains a complainant offence).
- 2005 – Reform of the Equality Act.
- 2006 – First female Chief Justice of the Supreme Court, Pauliine Koskelo
- 2007 – For the first time women represent over 40 percent of MPs and the Finnish Government has female majority (60 percent).
- 2007 – First female to be elected Minister of Migration and European Affairs, Astrid Thors
- 2007 – First female to be elected Minister of Public Administration and Local Government, Mari Kiviniemi
- 2007 – First female to be elected Minister of Agriculture and Forestry, Sirkka-Liisa Anttila
- 2007 – First female to be elected Minister of Communications, Suvi Lindén
- 2008 – Miesten tasa-arvo ry (association for men's equality in Finland) is founded.
- 2009 – A woman becomes Secretary General of the Office of the President of the Republic of Finland, Päivi Kairamo-Hella

The 2010s

- 2010 – The first female bishop in the Evangelical Lutheran Church, Irja Askola / Diocese of Helsinki.
- 2010 – Miesjärjestöjen keskusliitto ry (Central Association for Men's Organizations in Finland) is founded.
- 2011 – Transvestism eliminated from the classification diseases.
- 2011 – Even petty assaults in intimate relationships become subject to official prosecution.
- 2011 – Sexual intercourse with a defenceless party is specified as rape.
- 2011 – First female to be elected Minister of Finance, Jutta Urpilainen
- 2011 – First female to be elected Minister of International Development, Heidi Hautala
- 2011 – First female to be elected Minister of Housing and Communications, Krista Kiuru
- 2014 – First female to be elected Minister of Education and Communications, Krista Kiuru
- 2014 – First female to be elected Minister of Transport and Local Government, Henna Virkkunen
- 2014 – First female to be elected Minister of Culture and Housing, Pia-Liisa Viitanen
- 2014 – First female to be elected Minister of European Affairs and Foreign Trade, Lenita Toivakka
- 2015 – Non-discrimination of gender minorities included in the Equality Act.
- 2015 – Equal Marriage Act (will take effect in 2017).
- 2015 – First female to be elected Minister of Local Government and Public Reforms, Anu Vehviläinen
- 2015 – First female to be elected Minister of Education and Culture, Sanni Grahn-Laasonen

1.1 Population by age 1900, 1960, 2015 and 2060 (projection 30 October 2015)

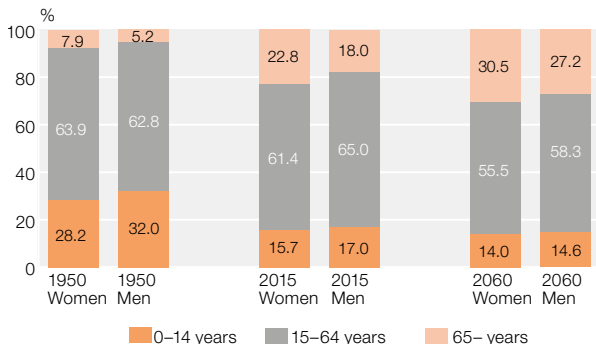


* projection 30 October 2015

In 2015: An age of 100 years or more had been reached by 647 women and 112 men, the mean age of women was 43.6 years and of men 40.9 years.

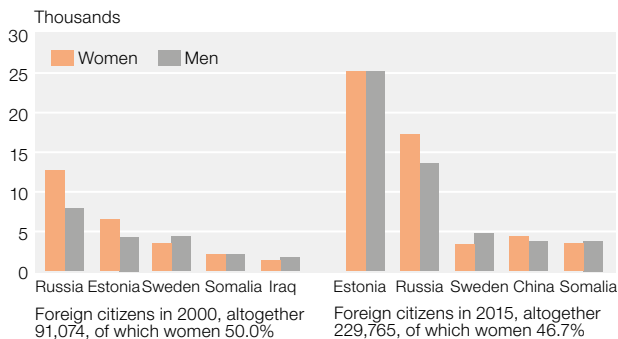
Source: Population Statistics/Population Structure and Population Projection, Statistics Finland

1.2 Population by age group 1950, 2015 (end of year) and 2060 (projection 30 October 2015), %



Source: Population Statistics/Population Structure and Population Projection, Statistics Finland

1.3 The five biggest groups of foreign citizens living in Finland in 2000 and 2015, number



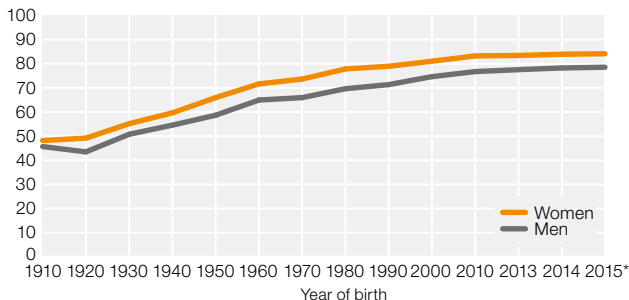
Source: Population Statistics/Population Structure, Statistics Finland

1.4 Foreign citizens in Finland, 20 biggest groups at the end of 2015 (31 December 2015)

	Total Number	Women Number	%	Men Number	%
Estonia	50,367	25,178	50.0	25,189	50.0
Russia	30,813	17,284	56.1	13,529	43.9
Sweden	8,174	3,385	41.4	4,789	58.6
China	8,042	4,360	54.2	3,682	45.8
Somalia	7,261	3,461	47.7	3,800	52.3
Thailand	7,229	6,224	86.1	1,005	13.9
Iraq	7,073	2,410	34.1	4,663	65.9
India	4,992	1,952	39.1	3,040	60.9
Turkey	4,595	1,550	33.7	3,045	66.3
Vietnam	4,552	2,461	54.1	2,091	45.9
United Kingdom	4,427	872	19.7	3,555	80.3
Germany	4,112	1,688	41.1	2,424	58.9
Poland	3,959	1,624	41.0	2,335	59.0
Afganistan	3,741	1,773	47.4	1,968	52.6
Former Serbia and Montenegro	3,535	1,506	42.6	2,029	57.4
Ukraine	3,392	1,711	50.4	1,681	49.6
United States of America	2,946	1,084	36.8	1,862	63.2
Iran	2,913	1,200	41.2	1,713	58.8
Philippines	2,688	1,837	68.3	851	31.7
Nepal	2,638	729	27.6	1,909	72.4
<i>others total*</i>	<i>62,316</i>	<i>25,124</i>	<i>40.3</i>	<i>37,192</i>	<i>59.7</i>
Foreign citizens total	229,765	107,413	46.7	122,352	53.3

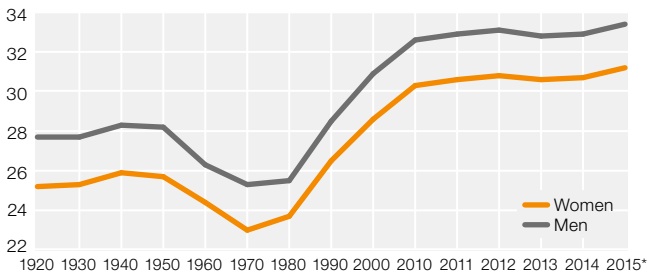
* incl. Unknown and without citizenship

Source: Population Statistics/Population Structure, Statistics Finland

1.5 Average life expectancy at birth 1910 to 2015, age

* Women 84.1 years and men 78.5 years

Source: Population Statistics/Deaths, Statistics Finland

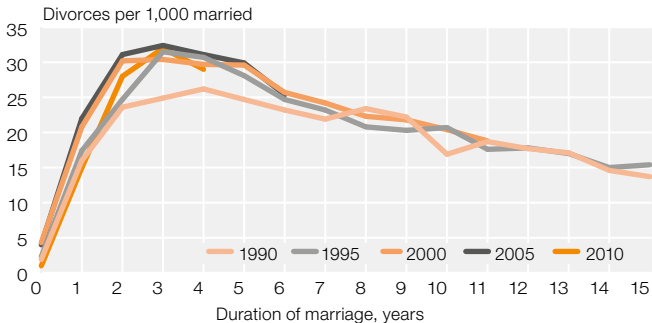
1.6 Average age of getting married for the first time 1920 to 2015

* Women 31.2 years and men 33.4 years

According to changes in marital status statistics, 24,708 marriages were contracted in 2015.

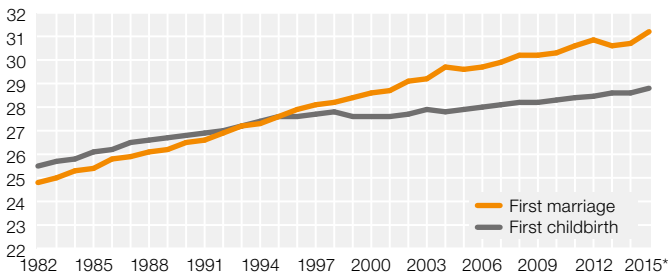
Source: Population Statistics/Changes in marital status, Statistics Finland

1.7 Divorces by duration of marriage, marriages contracted in 1990, 1995, 2000, 2005 and 2010, first marriage by both spouse



Source: Population Statistics/Changes in marital status, Statistics Finland

1.8 Average age of women at first marriage and first childbirth 1982 to 2015



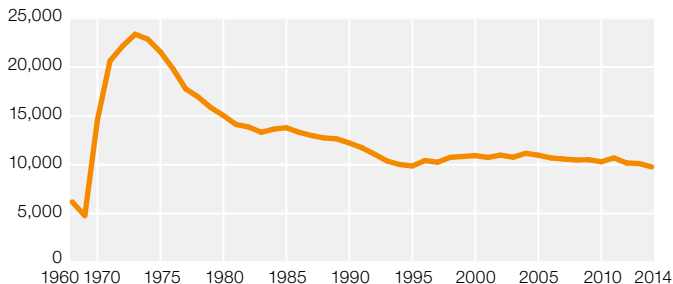
* First marriage 31.2 years and first childbirth 28.8 years

55,472 children were born in 2015, of whom 24,575 (44.3 per cent) outside marriage. The increase in domestic partnerships started to show after 1985.

First childbirth often takes place before contracting marriage.

Source: Population Statistics/Changes in marital status, Statistics Finland

1.9 Number of abortions performed in 1960 to 2014, number

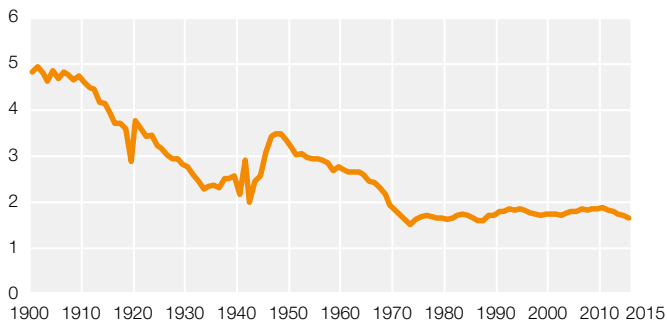


The contraceptive pill was approved in 1961.

The Act on Induced Abortion coming into force in 1970:
abortion is allowed for social reasons.

Source: Abortions 2014, National Institute for Health and Welfare

1.10 Total fertility rate, 1900 to 2015, (number of children per woman)



In 2015:

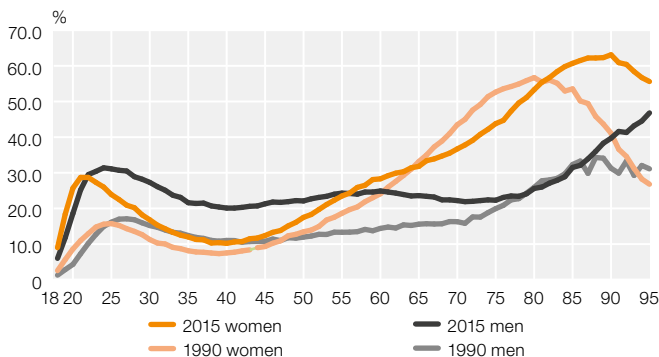
80.3 per cent of women aged 45 to 49 have given birth

Mothers aged 45 to 49 have given birth to an average of 2.4 children

Women aged 45 to 49 have given birth to an average of 1.9 children

Source: Population Statistics/Births, Statistics Finland

1.11 Women and men living alone as a proportion of age group in 1990 and 2015



Source: Population Statistics/Families, Statistics Finland

1.12 Families by type, 1950 to 2015

Year	Total	Married couple	Cohabiting couple	Mother with children	Father with children	Registered couple	Total	Proportion of family population	Average size of family
	number	%	%	%	%	%	%		(person)
1950	930,572	82.8	0.0	14.8	2.4	–	100.0	85.8	3.72
1960	1,036,270	85.6	0.0	14.8	1.9	–	100.0	86.7	3.72
1970	1,153,878	85.2	2.3	14.8	1.6	–	100.0	86.7	3.45
1980	1,278,102	79.3	8.0	11.0	1.7	–	100.0	84.0	3.15
1985	1,331,971	77.0	10.1	11.2	1.7	–	100.0	83.7	3.08
1990	1,365,341	73.6	13.8	10.8	1.8	–	100.0	82.1	3.00
1995	1,382,970	70.5	16.0	11.5	2.0	–	100.0	80.0	2.96
2000	1,401,963	67.8	18.7	11.4	2.1	–	100.0	78.2	2.89
2001	1,407,759	67.4	19.3	11.3	2.1	–	100.0	77.9	2.87
2002	1,411,947	67.1	19.7	11.1	2.1	0.0	100.0	77.6	2.86
2003	1,415,104	66.8	20.0	11.0	2.1	0.0	100.0	77.4	2.85
2004	1,420,781	66.9	20.4	10.9	2.1	0.0	100.0	77.1	2.84
2005	1,426,002	66.6	20.6	10.7	2.1	0.0	100.0	76.8	2.83
2006	1,431,376	66.4	20.9	10.6	2.0	0.0	100.0	76.6	2.82
2007	1,437,709	66.3	21.2	10.5	2.0	0.0	100.0	76.3	2.81
2008	1,444,386	66.3	21.3	10.4	2.0	0.0	100.0	76.1	2.81
2009	1 450 488	66.1	21.4	10.3	2.1	0.1	100.0	75.9	2.80
2010	1,455,073	66.0	21.5	10.3	2.1	0.1	100.0	75.6	2.79
2011	1,460,570	65.8	21.8	10.2	2.1	0.1	100.0	75.4	2.78
2012	1,465,733	65.7	22.0	10.2	2.1	0.1	100.0	75.1	2.78
2013	1,471,085	65.3	22.3	10.1	2.1	0.2	100.0	74.9	2.77
2014	1,473,666	64.9	22.6	10.2	2.1	0.2	100.0	74.6	2.77
2015	1,475,335	64.6	22.9	10.2	2.1	0.2	100.0	74.4	2.77

Source: Population Statistics/Families, Statistics Finland

1.13 Families with underage children by type, 1950 to 2015

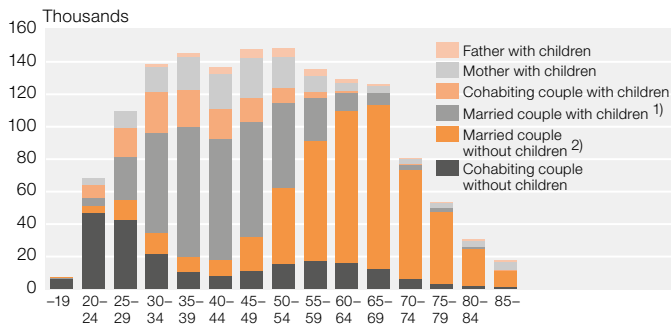
Year	Total	Married couple with children	Cohabiting couple with children	Mother with children	Father with children	Registered couple with children	Total
	number	%	%	%	%	%	%
1950	599,329	85.9	..	12.4	1.7	–	100.0
1960	678,046	88.7	..	9.9	1.3	–	100.0
1970	677,035	88.9	0.9	9.0	1.2	–	100.0
1980	688,732	83.1	4.7	10.9	1.4	–	100.0
1985	659,052	81.0	6.3	11.3	1.5	–	100.0
1990	640,637	76.6	9.4	12.3	1.7	–	100.0
1995	639,610	70.2	12.3	15.4	2.1	–	100.0
2000	612,627	65.1	15.5	17.0	2.4	–	100.0
2001	605,322	64.3	16.1	17.2	2.4	–	100.0
2002	598,917	63.7	16.6	17.2	2.4	0.0	100.0
2003	595,027	63.0	17.1	17.4	2.5	0.0	100.0
2004	592,809	62.6	17.4	17.4	2.5	0.0	100.0
2005	591,528	62.3	17.7	17.4	2.5	0.0	100.0
2006	589,448	62.0	18.1	17.4	2.6	0.0	100.0
2007	587,767	61.7	18.3	17.4	2.6	0.0	100.0
2008	585,224	61.7	18.3	17.4	2.6	0.0	100.0
2009	584,172	61.4	18.4	17.5	2.7	0.0	100.0
2010	582,360	61.3	18.4	17.5	2.7	0.0	100.0
2011	580,547	61.1	18.6	17.6	2.7	0.1	100.0
2012	578,409	60.9	18.6	17.6	2.8	0.1	100.0
2013	575,683	60.4	19.0	17.7	2.8	0.1	100.0
2014	573,566	59.9	19.2	18.0	2.9	0.1	100.0
2015	571,470	59.4	19.4	18.2	2.9	0.1	100.0

A family with underage children refers to a family which has at least one child aged under 18 living at home.

Source: Population Statistics/Families, Statistics Finland

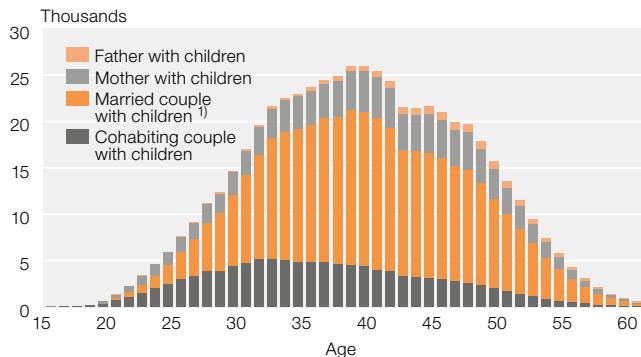
1.14 Families by type and age of wife/mother 2015

(families with father and children by age of father, registered couples by age of younger spouse)



1) incl. 626 registered couples, 2) incl. 1,982 registered couples

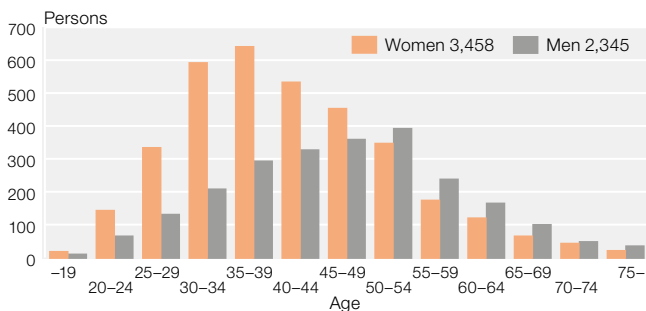
Source: Population Statistics/Families, Statistics Finland

1.15 Families with underage children by type of family and age of mother/single-supporter father 2015

1) Incl. 604 registered couples

Source: Population Statistics/Families, Statistics Finland

1.16 Women and men living in registered partnerships by age 2015 (31 December 2015)



Source: Population Statistics/Population Structure, Statistics Finland

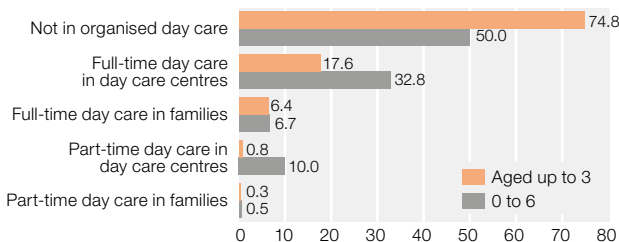
1.17 Children in organised day care in 2014

	Aged up to 3	Aged 3 to 6	Aged 0 to 6
number			
Full-time day care			
Day care centres	31,194	107,774	138,968
Day care in families	11,354	16,807	28,161
Part-time day care			
Day care centres	1,493	40,672	42,165
Day care in families	498	1,788	2,286
% of age group			
Full-time day care			
Day care centres	17.6	43.7	32.8
Day care in families	6.4	6.8	6.7
Part-time day care			
Day care centres	0.8	16.5	10.0
Day care in families	0.3	0.7	0.5

Those in full-time care of children aged seven or over: 222 children in day-care centres and 49 children in family day care homes, those in part-time care: 663 children in day-care centres and 176 children in family day care homes. The figures do not include children, whose day care is financed with vouchers.

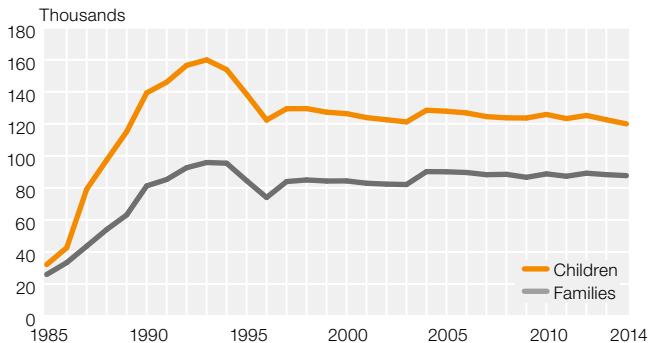
Source: Government Finance/Finances and activities of municipalities and joint municipal boards and Population Statistics/Population Structure, Statistics Finland

1.18 Children's day care in 2014, proportion (%) of all within age group



Source: Government Finance/Finances and activities of municipalities and joint municipal boards and Population Statistics/Population Structure, Statistics Finland

1.19 Recipients of child day care subsidies in 1985 to 2014 (number on 31 December)



Source: The Social Insurance Institution of Finland

1.20 Child day care subsidies in 1985 to 2014, (EUR)

Year	Basic amount Million	Additional amount	Sibling increase	Care allowance	Supplement	Reduced allowance	Municipal supplement	Total
1985	55.1	3.2	2.7	–	–	–	–	61.0
1986	121.5	7.9	4.2	–	–	–	1.5	135.1
1987	170.5	34.9	29.9	–	–	–	6.2	241.4
1988	199.9	48.1	33.9	–	–	–	6.9	288.8
1989	234.3	58.6	37.8	–	–	1.9	38.2	370.7
1990	312.0	76.2	42.8	–	–	2.1	127.4	560.5
1991	358.3	99.7	48.1	–	–	2.4	130.1	638.7
1992	457.2	153.4	60.2	–	–	2.7	81.4	754.9
1993	468.4	174.0	62.5	–	–	2.1	36.0	743.0
1994	477.9	182.9	65.2	–	–	1.8	17.0	744.8
1995	442.7	168.0	62.7	–	–	1.7	13.0	688.2
1996	287.7	104.2	42.8	–	–	1.3	21.3	457.3
1997	159.1	55.4	23.7	125.4	55.5	1.3	35.7	456.1
1998	–	–	–	313.9	143.3	1.2	54.0	512.3
1999	–	–	–	303.7	135.7	1.2	53.6	494.2
2000	–	–	–	293.2	125.6	1.2	53.5	473.6
2001	–	–	–	282.8	113.4	1.5	55.8	453.5
2002	–	–	–	276.5	104.3	1.7	59.6	442.1
2003	–	–	–	270.6	96.5	1.9	60.8	429.8
2004	–	–	–	266.2	88.9	5.5	63.1	423.7
2005	–	–	–	305.0	82.2	10.3	66.7	464.2
2006	–	–	–	300.9	75.6	10.0	67.5	453.8
2007	–	–	–	296.2	67.0	9.8	68.9	441.7
2008	–	–	–	285.2	57.1	9.5	72.4	424.2
2009	–	–	–	306.6	54.2	9.0	89.9	459.7
2010	–	–	–	310.7	52.2	12.3	97.4	472.5
2011	–	–	–	298.2	47.0	13.3	99.5	458.0
2012	–	–	–	300.9	45.6	14.3	97.3	458.1
2013	–	–	–	308.2	46.4	15.6	96.8	467.0
2014	–	–	–	299.7	45.7	9.6	92.0	447.0

Source: Statistical Yearbook of the Social Insurance Institution 2014, the Social Insurance Institution of Finland

1.21 Agreements on child custody, residence and right of access confirmed by a Social Welfare Board 2010 to 2014

Agreements during year	2010	2011	2012	2013	2014
Agreements on child custody	35,269	34,222	33,581	33,910	34,218
joint custody	32,863	31,907	31,178	31,454	31,761
joint custody between registered partners	24	26	34	26	49
custody entrusted to the mother alone	2,092	2,037	2,075	2,147	2,132
custody entrusted to the father alone	287	251	293	282	272
custody entrusted to one of the registered partners
Agreements on right of access total	19,920	20,062	20,486	21,161	22,476
Agreements on residence of child total	18,554	18,040	17,983	18,183	18,767
with mother	15,297	14,826	14,824	14,975	15,512
with father	3,257	3,207	3,148	3,195	3,233
with one of the registered partners	..	7	11	13	22

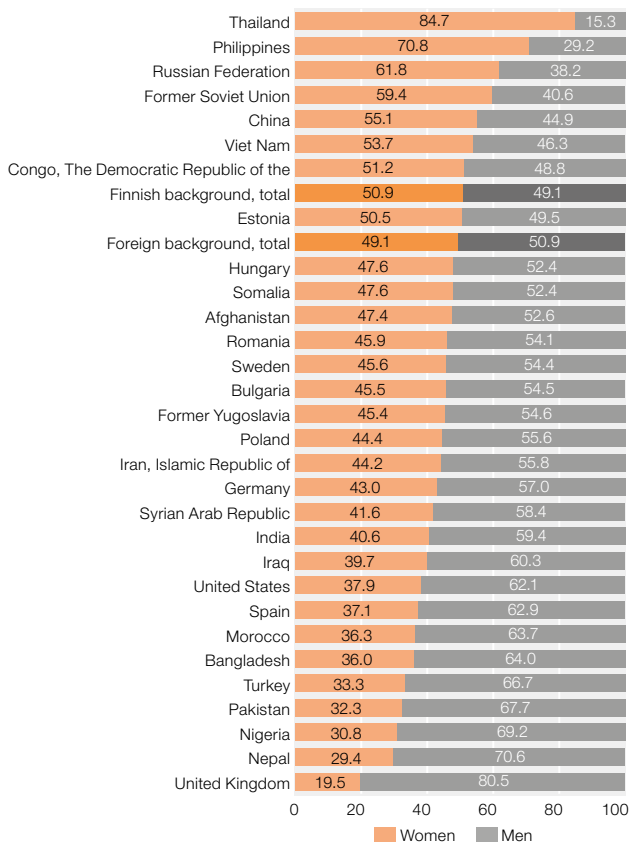
Source: Child maintenance and custody 2015, National Institute for Health and Welfare

1.22 Parental allowances by age groups in 2013 and 2014

	Parental allowances 1,000 euros	%	Total number of days covered number	%	Average allowance euro per day
2013					
Mothers	909,438	100.0	14,995,941	100.0	60.7
-19	3,689	0.4	146,182	1.0	25.2
20-24	70,568	7.8	1,840,843	12.3	38.3
25-29	223,906	24.6	4,144,633	27.6	54.0
30-34	346,690	38.1	5,181,693	34.6	66.9
35-39	210,839	23.2	2,927,797	19.5	72.0
40-	53,745	5.9	754,793	5.0	71.2
Fathers	121,696	100.0	1,449,447	100.0	84.0
-19	31	0.0	1,110	0.1	28.9
20-24	2,713	2.2	52,094	3.6	52.1
25-29	17,631	14.5	254,013	17.5	69.4
30-34	44,458	36.5	531,402	36.7	83.7
35-39	37,082	30.5	398,840	27.5	93.0
40-	19,780	16.3	211,988	14.6	93.3
2014					
Mothers	920,532	100.0	14,894,341	100.0	61.8
-19	3,496	0.4	137,010	0.9	25.5
20-24	70,252	7.6	1,796,419	12.1	39.1
25-29	222,661	24.2	4,035,888	27.1	55.2
30-34	351,119	38.1	5,186,764	34.8	67.7
35-39	216,233	23.5	2,957,912	19.9	73.1
40-	56,771	6.2	780,793	5.2	72.8
Fathers	113,072	100.0	1,352,485	100.0	83.6
-19	27	0.0	858	0.1	31.1
20-24	2,729	2.4	51,882	3.8	52.6
25-29	16,668	14.7	238,168	17.6	70.0
30-34	40,487	35.8	487,272	36.0	83.1
35-39	34,613	30.6	374,480	27.7	92.4
40-	18,548	16.4	199,825	14.8	92.8

Source: Families, the Social Insurance Institution of Finland

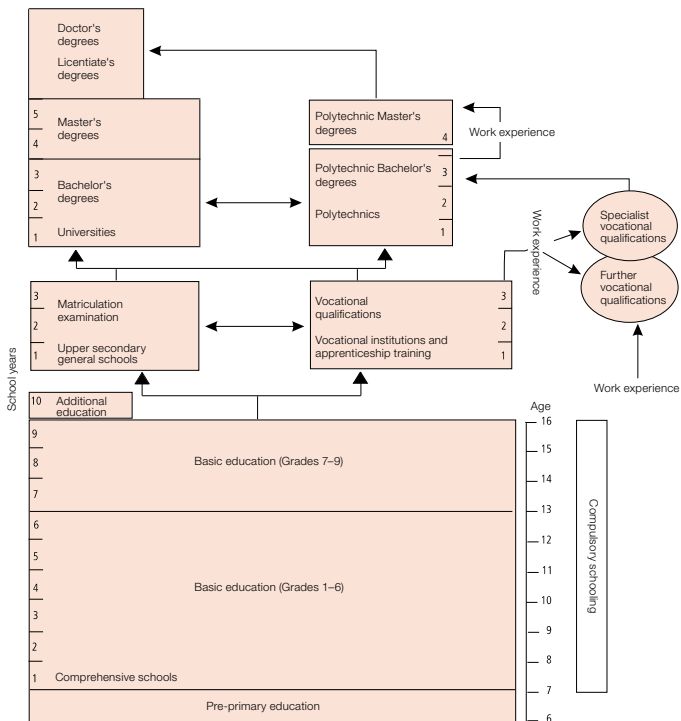
1.23 Population by background country* in 2015, %



* the background country is the country of birth of the parent or if the parent's country of birth is not available, the background country for the person is his/her own country of birth.

Source: Population Statistics/Population Structure, Statistics Finland

2.1 The regular education system in Finland



Source: Education Statistics, Statistics Finland

2.2 Population aged 15 or over by level of education in 2014

Level of education	Total number	Women number	Men number	Women %	Men %
Population aged 15 or over total	4,575,145	2,341,682	2,233,463	100.0	100.0
Basic education	1,361,612	679,375	682,237	29.0	30.5
Population with education qualification	3,213,533	1,662,307	1,551,226	71.0	69.5
Upper secondary (ISCED 3/4)	1,853,693	884,756	968,937	37.8	43.4
Lowest level tertiary (ISCED 5)	456,611	279,490	177,121	11.9	7.9
Lower level tertiary (ISCED 6)	467,711	261,834	205,877	11.2	9.2
Higher level tertiary (ISCED 7)	393,861	218,309	175,552	9.3	7.9
Doctorate level (ISCED 8)	41,657	17,918	23,739	0.8	1.1

Source: Education Statistics/Educational structure of population, Statistics Finland

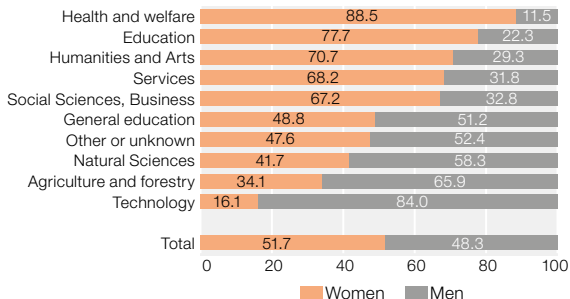
2.3 Differences in the levels of educational qualifications (25 to 64 years) in EU21 countries in 2014¹⁾

	At least upper secondary level (ISCED 3)		
	Proportion of the female population %	Proportion of the male population %	Difference of the % proportions
Educational level of women higher or as high as educational level of men			
Portugal	47.5	38.8	8.7
Ireland	81.8	75.7	6.1
Estonia	94.0	88.0	6.0
Finland	89.2	83.9	5.3
Spain	58.4	54.8	3.6
Italy	61.0	57.6	3.4
Greece	69.8	66.7	3.0
Denmark	80.8	78.3	2.5
Belgium	74.7	72.4	2.3
Sweden	82.3	80.8	1.6
Poland	90.6	90.4	0.2
Educational level of men higher			
France	73.9	75.8	1.9
UK	78.1	80.3	2.3
The Netherlands	74.7	77.1	2.5
Slovak Republic	89.5	92.2	2.7
Slovenia	84.2	87.1	2.9
Germany	85.1	88.7	3.7
Czech Republic	91.2	95.2	4.0
Hungary	81.1	85.1	4.0
Luxembourg	79.8	84.1	4.3
Austria	79.8	88.0	8.2

1) Including EU countries that are member countries of OECD.

Source: Education at a Glance, OECD Indicators, 2015

2.4 Population with educational qualifications from vocational institutions, polytechnics and universities by field of education, 2014, %



Source: Education Statistics/Educational structure of population, Statistics Finland

2.5 Population with at least upper secondary level qualification (ISCED) by age, 2014

Age	At least upper secondary level qualification			Proportion (%) of the age group	
	Total number	Women number	Men number	Women %	Men %
15–19	43,523	21,744	21,779	14.5	13.9
20–24	281,349	140,382	140,967	83.9	80.7
25–29	284,486	143,017	141,469	86.4	81.3
30–34	300,968	152,569	148,399	88.6	81.0
35–39	300,036	151,698	148,338	90.7	83.8
40–44	269,802	138,092	131,710	89.6	82.0
45–49	308,236	158,972	149,264	89.5	82.1
50–54	321,768	166,774	154,994	89.1	82.2
55–59	298,673	156,325	142,348	83.6	77.4
60–64	273,413	143,131	130,282	74.6	71.1
65–69	235,828	123,551	112,277	63.2	62.0
70–	295,451	166,052	129,399	39.0	44.8
Total	3,213,533	1,662,307	1,551,226	71.0	69.5

Source: Education Statistics/Educational structure of population, Statistics Finland

2.6 Population with polytechnic and higher university degrees (ISCED 5A and 6) by age, 2014

Age	Polytechnic and higher university degrees (levels 6–8)			Proportion (%) of the age group	
	Total number	Women number	Men number	Women %	Men %
15–19	12	4	8	0.0	0.0
20–24	19,542	14,707	4,835	8.8	2.8
25–29	106,437	65,142	41,295	39.4	23.7
30–34	141,905	84,017	57,888	48.8	31.6
35–39	136,936	79,705	57,231	47.6	32.3
40–44	96,702	54,639	42,063	35.5	26.2
45–49	85,618	47,410	38,208	26.7	21.0
50–54	75,678	40,592	35,086	21.7	18.6
55–59	65,370	33,117	32,253	17.7	17.5
60–64	55,827	26,181	29,646	13.6	16.2
65–69	50,555	21,948	28,607	11.2	15.8
70–	68,647	30,599	38,048	7.2	13.2
Total	903,229	498,061	405,168	21.3	18.1

Source: Education Statistics/Educational structure of population, Statistics Finland

2.7 Population with second stage of tertiary educational qualification (ISCED 6) in 1995, 2000 to 2014

Year	Degrees of licentiate and doctor			Women %	Men %
	Total number	Women number	Men number		
1995	17,542	4,777	12,765	27.2	72.8
2000	23,248	7,487	15,761	32.2	67.8
2001	24,480	8,124	16,356	33.2	66.8
2002	25,652	8,738	16,914	34.1	65.9
2003	26,869	9,387	17,482	34.9	65.1
2004	28,141	10,063	18,078	35.8	64.2
2005	29,429	10,781	18,648	36.6	63.4
2006	30,722	11,474	19,248	37.3	62.7
2007	32,115	12,274	19,841	38.2	61.8
2008	33,520	13,148	20,372	39.2	60.8
2009	34,884	13,944	20,940	40.0	60.0
2010	36,104	14,673	21,431	40.6	59.4
2011	37,430	15,460	21,970	41.3	58.7
2012	38,709	16,203	22,506	41.9	58.1
2013	40,302	17,106	23,196	42.4	57.6
2014	41,657	17,918	23,739	43.0	57.0

There were 155 licentiate (of which 61.9 per cent women) and 1,869 doctorate (of which 51.8 per cent women) level degrees attained at universities in 2014.

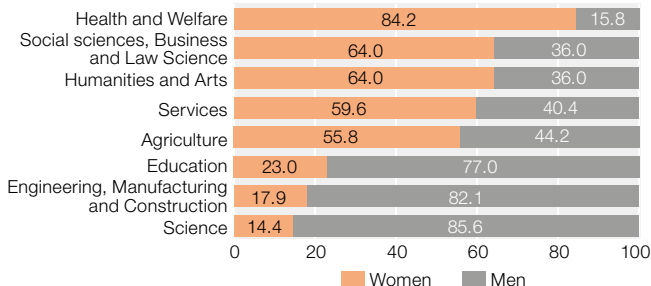
Source: Education Statistics/Educational structure of population and University Education, Statistics Finland

2.8 Vocational education (ISCED), 2014

Field of education (ISCED)	Students			Degrees		
	Total number	Women %	Men %	Total number	Women %	Men %
Education	625	23.0	77.0	178	21.9	78.1
Humanities and Arts	13,802	64.0	36.0	3,713	63.6	36.4
Social sciences, Business and Law Science	49,697	64.0	36.0	12,885	67.8	32.2
Science	5,859	14.4	85.6	1,314	14.0	86.0
Engineering, Manufacturing and Construction	86,704	17.9	82.1	21,567	17.3	82.7
Agriculture	15,546	55.8	44.2	3,714	55.4	44.6
Health and Welfare Services	49,978	84.2	15.8	13,573	85.7	14.3
	58,615	59.6	40.4	15,043	63.6	36.4
Total	280,826	50.8	49.2	71,987	53.2	46.8

Source: Education Statistics/Vocational education, Statistics Finland

2.9 Degrees at vocational education by field of education (ISCED), 2014 (%)



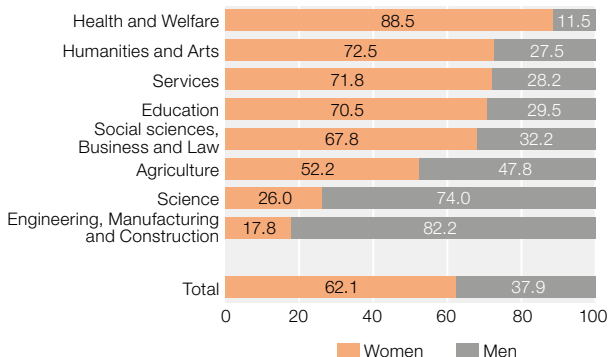
Source: Education Statistics/Vocational education, Statistics Finland

2.10 Polytechnics (ISCED), 2015

Field of education (ISCED)	Students			Degrees		
	Total number	Women %	Men %	Total number	Women %	Men %
Education	1,533	65.2	34.8	285	70.5	29.5
Humanities and Arts	8,178	68.3	31.7	1,762	72.5	27.5
Social sciences, Business and Law	29,046	60.4	39.6	5,409	67.8	32.2
Science	5,760	23.6	76.4	878	26.0	74.0
Engineering, Manufacturing and Construction	40,298	14.9	85.1	6,033	17.8	82.2
Agriculture	3,395	48.5	51.5	588	52.2	47.8
Health and Welfare Services	39,363	85.5	14.5	8,563	88.5	11.5
Total	139,727	53.5	46.5	26,175	62.1	37.9

Source: Education Statistics/Polytechnic education, Statistics Finland

2.11 Degrees at polytechnics by field of education (ISCED), 2015



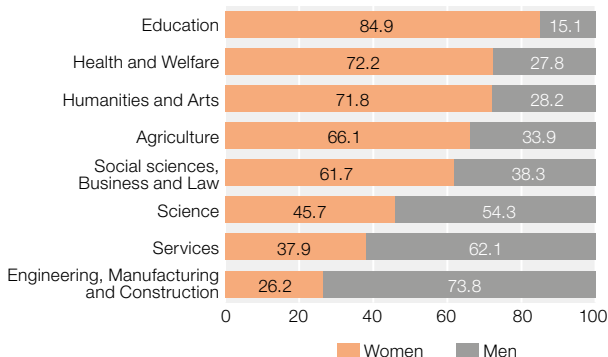
Source: Education Statistics/Polytechnic education, Statistics Finland

2.12 Universities (ISCED), 2015

Field of education (ISCED)	Students			Degrees		
	Total number	Women %	Men %	Total number	Women %	Men %
Education	14,059	82.1	17.9	3,753	84.9	15.1
Humanities and Arts	28,191	68.6	31.4	5,827	71.8	28.2
Social sciences, Business and Law	43,885	57.9	42.1	9,721	61.7	38.3
Science	22,839	39.0	61.0	3,705	45.7	54.3
Engineering, Manufacturing and Construction	30,016	23.4	76.6	6,037	26.2	73.8
Agriculture	2,826	61.0	39.0	528	66.1	33.9
Health and Welfare	12,302	66.8	33.2	2,276	72.2	27.8
Services	3,318	44.3	55.7	871	37.9	62.1
Total	157,436	53.1	46.9	32,718	58.0	42.0

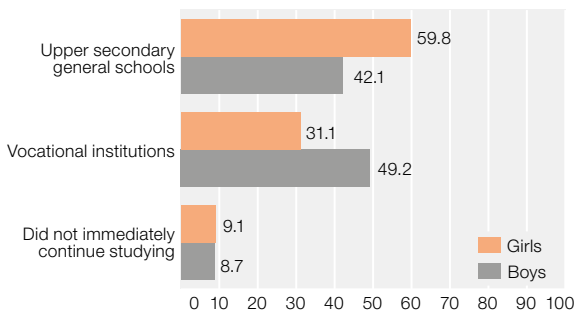
Source: Education Statistics/University education, Statistics Finland

2.13 University degrees by field of education (ISCED), 2015 (%)



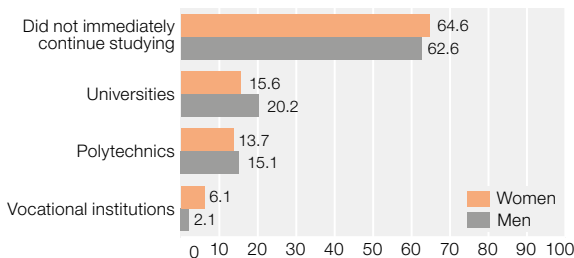
Source: Education Statistics/University education, Statistics Finland

2.14 Pupils who have completed the comprehensive school in 2013 entering further studies that year (%)



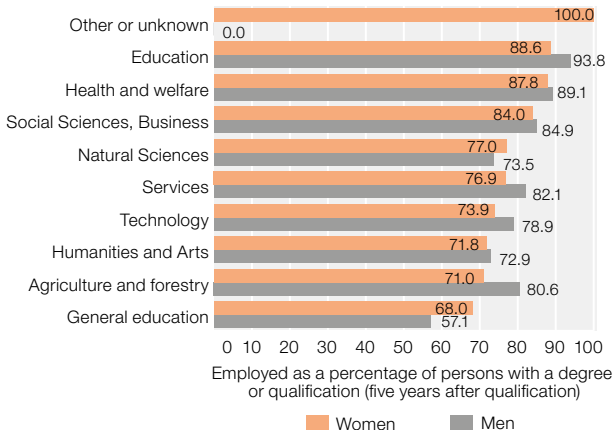
Source: Education Statistics/Entrance to education, Statistics Finland

2.15 Pupils who passed the matriculation examination in 2013 entering further education that year (%)



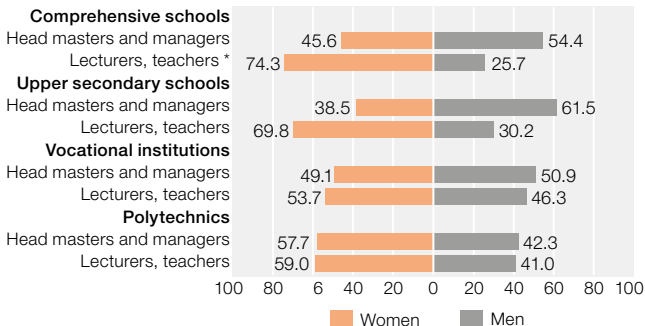
Source: Education Statistics/Entrance to education, Statistics Finland

2.16 Employment rates of persons with a degree or qualification attained in 2009 by field of education (ISCED) at the end of 2014 (%)



Source: Population Statistics/Employment and Education Statistics/University education, Statistics Finland

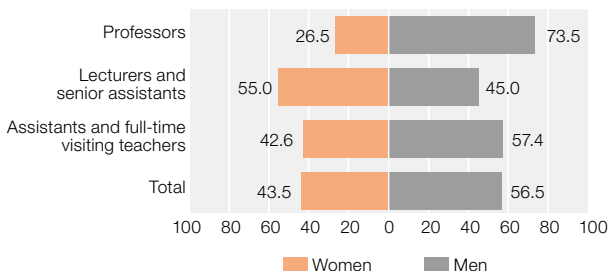
2.17 Teachers at comprehensive and upper secondary schools and vocational institutions and polytechnics in 2013 (%)



* not class teachers

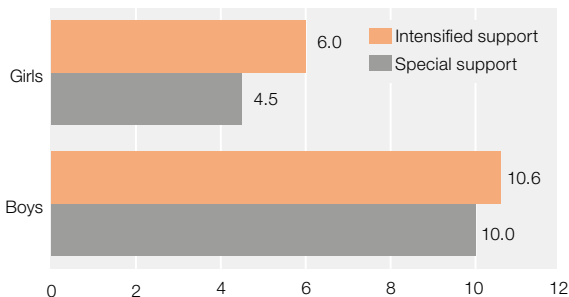
Source: Population Statistics/Employment, Statistics Finland

2.18 Teachers at universities in 2013 (%)



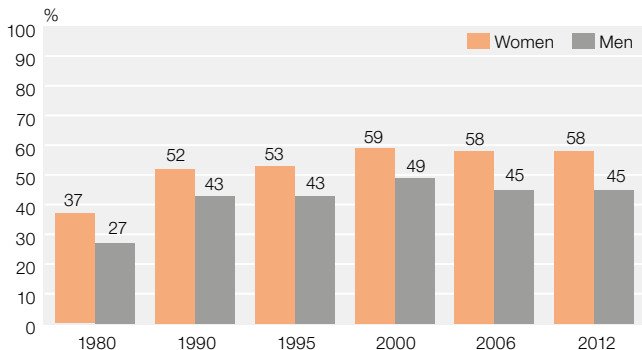
Source: Population Statistics/Employment, Statistics Finland

2.19 Share of comprehensive school pupils having received intensified or special support among all comprehensive school pupils in 2015 (%)



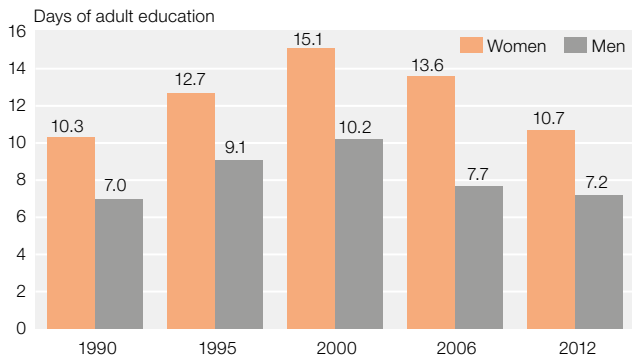
Source: Education Statistics/Special education, Statistics Finland

2.20 Participation in adult education in 1980, 1990, 1995, 2000, 2006 and 2012 (population aged 18 to 64)



Source: Education Statistics/Adult education survey, Statistics Finland

2.21 Number of days of adult education calculated per person 1990, 1995, 2000, 2006 and 2012 (population aged 18 to 64)



Source: Education Statistics/Adult education survey, Statistics Finland

3.1 Population by main groups in 2015, Labour force survey

1.	Whole population	100.0%		
2.	Population of working age (aged 15–74 years)	74.8%	3. Under 15 years 16.3%	4. 75 years or older 8.8%
5.	Labour force	49.0%	6. Persons not in labour force (aged 15–74 years) 25.8%	
7.	Employed	44.4%	8. Unemployed 4.6%	
9.	10. Manufacturing and construction	2.0%		
	11. Service industries	9.5%		
		32.9%		

Population by main group Labour force survey	Total number	Women number	Men number
1. Whole population	5,487,308	2,785,818	2,701,490
2. Population of working age aged 15–74 years	4,102,000	2,046,000	2,056,000
3. Under 15 years	896,023	437,975	458,048
4. 75 years or older	480,675	298,392	182,283
5. Labour force	2,689,000	1,303,000	1,386,000
6. Persons not in labour force aged 15–74 years	1,413,000	742,000	671,000
7. Employed	2,437,000	1,188,000	1,249,000
8. Unemployed	252,000	115,000	137,000
9. Agriculture and forestry	109,000	27,000	82,000
10. Manufacturing and construction	521,000	103,000	417,000
11. Service industries	1,807,000	1,058,000	749,000

Source: Labour Market/Labour force survey, Statistics Finland

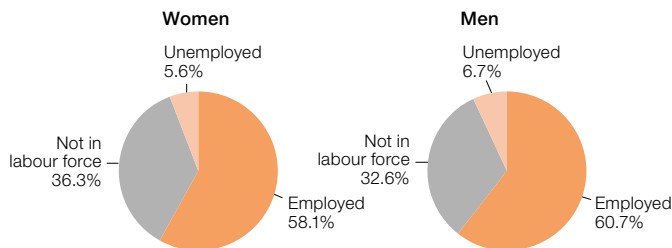
3.2 Women and men in the labour market in 2015 (aged 15 to 74 years)

	Total 1,000 persons	Women	Men	Total Proportion (%)	Women	Men
Aged 15–74 years	4,102	2,046	2,056	100.0	49.9	50.1
Not in the labour force	1,413	742	671	100.0	52.5	47.5
Labour force	2,689	1,303	1,386	100.0	48.5	51.5
employed	2,437	1,188	1,249	100.0	48.8	51.2
unemployed	252	115	137	100.0	45.7	54.3
<i>Employment rate (%), (aged 15–64 years) ¹⁾</i>	<i>68.1</i>	<i>67.7</i>	<i>68.5</i>			
<i>Unemployment rate (%)</i>	<i>9.4</i>	<i>8.8</i>	<i>9.9</i>			
Employed	2,437	1,188	1,249	100.0	48.8	51.2
Working time						
part-time work	378	235	143	100.0	62.1	37.9
full-time work	2,057	952	1,104	100.0	46.3	53.7
Employer	2,437	1,188	1,249	100.0	48.8	51.2
Private sector	1,759	697	1,062	100.0	39.6	60.4
Public sector	668	485	183	100.0	72.6	37.7
local government	532	417	115	100.0	78.4	27.6
central government	136	68	68	100.0	50.2	49.8
Occupational status/ socio-economic status	2,437	1,188	1,249	100.0	48.8	51.2
Self-employed persons and unpaid family members	346	112	234	100.0	32.4	67.6
Employees	2,090	1,076	1,015	100.0	51.5	48.5
senior officials and upper management	605	288	317	100.0	47.6	52.4
in managerial duties	72	26	46	100.0	36.1	63.9
lower salaried staff	832	581	251	100.0	69.8	30.2
wage earners	649	205	444	100.0	31.5	68.5
Industry	2,437	1,188	1,249	100.0	48.8	51.2
A, B Agriculture and forestry	109	27	82	100.0	24.4	75.6
C-F Manufacture, construction	521	103	417	100.0	19.8	80.2
G-U Services	1,799	1,054	745	100.0	58.6	41.4
X Unknown	9	5	4	100.0	55.0	45.0
Actual hours worked (mill.)	3,947	1,767	2,180	100.0	44.8	55.2

1) Employment rate consists of the age group 15 to 64 years

Source: Labour Market/Labour force survey, Statistics Finland

3.3 Population aged 15 to 74 years by economic activity in 2015 (%)



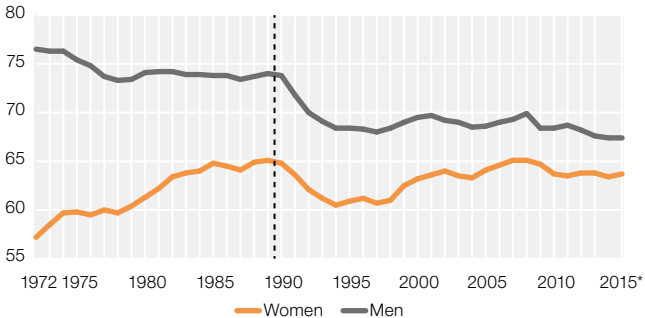
Source: Labour Market/Labour force survey, Statistics Finland

3.4 Employed, unemployed and not in the labour force by age group in 2015 (1,000 persons)

Age group	Population		Employed		Unemployed		Not in the labour force	
	Women 1,000 persons	Men 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women 1,000 persons	Men 1,000 persons
15-74	2,046	2,056	1,188	1,249	115	137	742	671
15-64	1,716	1,760	1,162	1,206	115	136	439	417
15-24	315	330	134	118	33	40	147	171
25-34	339	358	233	288	25	29	81	41
35-44	323	339	256	287	18	21	48	30
45-54	363	368	303	303	21	25	38	41
55-64	377	366	235	210	18	21	124	135

Source: Labour Market/Labour force survey, Statistics Finland

3.5 Labour force participation (aged 15 to 74 years) in 1972 to 2015, %



* 2015: Women 63.7 and men 67.4 percentage points

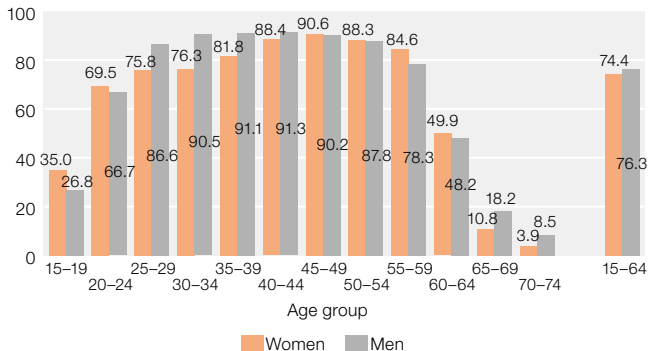
From 1989 onwards, the figures are in compliance with the ILO/EU definition.

Labour force = Employed + unemployed

Labour force participation rate = Labour force as a percentage of population aged 15 to 74.

Source: Labour Market/Labour Force Survey, Statistics Finland

3.6 Labour force participation by age group in 2015 (%)



Source: Labour Market/Labour force survey, Statistics Finland

3.7a Employment and unemployment rates of the parents by number of children in 2015, aged 20 to 59 years

	Employment rate			Unemployment rate		
	Total %	Women %	Men %	Total %	Women %	Men %
Total	76.9	75.7	78.0	9.0	8.4	9.6
Parents with children under 18 years, total	81.6	73.8	89.9	5.8	6.9	4.8
1 child	81.3	74.4	89.0	6.1	7.4	4.9
2 children	84.4	78.2	90.8	5.3	6.1	4.6
3 or more children	76.5	63.6	89.8	6.2	7.5	5.2
No children under 18 years	74.2	76.9	71.8	10.9	9.3	12.4

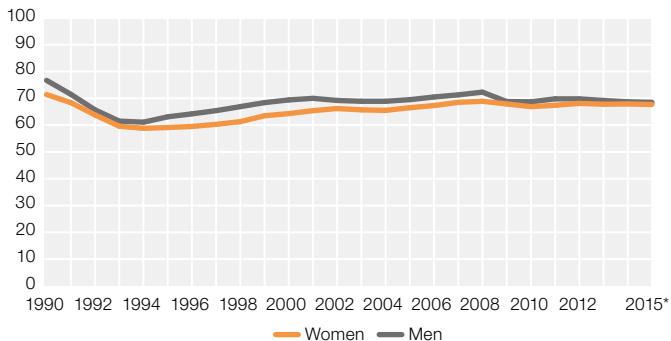
Source: Labour Market/Labour force survey, Statistics Finland

3.7b Employment and unemployment rates of the parents by the youngest child in 2015, 20 to 59 years

	Employment rate			Unemployment rate		
	Total %	Women %	Men %	Total %	Women %	Men %
Total	76.9	75.7	78.0	9.0	8.4	9.6
Parents with children under 18 years, total	81.6	73.8	89.9	5.8	6.9	4.8
Youngest child under 3 years	69.4	48.2	91.2	5.3	8.3	3.6
Youngest child aged 3–6 years	84.5	80.0	89.2	7.3	9.0	5.6
Youngest child aged 7–17 years	87.9	86.6	89.4	5.3	5.4	5.2
No children under 18 years	74.2	76.9	71.8	10.9	9.3	12.4

Source: Labour Market/Labour force survey, Statistics Finland

3.8 Employment rate (aged 15 to 64 years), 1990 to 2015 (%)



* 2015: Women 67.7 and men 68.5 percentage points

The official employment rate = The ratio of the employed to the total population aged 15–64

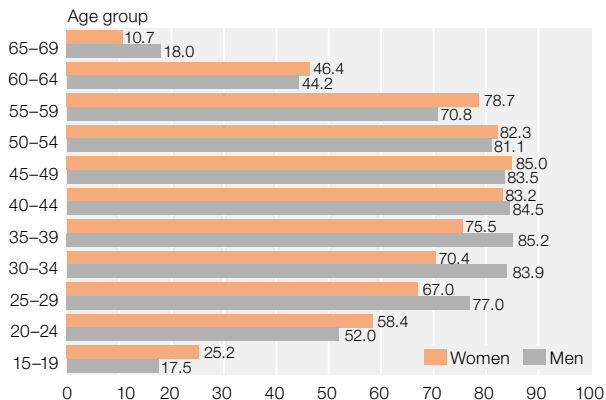
Source: Labour Market/Labour force survey, Statistics Finland

3.9 Employment rates in the EU countries in 2015 (%)

	15–64 years		55–64 years	
	Women %	Men %	Women %	Men %
EU-27	60.5	71.0	47.0	60.3
Belgium	58.0	65.5	39.3	48.9
Bulgaria	59.8	65.9	49.5	56.8
Czech Republic	62.4	77.9	45.9	65.5
Denmark	70.4	76.6	59.6	69.9
Germany	69.9	78.0	61.2	71.3
Estonia	68.5	75.3	65.7	63.1
Ireland	57.9	68.7	46.4	64.9
Greece	42.5	59.3	24.7	44.9
Spain	52.7	62.9	40.2	54.0
France	60.6	67.1	46.8	50.6
Croatia	51.5	60.1	30.6	48.0
Italy	47.2	65.5	37.9	59.3
Cyprus	58.9	66.2	39.2	57.5
Latvia	66.4	69.9	58.9	60.1
Lithuania	66.5	68.0	58.8	62.4
Luxembourg	60.8	71.3	33.7	43.0
Hungary	57.8	70.3	37.7	54.4
Malta	51.0	76.2	21.9	58.8
Netherlands	69.2	79.0	52.4	71.1
Austria	67.1	75.1	38.8	54.1
Poland	56.6	69.3	35.5	54.2
Portugal	61.1	66.9	44.6	56.0
Romania	53.2	69.5	32.1	51.2
Slovenia	61.0	69.2	30.5	42.6
Slovakia	56.0	69.5	41.0	53.6
Finland	67.7	69.3	62.5	57.4
Sweden	74.0	77.0	72.1	76.8
United Kingdom	68.0	77.6	56.0	68.7

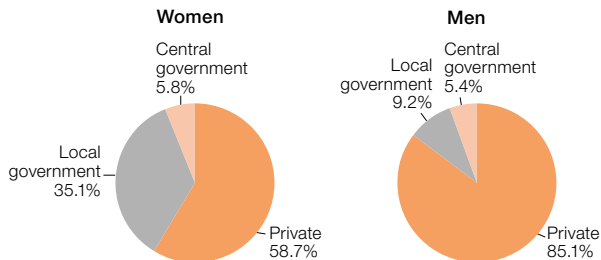
Source: Employment Statistics, Eurostat

3.10 Labour force participation by age group in 2015 (%)

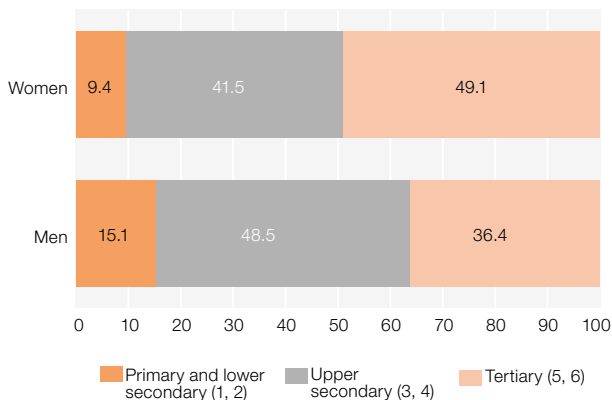


Source: Labour Market/Labour force survey, Statistics Finland

3.11 Employed persons aged 15 to 74 years in 2015

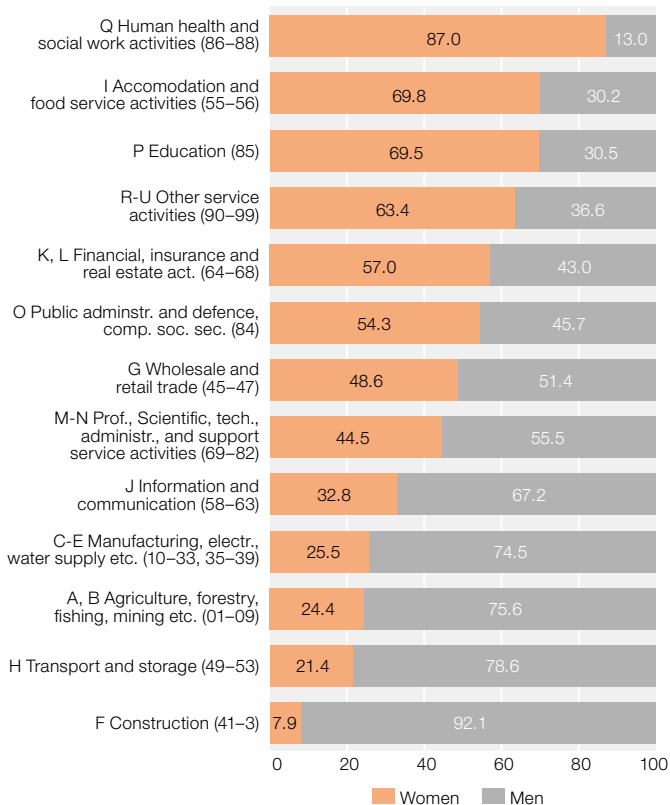


Source: Labour Market/Labour force survey, Statistics Finland

3.12 Level of education of the employed (aged 15 to 74 years), 2014 (%)

Source: Labour Market/Labour force survey, Statistics Finland

3.13 Industries by female/male-domination in 2015 (proportions of employed persons in the industry)



* aged 15 to 74 years, Standard Industrial Classification 2008

Source: Labour Market/Labour force survey, Statistics Finland

3.14 Proportion of the employees* working part-time and with a fixed-term contract, 2000 to 2015

	Employees total (1,000 persons)		Employed part-time Percentage of employees		Fixed-term employees Percentage of employees	
	Women	Men	Women	Men	Women	Men
2000	1,006	1,011	16.9	7.2	19.9	13.0
2001	1,027	1,033	16.8	7.1	20.0	13.0
2002	1,043	1,025	17.2	7.7	19.6	12.6
2003	1,037	1,024	17.5	7.6	20.0	12.7
2004	1,039	1,025	18.3	8.0	19.6	12.7
2005	1,060	1,038	18.1	8.0	20.0	12.9
2006	1,078	1,051	18.7	8.2	20.0	12.7
2007	1,103	1,075	18.6	8.0	19.4	12.4
2008	1,112	1,095	17.6	7.7	18.8	11.3
2009	1,094	1,029	18.5	7.9	18.4	10.6
2010	1,082	1,038	19.2	8.5	18.6	12.5
2011	1,091	1,052	19.3	9.2	18.5	12.8
2012	1,099	1,047	19.7	9.0	18.4	12.8
2013	1,090	1,036	19.6	8.8	18.4	12.5
2014	1,082	1,023	19.5	9.3	18.5	12.6
2015	1,076	1,015	19.1	9.9	18.1	12.6

* aged 15 to 74 years

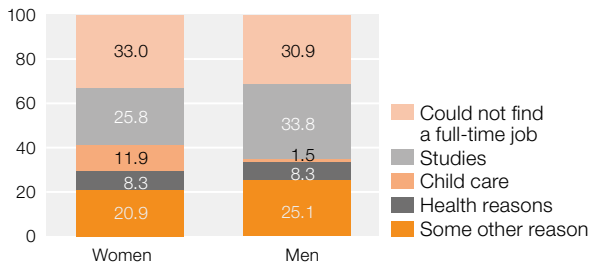
Source: Labour Market/Labour force survey, Statistics Finland

3.15 Percentage of persons in employment working part-time in the EU countries in 2015

	Women	Men		Women	Men
EU-27	32.8	9.9	Latvia	10.8	4.9
			Lithuania	10.5	5.9
Belgium	41.6	9.9	Luxembourg	34.3	6.0
Bulgaria	2.8	2.0	Hungary	8.1	4.4
Czech Republic	10.2	3.0	Malta	27.8	7.7
Denmark	35.2	16.8	Netherlands	77.1	28.0
Germany	47.3	10.7	Austria	47.3	10.8
Estonia	15.2	6.6	Poland	10.5	4.7
Ireland	34.4	12.8	Portugal	13.9	9.3
Greece	13.1	6.7	Romania	10.6	9.4
Spain	25.2	7.9	Slovenia	14.3	7.6
France	30.3	8.0	Slovakia	8.3	4.2
Croatia	8.2	5.5	Finland	19.8	11.5
Italy	32.5	8.4	Sweden	37.5	15.5
Cyprus	16.4	11.0	United Kingdom	42.1	12.8

Source: Employment Statistics, Eurostat

3.16 Reasons for working part-time in 2015 (aged 15 to 74 years)



Part-time workers: Women 205,000, men 101,000

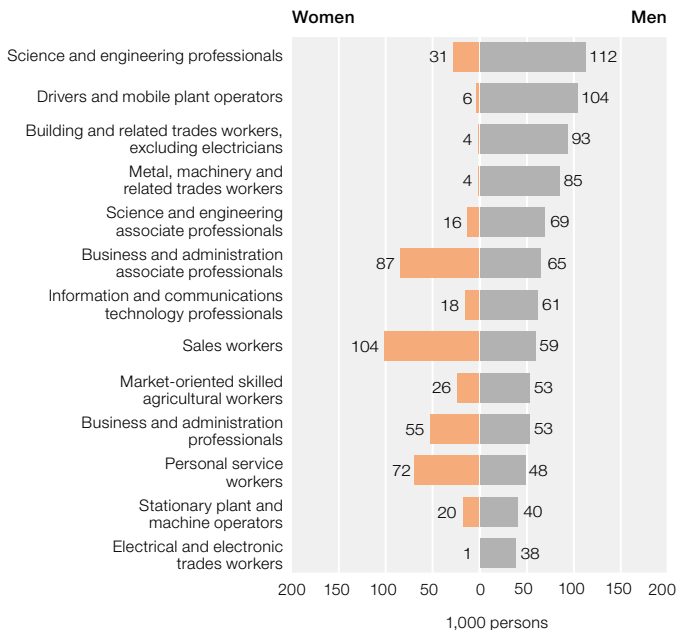
Percentages of employees: Women 19.1, men 9.9

Source: Labour Market/Labour Force Survey, Statistics Finland

3.17 Principal occupations¹⁾ of employed women in 2015

1) Classification of Occupations 2010, 2-digit level

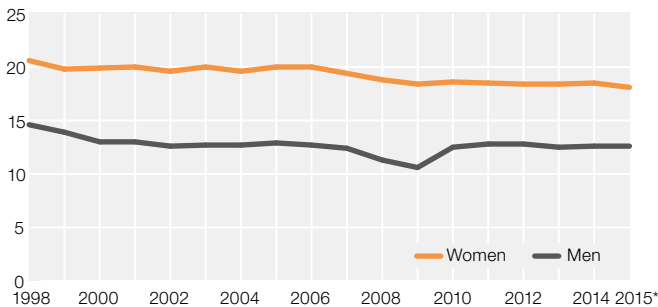
Source: Labour Market/Labour force survey, Statistics Finland

3.18 Principal occupations¹⁾ of employed men in 2015

1) Classification of Occupations 2010, 2-digit level

Source: Labour Market/Labour force survey, Statistics Finland

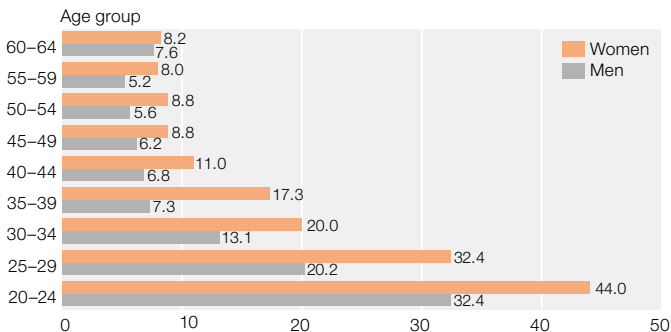
3.19 Proportion of fixed-term employees of the employees (aged 15 to 74 years), 1998 to 2015, %



* 2015 Women 18.1 and men 12.6 percentage points

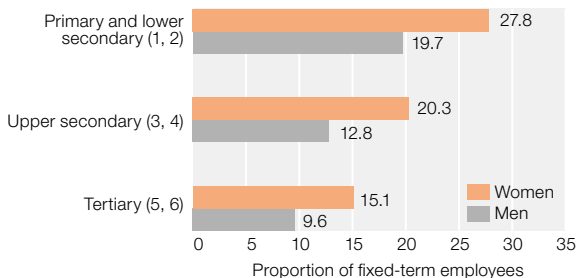
Source: Labour Market/Labour force survey, Statistics Finland

3.20 Proportion of fixed-term employees of the employees by age group in 2015, %



Source: Labour Market/Labour force survey, Statistics Finland

3.21 Proportion of fixed-term employees of the employees by level of education in 2014, %



Source: Labour Market/Labour force survey, Statistics Finland

3.22 Parents by economic activity and the age of the youngest child in 2015, %



Source: Labour Market/Labour force survey, Statistics Finland

3.23 Self-employed persons and unpaid family members by industry in 2015

Industry	Total 1,000 per- sons	Women 1,000 per- sons	Men 1,000 per- sons	Women %	Men %	Women percent- age of women	Men percent- age of men
All industries (00–99)	346	112	234	32.4	67.6	100.0	100.0
A, B Agriculture, forestry and fishing, mining (01–09)	72	17	55	23.6	76.4	15.0	23.3
C–F Manufacturing, construction (10–43)	67	8	59	11.8	88.2	7.0	25.2
G–U Services (45–82, 85–99)	207	87	120	42.2	57.8	77.5	51.1
X Industry unknown (00)	1	0	1	33.5	66.5	0.4	0.4

Source: Labour Market/Labour force survey, Statistics Finland

3.24 Unemployed aged 15–74 years and unemployment rates, 1990 to 2015

	Unemployed				Unemployment rate			
	Total 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women %	Men %	Total %	Women %	Men %
1990	82	33	49	40.2	59.8	3.2	2.7	3.6
1992	292	114	178	39.0	61.0	11.7	9.6	13.6
1994	408	174	235	42.6	57.6	16.6	14.8	18.1
1996	363	176	186	48.5	51.2	14.6	14.9	14.3
1998	285	142	143	49.8	50.2	11.4	12.0	10.9
2000	253	131	122	51.8	48.2	9.8	10.6	9.1
2002	237	114	123	48.1	51.9	9.1	9.1	9.1
2004	229	111	118	48.5	51.5	8.8	8.9	8.7
2006	204	104	101	51.0	49.5	7.7	8.1	7.4
2008	172	87	85	50.6	49.4	6.4	6.7	6.1
2009	221	99	122	44.8	55.2	8.2	7.6	8.9
2010	224	98	126	43.8	56.3	8.4	7.6	9.1
2011	209	91	117	43.5	56.5	7.8	7.1	8.4
2012	207	92	115	44.4	55.6	7.7	7.1	8.3
2013	219	97	122	44.3	55.7	8.2	7.5	8.8
2014	232	103	129	44.4	55.6	8.7	8.0	9.3
2015	252	115	137	45.6	54.4	9.4	8.8	9.9

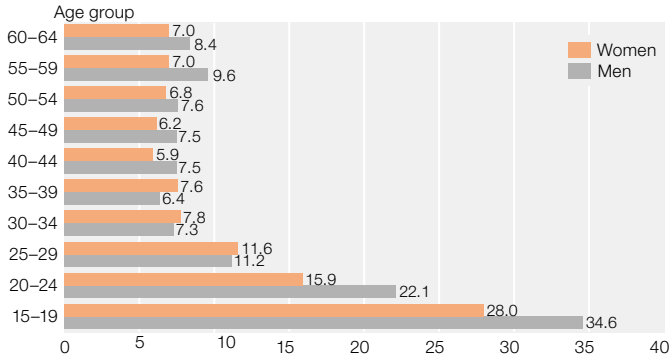
Source: Labour Market/Labour force survey, Statistics Finland

3.25 Unemployment rates in the EU countries in 2015

	15 to 74 years		Men	Less than 25 years		Men
	Total	Women		Total	Women	
EU-27	9.4	9.4	9.3	20.2	19.3	20.9
Belgium	8.5	7.8	9.1	22.1	20.0	23.8
Bulgaria	9.2	8.4	9.8	21.6	22.3	21.2
Czech Republic	5.1	6.1	4.2	12.6	14.4	11.3
Denmark	6.2	6.4	5.9	10.8	10.0	11.6
Germany	4.6	4.2	5.0	7.2	6.5	7.9
Estonia	6.2	6.1	6.2	13.1	12.2	13.8
Ireland	9.4	7.7	10.9	20.9	17.6	23.6
Greece	24.9	28.9	21.8	49.8	55.0	45.2
Spain	22.1	23.6	20.8	48.3	48.0	48.6
France	10.4	9.9	10.8	24.7	23.4	25.8
Croatia	16.3	17.0	15.7	43.0	44.5	41.9
Italy	11.9	12.7	11.3	40.3	42.5	38.8
Cyprus	15.0	14.9	15.2	32.8	31.1	34.8
Latvia	9.9	8.6	11.1	16.3	14.2	18.0
Lithuania	9.1	8.2	10.1	16.3	16.6	16.0
Luxembourg	6.4	7.2	5.8	16.3	14.4	18.0
Hungary	6.8	7.0	6.6	17.3	16.0	18.3
Malta	5.4	5.2	5.5	11.8	9.4	13.9
Netherlands	6.9	7.3	6.5	11.3	11.2	11.3
Austria	5.7	5.3	6.1	10.6	10.0	11.1
Poland	7.5	7.7	7.3	20.8	20.9	20.7
Portugal	12.6	12.9	12.4	32.0	34.4	29.7
Romania	6.8	5.8	7.5	21.7	23.4	20.6
Slovenia	9.0	10.1	8.1	16.3	14.6	17.7
Slovakia	11.5	12.9	10.3	26.5	27.5	25.8
Finland	9.4	8.8	9.9	22.4	19.7	25.4
Sweden	7.4	7.3	7.5	20.4	19.5	21.3
United Kingdom	5.3	5.1	5.5	14.6	12.9	16.2

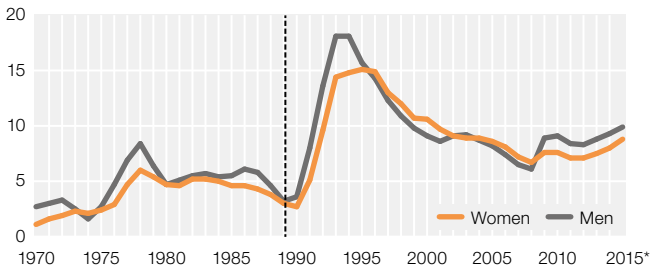
Source: Unemployment Statistics, Eurostat

3.26 Unemployment rates by age group in 2015, %



Source: Labour Market/Labour force survey, Statistics Finland

3.27 Unemployment rates 1970 to 2015, aged 15 to 74 years, %

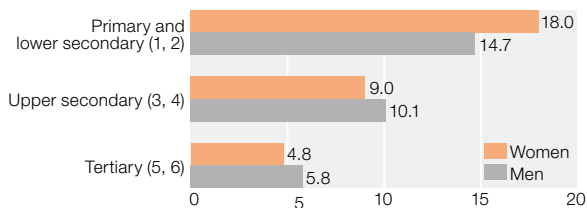


From 1989 onwards, the figures are in compliance with the revisions made in 1998.

* Women 8.8 and men 9.9 per cent

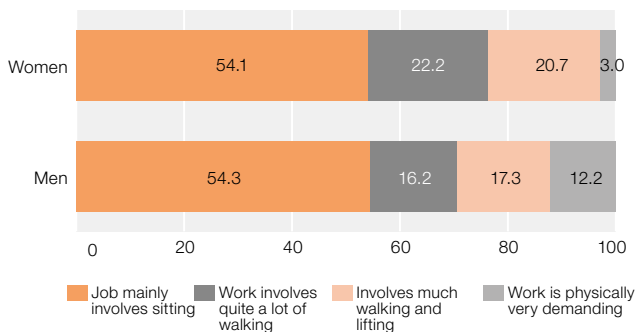
Source: Labour Market/Labour force survey, Statistics Finland

3.28 Unemployment rates by the level of education 2014, %



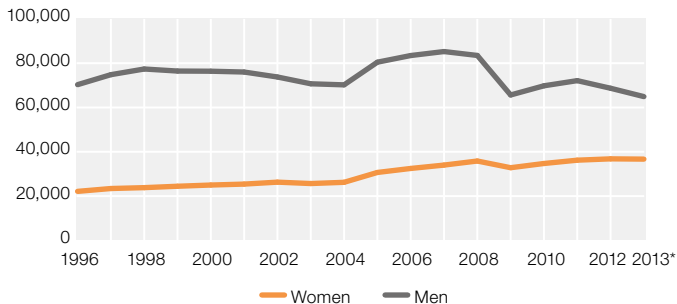
Source: Labour Market/Labour force survey, Statistics Finland

3.29 Physical burden of job, 2014, %



Source: Health behaviour among the Finnish Adult Population 2014, National Institute for Health and Welfare

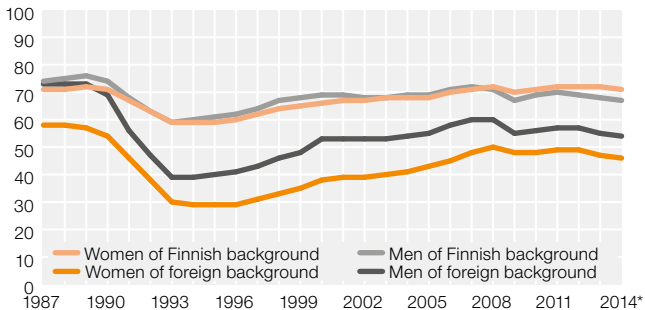
3.30 Wage earners' accidents at work, 1996 to 2013



* 2013 Women 38,691 and men 64,921

Source: Labour Market/Occupational accident, Statistics Finland

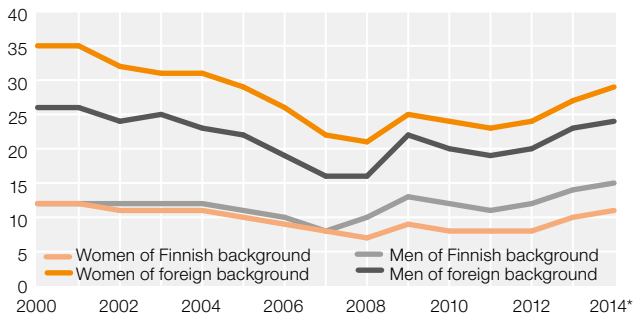
3.31 Share of employed persons in working-age population (aged 18 to 64) by background in 1987 to 2014, %



* 2014 Women of Finnish background 71 and men 67, women of foreign background 46 and men 54

Source: Population Statistics/Employment, Statistics Finland

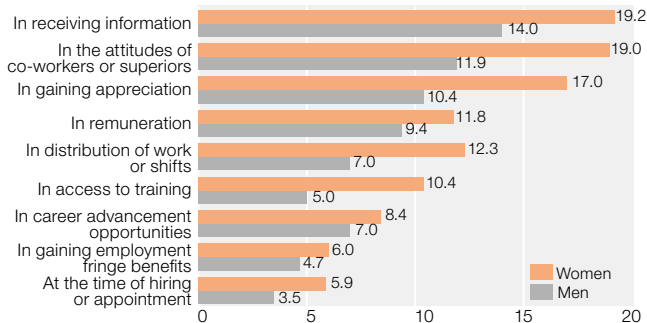
3.32 Share of unemployed persons in working-age population (aged 18 to 64) of the labour force by background in 2000 to 2014, %



* 2014: Women of Finnish background 11% and men 15%, women of foreign background 29% and men 24%

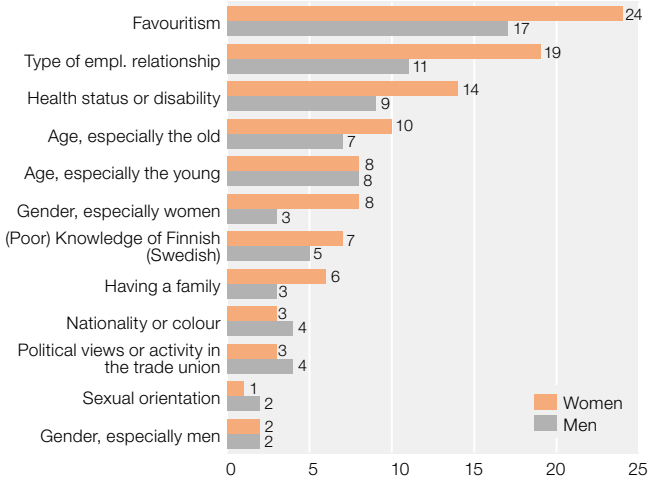
Source: Population Statistics/Employment, Statistics Finland

3.33 Share of persons, who have experienced labour discrimination or unequal treatment in different situations in 2013, %



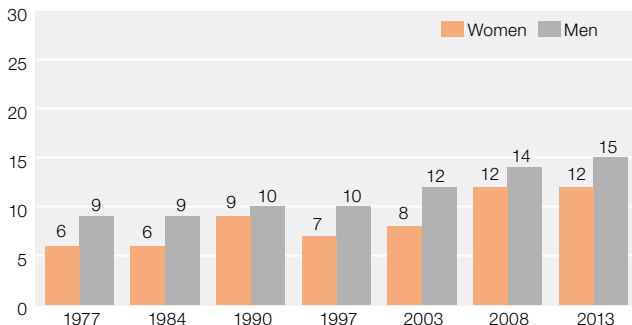
Source: Labour Market/Quality of Work Life Survey 2013, Statistics Finland

3.34 Interpretations of what discrimination or unequal treatment was based on by those, who had observed unequal treatment or discrimination in 2013, %



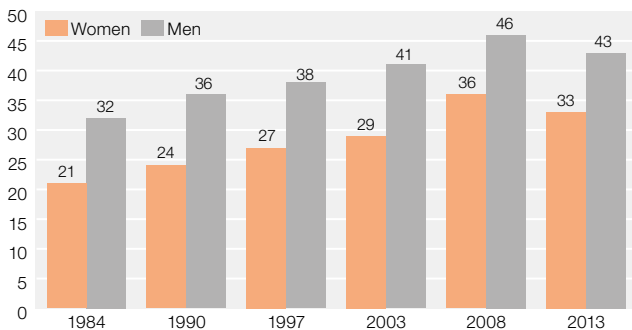
Source: Labour Market/Quality of Work Life Survey 2013, Statistics Finland

3.35 Opportunities for advancement at work. Good opportunities. In 1977, 1984, 1990, 1997, 2003, 2008 and 2013 (%)



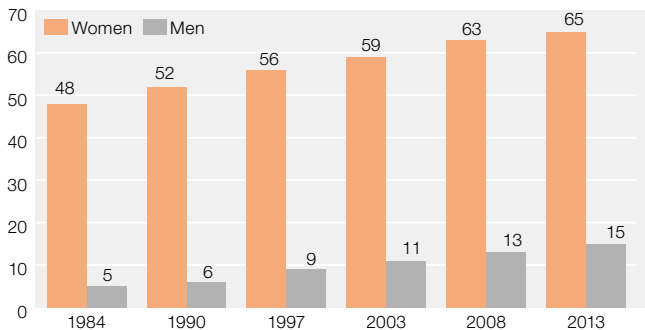
Source: Labour Market/Quality of Work Life Survey 1977-2013, Statistics Finland

3.36 Tasks involve supervision of the work of others 1984, 1990, 1997, 2003, 2008 and 2013, %



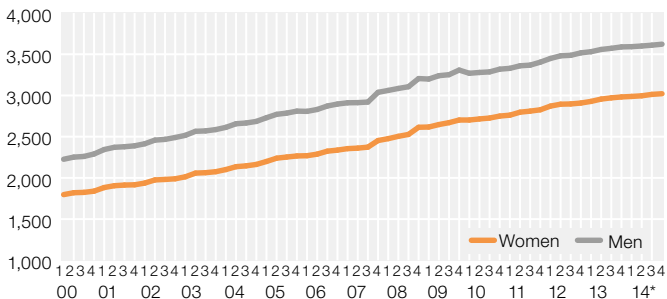
Source: Labour Market/Quality of Work Life Survey 1984-2013, Statistics Finland

3.37 Superior is a woman 1984, 1990, 1997, 2003, 2008 and 2013, %



Source: Labour Market/Quality of Work Life Survey 1984-2013, Statistics Finland

4.1 Average earnings in 2000 to 2014, EUR/month



*2014 Women EUR 3,004 per month and men EUR 3,606 per month

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Wages, Salaries and Labour Costs/Index of wage and salary earnings, Statistics Finland

4.2 Average monthly earnings of employees by sector (women's earnings as a percentage of those of men) 2000 to 2014

Year	Total	Private sector	Central government	Municipalities
2000	80.6	80.7	80.0	84.6
2001	80.3	80.8	80.3	84.3
2002	80.2	80.8	80.5	84.0
2003	80.2	80.9	80.9	84.3
2004	80.5	81.1	81.3	84.7
2005	80.7	82.2	81.9	83.4
2006	80.8	82.3	82.0	83.2
2007	81.0	82.2	83.1	83.2
2008	81.2	82.6	83.7	84.0
2009	81.8	84.5	84.1	84.4
2010	82.8	83.6	84.4	85.1
2011	83.2	83.9	85.6	85.4
2012	83.1	83.8	86.0	85.4
2013	83.1	84.0	86.1	85.6
2014	83.3	84.5	86.1	85.9

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Wages, Salaries and Labour Costs/Index of wage and salary earnings, Statistics Finland

4.3 Average monthly earnings of employees by sector, 2000 to 2014, EUR

	All employees		Private Sector		Central government		Municipalities	
	Women	Men	Women	Men	Women	Men	Women	Men
2000	1,820	2,257	1,824	2,261	1,928	2,411	1,796	2,124
2001	1,904	2,371	1,923	2,380	2,038	2,538	1,858	2,204
2002	1,971	2,457	1,994	2,467	2,120	2,635	1,915	2,281
2003	2,052	2,559	2,080	2,572	2,216	2,740	1,990	2,361
2004	2,137	2,655	2,163	2,668	2,314	2,846	2,074	2,450
2005	2,239	2,774	2,299	2,798	2,402	2,933	2,179	2,612
2006	2,305	2,851	2,363	2,871	2,480	3,024	2,245	2,697
2007	2,386	2,946	2,440	2,967	2,579	3,102	2,330	2,799
2008	2,530	3,114	2,591	3,135	2,782	3,325	2,460	2,930
2009	2,659	3,250	2,764	3,272	2,943	3,498	2,546	3,018
2010	2,723	3,288	2,747	3,287	3,041	3,605	2,636	3,098
2011	2,799	3,365	2,827	3,369	3,168	3,699	2,705	3,168
2012	2,893	3,483	2,921	3,487	3,297	3,832	2,795	3,273
2013	2,959	3,562	2,995	3,567	3,374	3,918	2,850	3,329
2014	3,004	3,606	3,051	3,612	3,445	3,999	2,876	3,348

Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Wages, Salaries and Labour Costs/Index of wage and salary earnings, Statistics Finland

4.4 Average monthly earnings of employees in manufacturing and wholesale and retail trade in 2002 to 2014, EUR

	Manufacturing		Trade	
	Women	Men	Women	Men
2002	2,061	2,477	1,839	2,497
2004	2,269	2,699	1,973	2,647
2006	2,477	2,903	2,129	2,835
New weight structure				
2008	2,772	3,238	2,433	3,266
2009	2,857	3,267	2,513	3,280
2010	2,931	3,327	2,587	3,347
New weight structure				
2011	3,055	3,483	2,675	3,447
2012	3,154	3,587	2,722	3,602
2013	3,276	3,727	2,807	3,676
2014	3,357	3,788	2,860	3,690

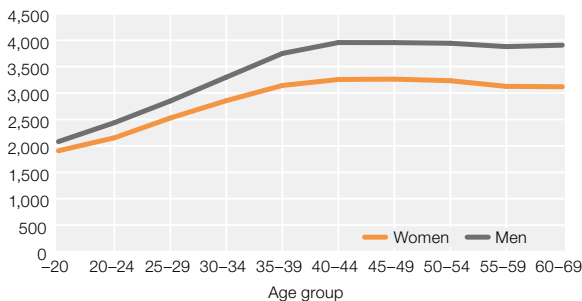
Source: Wages, Salaries and Labour Costs/Index of wage and salary earnings and Private sector hourly and monthly salaries, Statistics Finland

4.5 Average monthly earnings of employees in education and health services in 2002 to 2014, EUR

	Manufacturing		Trade	
	Women	Men	Women	Men
2002	2,164	2,519	2,017	2,842
2004	2,348	2,713	2,172	3,068
2006	2,523	2,903	2,330	3,289
New weight structure				
2008	2,951	3,372	2,618	3,655
2009	3,041	3,458	2,720	3,789
2010	3,087	3,495	2,786	3,874
New weight structure				
2011	3,185	3,588	2,886	3,966
2012	3,275	3,671	2,982	4,039
2013	3,351	3,754	3,054	4,075
2014	3,388	3,800	3,086	4,110

Source: Wages, Salaries and Labour Costs/Index of wage and salary earnings and Central government monthly salaries and Private sector hourly and monthly salaries, Statistics Finland

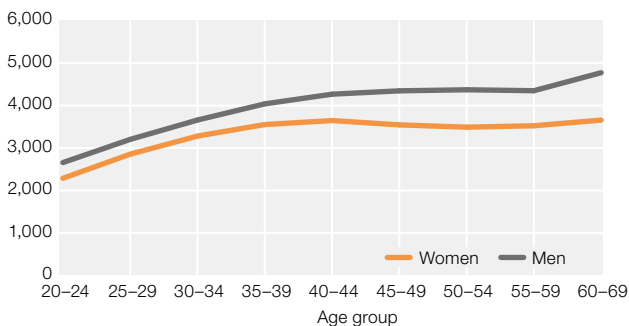
4.6 Average monthly earnings by age group in the private sector in 2014*, EUR/month



* Number: Women 373,384 and men 557,925

Source: Wages, Salaries and Labour Costs/Structure of earnings, Statistics Finland

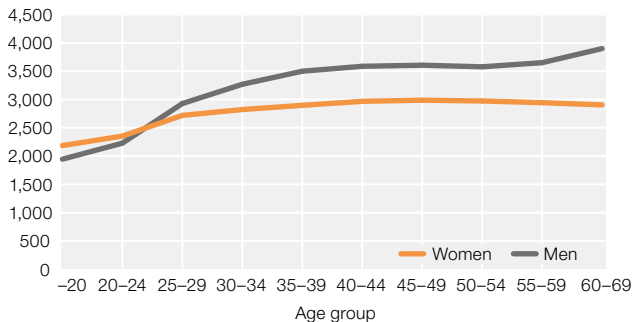
4.7 Average monthly earnings by age group in central government in 2014*, EUR/month



* Number: Women 33,997 and men 38,632

Source: Wages, Salaries and Labour Costs/Structure of earnings, Statistics Finland

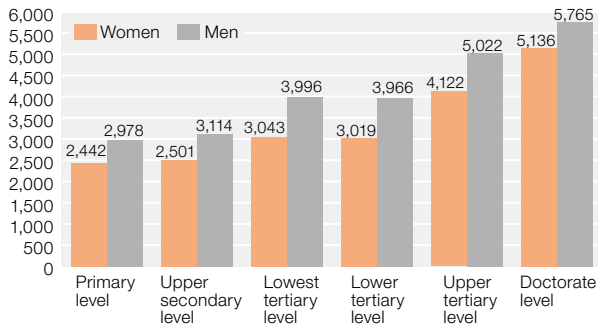
4.8 Average monthly earnings by age group in local government in 2014*, EUR/month



*Number: Women 295,073 and men 79,137

Source: Wages, Salaries and Labour Costs/Structure of earnings, Statistics Finland

4.9 Monthly earnings of full-time employees by level of education in 2014, EUR/month



Source: Wages, Salaries and Labour Costs/Structure of earnings, Statistics Finland

4.10 Gender pay gap in unadjusted form in 2006, 2008, 2010, 2013 and 2014, %

geo\time	2006	2008	2010	2013	2014
EU (27 countries)	17.7	17.3	16.2	16.5 (p)	16.2 (p)
Euro area (17 countries)	:	16.8	16.4	16.6 (p)	16.5 (p)
Belgium	9.5	10.2	10.2	10.0	9.9
Bulgaria	12.4	12.3	13.0	13.5	13.4
Czech Republic	23.4	26.2	21.6	22.1	22.1
Denmark	17.6	17.1	15.9	16.4	15.8
Germany	22.7	22.8	22.3	21.6 (p)	21.6 (p)
Estonia	29.8	27.6	27.7	29.9	28.3 (p)
Ireland	17.2	12.6	13.9	:	:
Greece	20.7	22.0 (d)	15.0	:	:
Spain	17.9	16.1	16.2	18.8	18.8 (p)
France	15.4	16.9	15.6	15.3	15.3 (p)
Croatia	:	:	5.7	9.0	10.4 (p)
Italy	4.4	4.9	5.3	7.3	6.5
Cyprus	21.8	19.5	16.8	15.8	15.4
Latvia	15.1	11.8	15.5	14.4	15.2
Lithuania	17.1	21.6	14.6	13.3	14.8
Luxembourg	10.7	9.7	8.7	8.6 (p)	8.6 (p)
Hungary	14.4	17.5	17.6	18.4	15.1
Malta	5.2	9.2	7.2	5.1	4.5
Netherlands	23.6	18.9	17.8	16.6	16.2
Austria	25.5	25.1	24.0	23.0	22.9 (p)
Poland	7.5	11.4	4.5	7.1	7.7
Portugal	8.4	9.2	12.8	13.0	14.5
Romania	7.8	8.5 (d)	8.8	9.1	10.1
Slovenia	8.0	4.1	0.9	3.2	2.9
Slovakia	25.8	20.9	19.6	19.8	21.1
Finland	21.3	20.5	20.3	18.7	18.0 (p)
Sweden	16.5	16.9	15.4	15.2	14.6
United Kingdom	24.3	21.4	19.5	19.7	18.3
Iceland	:	20.7	17.7	20.5	18.7
Norway	16.0	17.0	16.1	16.0	14.9
Switzerland	18.6	18.4 (d)	17.8	19.3	:
Turkey	-2.2	:	:	:	:

: = not available p=provisional d=definition differs

The unadjusted gender pay gap represents the difference between average gross hourly earnings of male paid employees and female paid employees as a percentage of average gross hourly earnings of male paid employees.

Source: Structure of Earnings Survey methodology, Eurostat

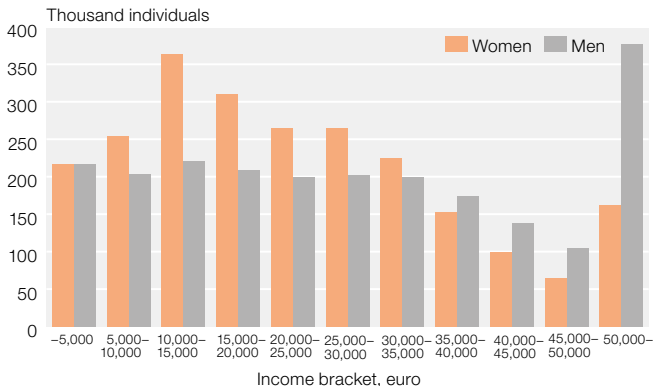
5.1 Women's and men's income in 2014

	Women	Men
Income recipients, total	2,379,504	2,248,276
Number of individuals receiving earned income	2,354,035	2,216,835
Number of individuals receiving capital income	652,059	772,474
Income subject to state taxation, total € million	57,827	73,603
Earned income subject to state taxation	55,197	67,518
Wages and salaries	35,179	45,772
Per diem and maternity allowances	1,000	379
Child home care allowance	368	20
Student grants	296	219
Unemployment benefits	2,246	2,593
Pensions	13,854	14,648
National pensions	1,552	910
Other pensions	12,302	13,738
Income from agriculture	294	698
Business income	1,120	1,811
Capital income, total	2,630	6,085
State taxes, total	2,348	5,704
Municipal tax	7,776	10,552
Taxes and charges, total	11,639	18,136

The most essential income concept in the statistics on taxable incomes is income subject to state taxation. Income subject to taxation does not include, among other things, some social benefits, pensions, daily allowances and compensations, such as family allowance, housing benefit, income maintenance benefit, additional amount of national pension and veterans' pension. Interest on usual bank deposits and bonds is tax-free, the statistics also exclude interest income subject to taxation at source. Scholarships and grants received from general government are not subject to taxation, either. Income subject to taxation is divided to earned and capital income. Taxes on capital income are paid solely to the state. Besides the state income tax, municipal tax and national health insurance payment are determined according to earned income.

Source: Income and Consumption/Taxable incomes, Statistics Finland

5.2 Income subject to state taxation in 2014, EUR



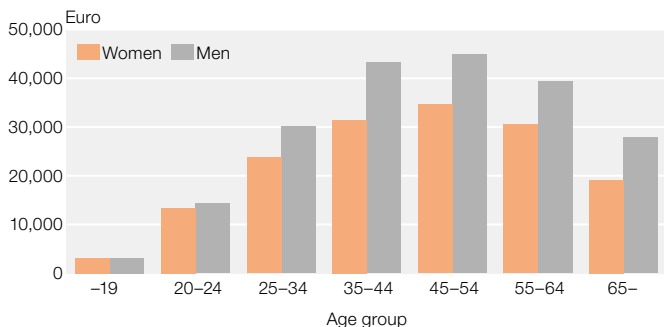
Source: Income and consumption/Taxable incomes, Statistics Finland

5.3 Distribution percentage of individuals by income subject to state taxation in 2014

Income bracket (€)	Income earners		Proportion of women in the income bracket
	Women %	Men %	
- 5,000	9.1	9.7	50.0
5,000-10,000	10.7	9.1	55.5
10,000-15,000	15.3	9.8	62.2
15,000-20,000	13.0	9.3	59.7
20,000-25,000	11.2	8.9	57.0
25,000-30,000	11.2	9.0	56.8
30,000-35,000	9.5	8.9	52.9
35,000-40,000	6.4	7.8	46.6
40,000-45,000	4.2	6.2	41.7
45,000-50,000	2.7	4.7	38.3
50,000+	6.8	16.8	30.0
Total	100.0	100.0	51.4
Number	2,379,504	2,248,276	

Source: Income and consumption/Taxable incomes, Statistics Finland

5.4 Average income subject to state taxation by age group in 2014



Source: Income and Consumption/Taxable incomes, Statistics Finland

5.5 Income by type of household in 2011 and 2014

reference person is aged under 65 years

	2011 Households number 1,000	Median disposable income, euro	2014 Households number 1,000	Median disposable income, euro
Couple without children	541,3	45,479	528,3	45,085
Couple with 1 child	201,9	53,300	194,2	53,181
Couple with 2 children	195,6	57,345	194,9	56,675
Couple with 3+ children	96,9	59,824	95,8	58,251
Woman living alone	304,5	20,500	293,2	19,898
Man living alone	352,2	19,330	365,6	17,702
Woman with children	73,5	30,900	73,6	28,995
Man with children	16,5	30,243	15,8	29,004

Disposable income of households has been calculated according to income data on households as follows: Earned income + entrepreneurial income + property income (excl. Income from housing) + current transfers received - current transfers paid = disposable income in money income.

Median income is the level of income that divides the data in half. One half of households receive more and one half less than the median income. The number of households has been estimated from the sample-survey. Their number differs from the family statistics. Single supporters and two-supporter families with children include households with at least one child under the age of 18.

Source: Income and Consumption/Income distribution statistics, Statistics Finland

5.6 Debtors and debts by age group in 2014

Age group	Debtors		Men number	Women %	Men %
	Total number	Women number			
Total	5,351,173	2,721,788	2,629,385	50.9	49.1
-24	1,522,679	745,469	777,210	49.0	51.0
25-34	677,890	332,159	345,731	49.0	51.0
35-44	646,717	317,790	328,927	49.1	50.9
45-54	722,796	360,918	361,878	49.9	50.1
55-64	734,850	375,076	359,774	51.0	49.0
65-	1,046,241	590,376	455,865	56.4	43.6

Age group	Debts		Men EUR	Women %	Men %
	Total EUR	Women EUR			
Total	112,046,836,723	49,405,236,181	62,641,600,542	44.1	55.9
-24	2,719,553,256	1,279,354,953	1,440,198,303	47.0	53.0
25-34	27,388,140,417	12,777,571,178	14,610,569,239	46.7	53.3
35-44	35,310,553,395	15,580,205,950	19,730,347,445	44.1	55.9
45-54	26,875,622,772	11,481,117,144	15,394,505,628	42.7	57.3
55-64	13,725,409,817	5,797,403,360	7,928,006,457	42.2	57.8
65-	6,027,557,066	2,489,583,596	3,537,973,470	41.3	58.7

Source: Income and Consumption/Indebtedness, Statistics Finland

5.7a Debtors in enforcement*, women and men, 2008 to 2015

Year	Total	Women number	Share of women in debtors in enforcement, %	Men number	Share of men in debtors in enforcement, %
2008	205,031	69,145	33.7	135,886	66.3
2009	211,083	72,244	34.2	138,839	65.8
2010	208,357	72,508	34.8	135,849	65.2
2011	213,902	75,157	35.1	138,745	64.9
2012	215,697	78,464	36.4	137,233	63.6
2013	210,618	77,425	36.8	133,193	63.2
2014	211,668	77,759	36.7	133,909	63.3
2015	202,887	76,226	37.6	126,661	62.4

* Number of debtors in enforcement at the end of the year (the last day)

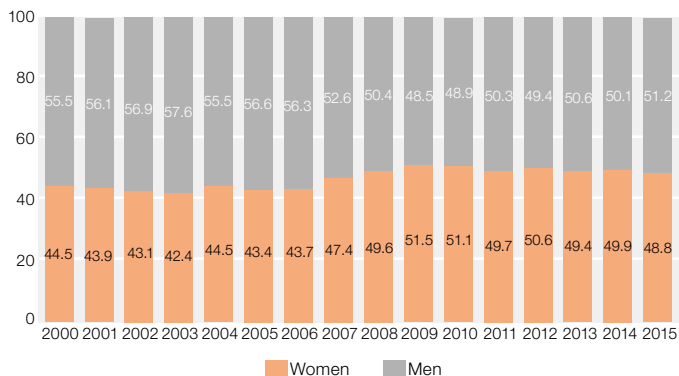
Source: Justice/Enforcement matters, Statistics Finland

5.7b Average enforcement debt (euro) and number of cases in collection, 2008 to 2015

Year	Average enforcement debt (euro)			Number of cases in collection per debtor		
	Total	Women	Men	Total	Women	Men
2008	16,575	9,265	20,294	5.6	5.3	5.8
2009	15,775	9,700	18,937	5.8	5.5	5.9
2010	15,145	10,302	17,730	6.1	5.9	6.1
2011	14,599	10,450	16,847	6.8	6.7	6.9
2012	14,926	10,639	17,376	7.1	7.1	7.0
2013	15,520	11,397	17,917	7.6	7.8	7.4
2014	15,853	11,796	18,210	7.3	7.5	7.2
2015	16,733	12,796	19,102	7.1	7.3	7.0

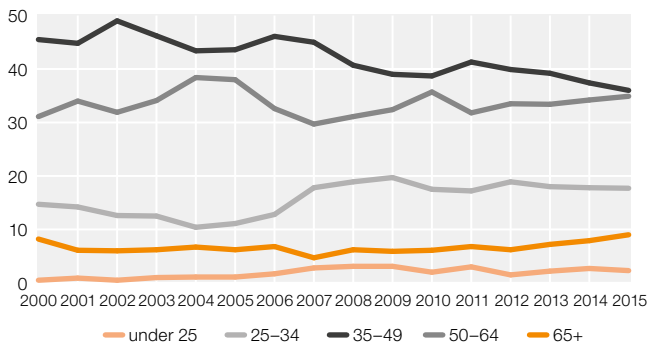
Source: Justice/Enforcement matters, Statistics Finland

5.7c Applications of restructuring of debts, 2000 to 2015, %



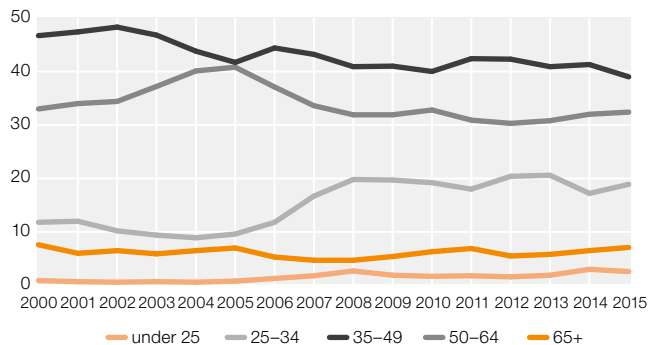
Source: Justice/Restructuring of debts, Statistics Finland

5.7d Applications of restructuring of debts, women by age group, 2000 to 2015 (%)



Source: Justice/Restructuring of debts, Statistics Finland

5.7e Applications of restructuring of debts, men by age group, 2000 to 2015 (%)



Source: Justice/Restructuring of debts, Statistics Finland

5.8 Households in receipt of social assistance by type of household 1990, 2000, 2010 to 2014, %

Type of household	1990	2000	2010	2011	2012	2013	2014
Single women	24.5	26.0	27.7	28.0	28.0	28.2	28.3
Single men	39.0	39.0	43.6	43.8	44.1	44.0	43.9
Single women with children	10.9	10.7	10.8	10.8	10.8	10.8	10.8
Single men with children	1.3	1.1	1.0	1.1	1.1	1.1	1.1
Married/cohabiting couples without children	10.0	11.0	7.6	7.2	6.9	6.9	6.9
Married/cohabiting couples with children	14.2	12.1	9.3	9.1	9.1	9.1	9.0
Total	100	100	100	100	100	100	100
Number	181,604	271,686	240,257	239,212	238,373	245,765	253,448

Source: Social assistance 2014, National Institute of Health and Welfare

Unemployment benefits in Finland

In Finland, unemployment benefits are provided both by unemployment funds and by the Social Insurance Institution of Finland (Kela). The former pay out earnings-related benefits to fund members, while Kela provides basic unemployment benefits to other unemployed persons.

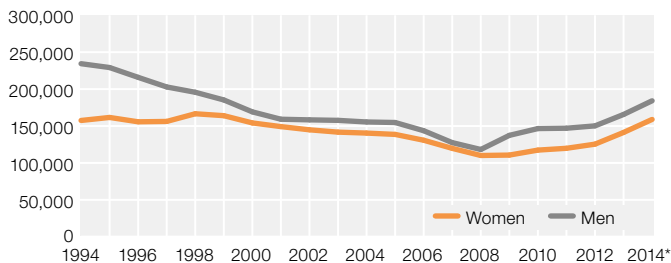
Unemployment funds pay earnings-related unemployment allowance to members of at least 26 weeks' standing, who meet the work requirement and are between 17 and 67 years of age. To meet the work requirement, a person must have completed 26 calendar weeks of eligible employment during the preceding 28 months.

Basic unemployment allowance is paid by Kela to unemployed persons aged 17 to 67, who meet the work requirement but are not enrolled in any unemployment fund. The entitlement to basic unemployment allowance and its possible supplementary parts is determined on the same grounds as for earnings-related unemployment allowance, except for membership in an unemployment fund.

Labour market subsidy is paid by Kela to unemployed persons aged 17 to 67, who have reached the maximum eligibility limit for the basic or earnings-related unemployment allowance or, who are not entitled to unemployment allowance on account of not meeting the work requirement.

Until the end of 2014, labour market subsidy could be paid to immigrants as integration assistance. The Labour market subsidy figures presented in this publication do not encompass the integration assistance for immigrants.

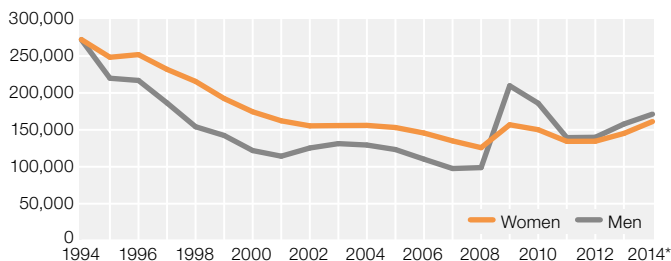
5.9 Recipients of basic unemployment allowance and labour market subsidy, 1994 to 2014



* Women 158,916 and men 184,181

Source: Statistical Yearbook on Unemployment protection in Finland 2014, Financial Supervisory Authority and Social Insurance Institution

5.10 Recipients of earnings-related unemployment allowance, 1994 to 2014, number



* Women 161,196 and men 171,261

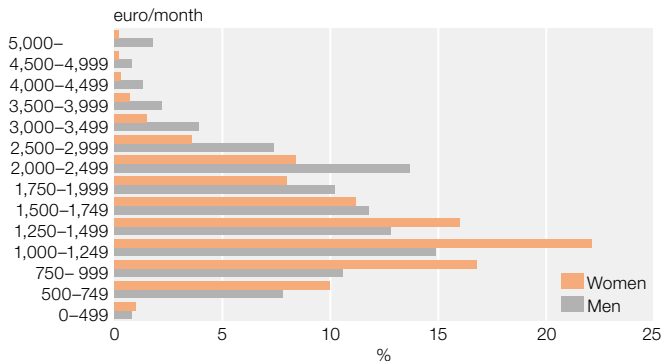
Source: Statistical Yearbook on Unemployment protection in Finland 2014, Financial Supervisory Authority and Social Insurance Institution

5.11 Recipients of earnings-related unemployment allowance, basic unemployment allowance and labour market subsidy by age in 2014, %

Age group	Earnings-related unemployment allowance		Basic unemployment allowance		Labour market subsidy	
	Women	Men	Women	Men	Women	Men
17–19	47.6	52.4	43.4	56.6	46.8	53.2
20–24	43.7	56.3	46.0	54.0	41.0	59.0
25–29	47.5	52.5	47.1	52.9	46.9	53.1
30–34	49.8	50.2	48.2	51.8	48.9	51.1
35–39	51.1	48.9	48.2	51.8	50.3	49.7
40–44	50.4	49.6	49.1	50.9	49.4	50.6
45–49	48.3	51.7	47.7	52.3	46.8	53.2
50–54	47.5	52.5	45.1	54.9	44.2	55.8
55–59	47.1	52.9	44.8	55.2	44.8	55.2
60–64	48.4	51.6	44.0	56.0	48.6	51.4
Total	48.5	51.5	46.9	53.1	46.1	53.9
Total number	161,196	171,261	35,121	39,699	123,795	144,482

Source: Statistical Yearbook on Unemployment protection in Finland 2014, Financial Supervisory Authority and Social Insurance Institution

5.12 Monthly pensions of all pensioners in 2014



Source: Statistical Yearbook of Pensioners in Finland 2014,
The Central Pension Security Institute and the Social Insurance Institution

5.13 Number of pension recipients by pension composition, 2004 to 2014

Year	All pensioners		Percentage of employment pensioners of all pensioners		Percentage of national pensioners of all pensioners	
	Women number	Men number	Women	Men	Women	Men
2004	764,233	573,769	91.4	93.0	59.9	41.9
2005	772,046	584,240	91.6	93.1	58.7	40.9
2006	779,053	592,891	91.9	93.2	57.5	40.0
2007	787,262	602,570	92.1	93.2	56.1	38.9
2008	798,203	615,997	92.2	93.2	57.7	40.4
2009	811,095	632,094	92.3	93.2	56.4	39.3
2010	820,872	642,963	92.0	93.0	55.0	38.0
2011	829,541	653,500	93.0	93.0	54.0	37.0
2012	833,656	660,769	93.0	93.0	52.0	36.0
2013	842,425	670,697	92.9	93.4	51.0	35.2
2014	847,253	678,064	93.0	93.5	49.7	34.2

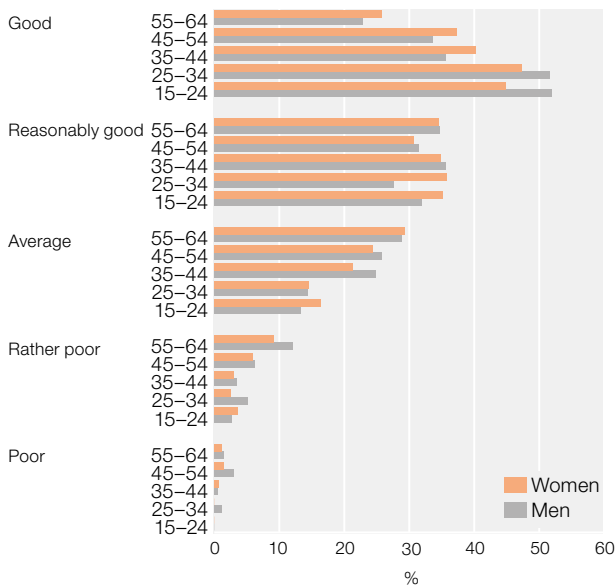
Source: Statistical Yearbook of Pensioners in Finland 2014,
The Central Pension Security Institute and the Social Insurance Institution

5.14 Recipients of pension in Finland by size of overall pension on 31 December 2014

Overall pension euro/month	By size of overall pension			
	Women number	%	Men number	%
0– 499	7,907	1.0	5,249	0.8
500– 749	77,183	10.0	49,261	7.8
750– 999	129,687	16.8	67,074	10.6
1 000–1 249	170,663	22.1	94,690	14.9
1 250–1 499	123,727	16.0	81,345	12.8
1 500–1 749	86,357	11.2	74,444	11.8
1 750–1 999	61,401	8.0	64,426	10.2
2 000–2 499	64,858	8.4	86,906	13.7
2 500–2 999	27,595	3.6	46,845	7.4
3 000–3 499	11,405	1.5	24,778	3.9
3 500–3 999	5,224	0.7	13,701	2.2
4 000–4 499	2,530	0.3	8,333	1.3
4 500–4 999	1,320	0.2	5,127	0.8
5 000–	1,732	0.2	11,209	1.8
Total	771,589	100	633,388	100
Average overall pension euro/month	1,412		1,805	
Share of statutory earnings- related pension	1,232		1,663	
Share of national pension	163		118	

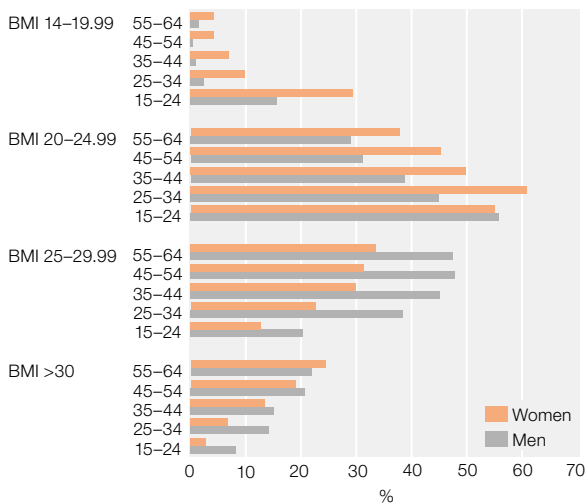
Source: Statistical Yearbook of Pensioners in Finland 2014,
The Central Pension Security Institute and the Social Insurance Institution

6.1 Self-reported health by age in 2014



Source: Health Behaviour and Health among the Finnish Adult Population 2014, National Institute for Health and Welfare

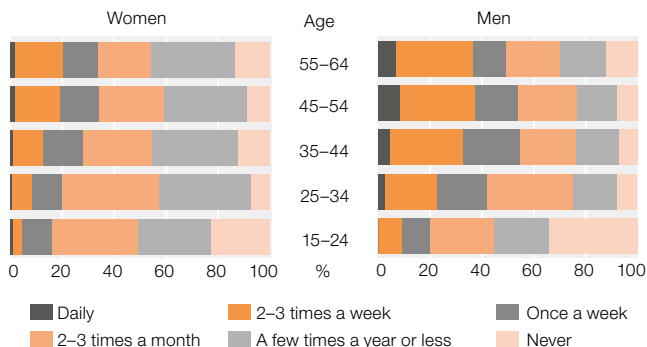
6.2 Body mass index (BMI) by age in 2014



$$\text{BMI} = \frac{\text{Weight (kg)}}{\text{Height (m)}^2}$$

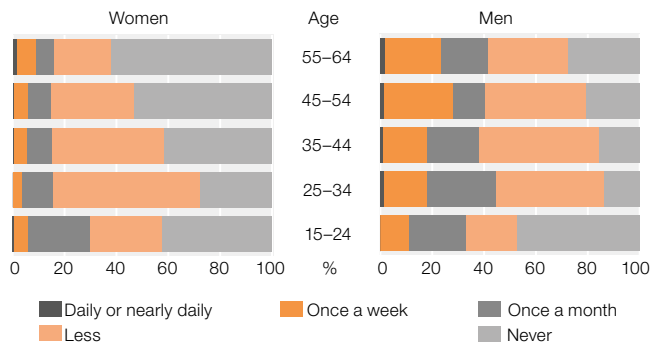
Source: Health Behaviour and Health among the Finnish Adult Population 2014, National Institute for Health and Welfare

6.3a Consumption of alcohol by age in 2014, frequency of drinking alcohol



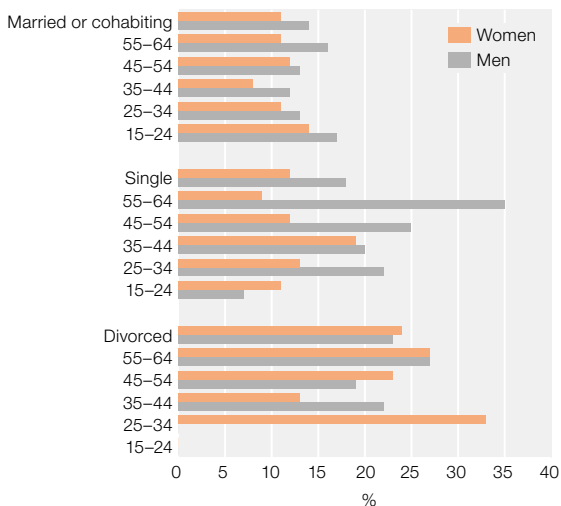
Source: Health Behaviour and Health among the Finnish Adult Population 2014, National Institute for Health and Welfare

6.3b Consumption of alcohol by age in 2014, frequency of consuming six or more portions of alcohol on a single occasion



Source: Health Behaviour and Health among the Finnish Adult Population 2014, National Institute for Health and Welfare

6.4 Daily smokers by age and marital status in 2014



Source: Health Behaviour and Health among the Finnish Adult Population 2014, National Institute for Health and Welfare

6.5 Sickness allowances in 2014

	Total number of days covered 1,000 pcs	Recipients of sickness allowance number	Total benefit expenditure million €	Per recipient €/day
Women	7,062	177,898	427.6	54.2
Men	6,637	126,675	406.2	61.2
Total	14,522	304,573	833.8	57.4

Source: Sickness allowances 2014 by Kela, The Social Insurance Institution of Finland (Kela)

6.6 Deaths by cause of death in 2014

Cause of death	Total	Women	Men
Total	52,409	26,545	25,864
Diseases of the circulation system	19,644	10,148	9,496
Neoplasms	12,270	5,794	6,476
Diseases of the nervous system	7,917	5,111	2,806
Accidents and violence	3,477	1,159	2,318
Diseases of the digestive system	2,428	950	1,478
Mental and behavioural disorders	2,325	1,472	853
Diseases of the respiratory system	1,837	688	1,149
Symptoms and ill-defined conditions	685	259	426
Endocrine, nutritional and metabolic diseases	679	327	352
Diseases of the genitourinary system	315	174	141
Certain infectious and parasitic diseases	310	171	139
Diseases of the musculoskeletal system and connective tissue	205	133	72
Congenital malformations	177	90	87
Diseases of blood and blood-forming organs	64	29	35
Certain conditions originating in the perinatal period	46	26	20
Diseases of the skin and subcutaneous tissue	27	11	16
Complications of pregnancy, childbirth and puerperium	3	3	0

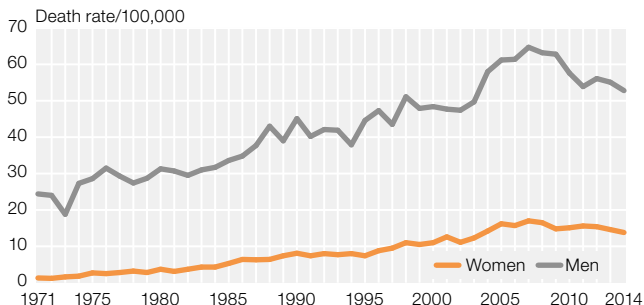
Source: Health/ Causes of death, Statistics Finland

6.7 The most common causes of death among the working age population (aged 15 to 64) in 2014

Women		Number	%
Cause of death		of deaths	
1. Neoplasms		1,125	41.5
2. Diseases of the circulatory system excl. alcohol-related		434	16.0
3. Alcohol-related diseases and accidental poisoning by alcohol		246	9.1
4. Accidents (excl. poisoning by alcohol)		186	6.9
5. Suicides		152	5.6
6. Diseases of the respiratory system		64	2.4
Other causes of death		505	18.6
Total		2,712	100.0
Men		Number	%
Cause of death		of deaths	
1. Diseases of the circulatory system excl. alcohol-related		1,524	25.6
2. Neoplasms		1,354	22.8
3. Alcohol-related causes		1,012	17.0
4. Accidents (excl. poisoning by alcohol)		612	10.3
5. Suicides		472	7.9
6. Diseases of the respiratory system		134	2.3
Other causes of death		841	14.1
Total		5,949	100.0

Source: Health/Causes of death, Statistics Finland

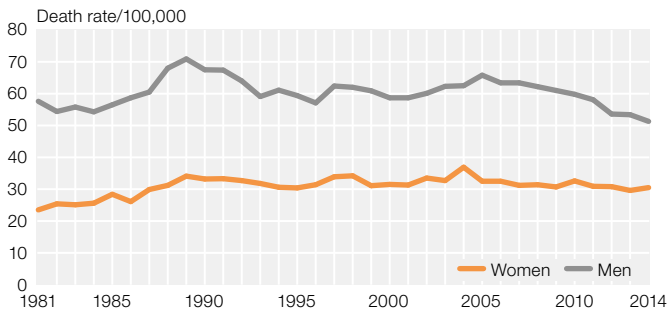
6.8 Age-standardised mortality from alcohol-related diseases and accidental poisoning by alcohol in 1971 to 2014 per 100,000 persons of the mean population



The European standard population (ESP 2012) is used in age-standardisation

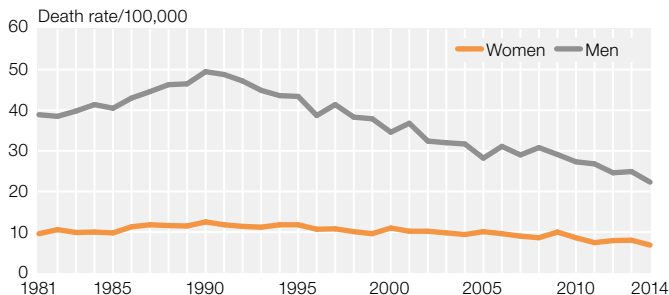
Source: Health/Causes of death and Population Statistics/Population Structure, Statistics Finland

6.9 Accident mortality in 1981 to 2014 per 100,000 persons of the mean population



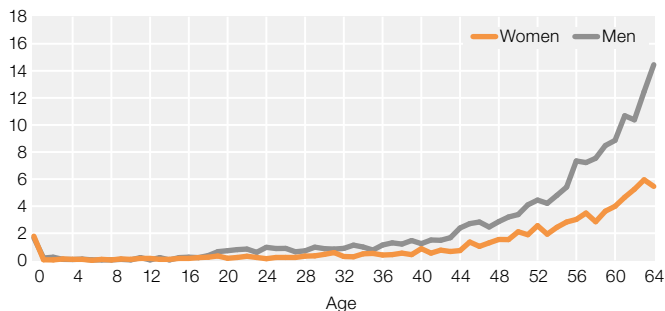
Source: Health/Causes of death and Population Statistics/Population Structure, Statistics Finland

6.10 Suicide mortality in 1981 to 2014 per 100,000 persons of the mean population



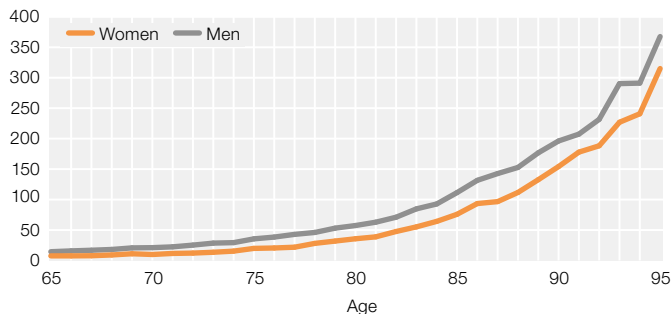
Source: Health/Causes of death and Population Statistics/Structure of Population, Statistics Finland

6.11 Mortality by age for persons aged 0 to 64 years per 100,000 persons of the mean population in 2015, per mille



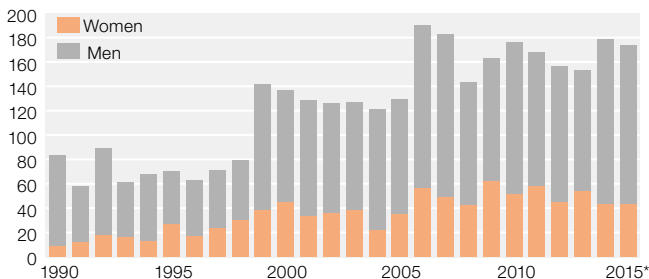
Source: Population Statistics/Deaths and Population Structure, Statistics Finland

6.12 Mortality by age for persons aged 65 to 95 years per 100,000 persons of the mean population in 2015, per mille



Source: Population Statistics/Deaths and Population Structure, Statistics Finland

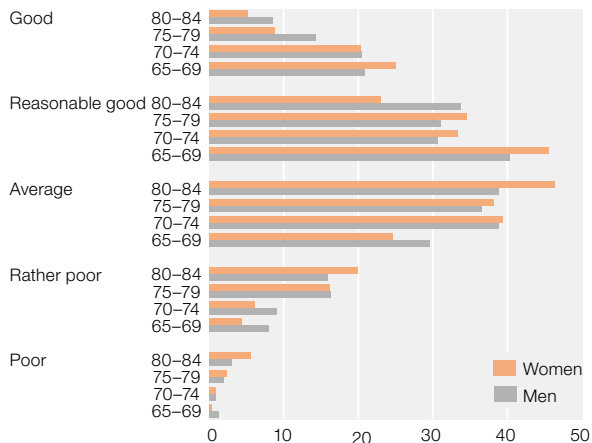
6.13 All reported HIV infections in 1990 to 2015, number



* Women 43 and men 131

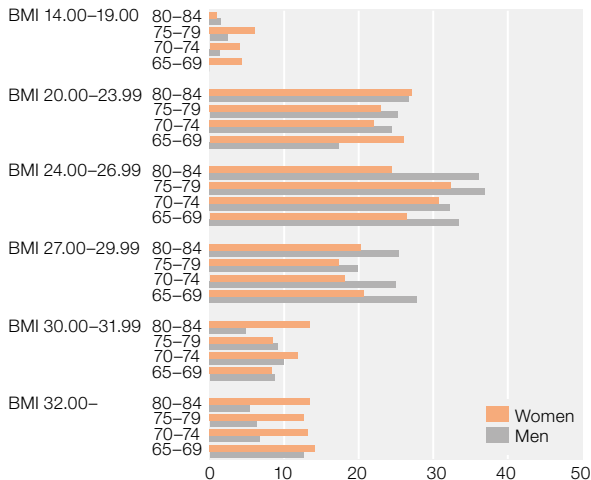
Source: HIV infections, National Institute for Health and Welfare

6.14 Self reported health of the elderly by age in 2013, %



Source: Health Behaviour and Health among the Finnish Elderly 2013, National Institute for Health and Welfare

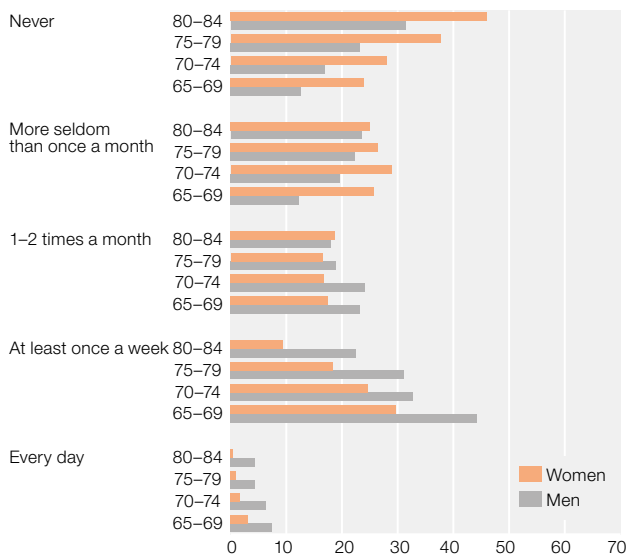
6.15 Body mass index (BMI) of the elderly by age in 2013, %



$$\text{BMI} = \frac{\text{Weight (kg)}}{\text{Height (m)}^2}$$

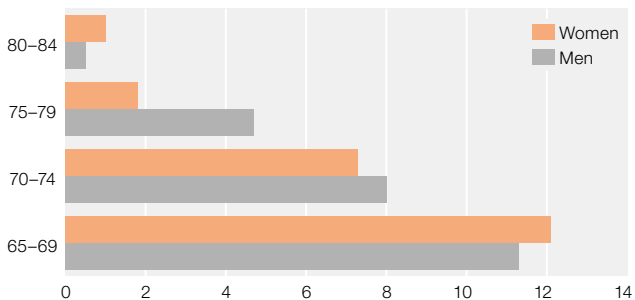
Source: Health Behaviour and Health among the Finnish Elderly 2013, National Institute for Health and Welfare

6.16 Frequency of alcohol consumption among the elderly by age in 2013, %



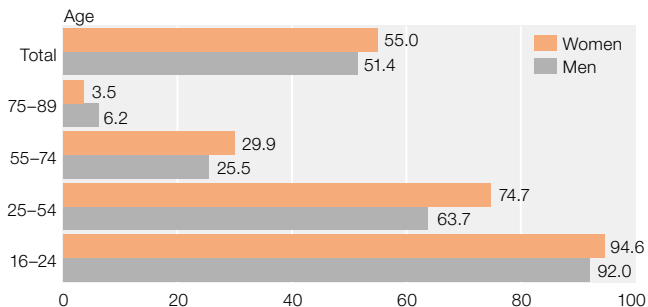
Source: Health Behaviour and Health among the Finnish Elderly 2013, National Institute for Health and Welfare

6.17 Daily smoking among the elderly in 2013, %



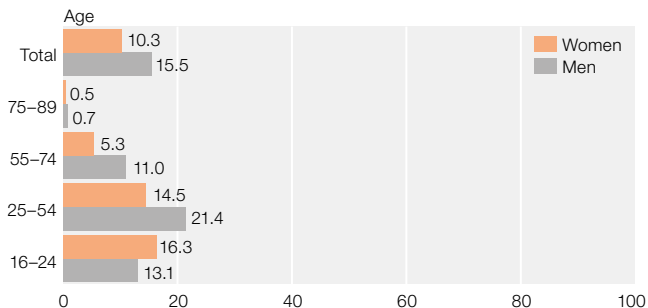
Source: Health Behaviour and Health among the Finnish Elderly 2013, National Institute for Health and Welfare

7.1 Followed some social network service in the past three months, 2015, %



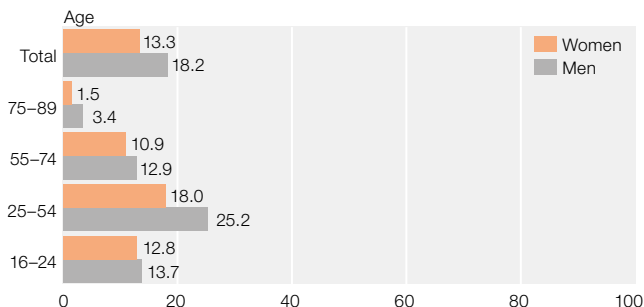
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.2a Uses wireless Internet with a laptop outside the home and workplace at least once a week, 2015, %



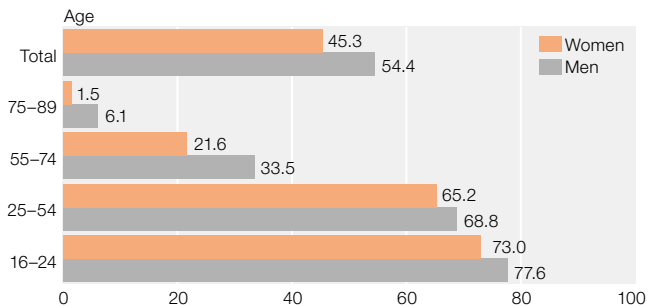
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.2b Uses wireless Internet with a tablet outside the home and workplace at least once a week, 2015, %



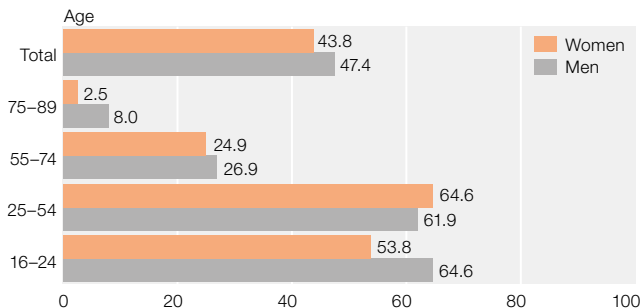
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.2c Uses wireless Internet with a mobile phone outside the home and workplace at least once a week, 2015, %



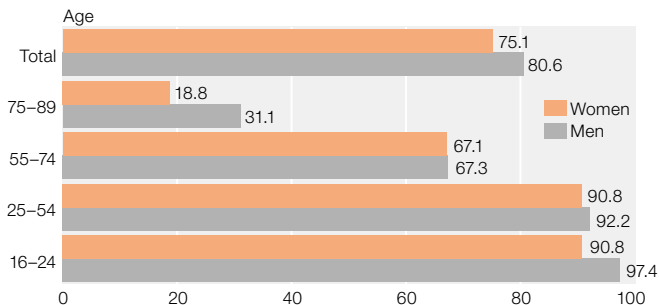
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.3 Ordered or bought something on the Internet for their own or household's use in the past three months, 2015, %



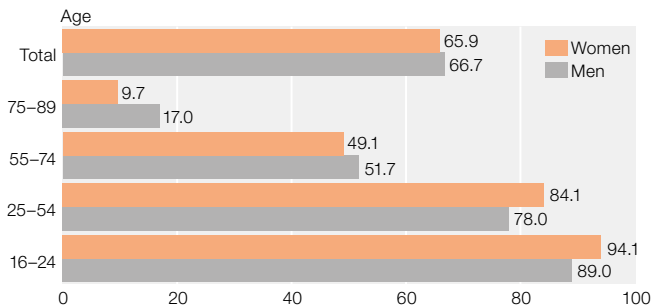
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.4 Read online magazines and papers or TV companies' news sites in the past three months, 2015, %



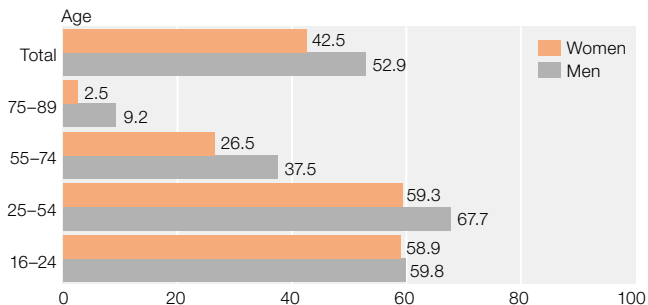
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.5a Used a word processor in the past twelve months, 2015, %



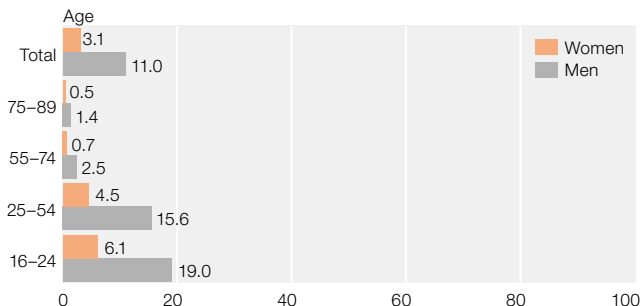
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.5b Used a spreadsheet in the past twelve months, 2015, %



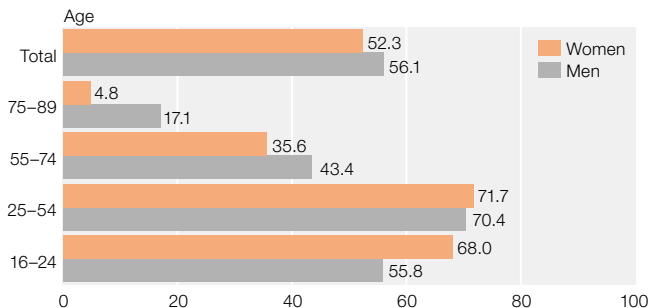
Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.5c Written programme code in the past twelve months, 2015, %



Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

7.6 Used the Internet to send an official form to authorities or a provider of a public service, 2015, %



Source: Science, Technology and Information Society/Use of information and communications technology by individuals, Statistics Finland

8.1 Victims of certain offences known to the police in 2015, number

	Victims Total	Victims Women	Victims Men
Rape offences total	864	841	23
Rape	689	671	18
Attempted rape	4	4	–
Aggravated rape	105	101	4
Attempted aggravated rape	6	6	–
Rape (paragraph 3)	46	45	1
Attempted rape (paragraph 3)	4	4	–
Coercion into a sexual act	10	10	–
Attempted coercion into a sexual act	–	–	–
Sexual abuse of a child total	1,124	982	142
Offences against life total	304	62	242
Assault offences total	33,136	13,511	19,625
Assault	21,824	8,736	13,088
Attempt of assault	476	137	339
Aggravated assault	1,287	295	992
Attempted aggravated assault	268	66	202
Petty assault	9,281	4,277	5,004
Robbery offences total	1,633	527	1,106
Extortion offences total	346	80	266
Other offences:			
Sexual harassment	264	252	12
Abuse of a victim of prostitution	1	1	–
Attempted abuse of a victim of a prostitution	–	–	–
Preparation of an aggravated crime against life or health	–	–	–
Deprivation of personal liberty	278	178	100
Aggravated deprivation of personal liberty	39	16	23
Hostage taking	1	1	–
Attempted hostage taking	–	–	–
Menace	8,948	4,490	4,458
Persecution	80	45	35
Coercion	244	195	49

Source: Justice/Statistics on offences and coercive measures, Statistics Finland

8.2 Victims of threatening and violence in a relationship between the offender and victim during the past 12 months 2015, % (aged 15 to 74)

Relation between the offender and the victim	Women	Men
The offender a former or present spouse or partner		
Threatened with violence	2.5	0.8
Physical violence total	5.0	2.6
Physical violence comprising at least slapping	1.9	2.1
Sexual violence or attempted	1.3	0.2
All acts total	6.2	3.1
The offender some other person known closely by the victim¹		
Threatened with violence	2.1	2.4
Physical violence total	4.2	3.5
Physical violence comprising at least slapping	2.6	2.0
Sexual violence or attempted	0.1	0.0
All acts total	5.3	4.8
The offender unknown or half-acquainted²		
Threatened with violence	5.1	7.8
Physical violence total	8.3	6.9
Physical violence comprising at least slapping	2.6	2.0
Sexual violence or attempted	0.6	0.1
All acts total	11.3	10.9
<i>Sample size (n)</i>	<i>3,593</i>	<i>2,980</i>

1) Brother, sister, father, mother, child, friend, acquaintance or co-worker

2) A person encountered by the victim at random, a customer, patient or the like encountered at work

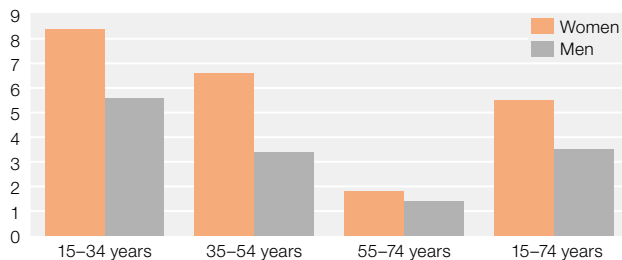
Source: National Crime Victimization Survey 2015,
University of Helsinki/Institute of Criminology and Legal Policy

8.3 Has feared becoming a victim of violence outside the home at night in 2015 (during the past 12 months), %

	Total	Women	Men
Once or twice a year	21.4	24.8	18.1
Over 3 times a year	9.2	13.5	4.8
Does not move outside one's home in the evenings	7.6	11.9	3.4
<i>Sample size (n)</i>	<i>6,668</i>	<i>3,667</i>	<i>3,001</i>

Source: National Crime Victimization Survey 2015,
University of Helsinki/Institute of Criminology and Legal Policy

8.4 Those having sustained a physical injury as a result of violence in 2015 (during the past 12 months), %



Source: National Crime Victimization Survey 2015,
University of Helsinki/Institute of Criminology and Legal Policy

8.5a Crime suspects by type of offence in 2015

Crime type of offence	Total number	Women %	Men %
1. ALL A-F OFFENCES	261,994	18.6	81.4
A. Offences against property	107,302	23.1	76.9
– theft	14,250	17.3	82.7
– aggravated theft	1,950	11.1	88.9
– petty theft	39,289	29.2	70.8
– robbery	1,165	13.2	86.8
– aggravated robbery, preparation of aggravated robbery	395	12.9	87.1
– criminal damage, petty criminal damage	10,327	10.7	89.3
– aggravated criminal damage	194	6.7	93.3
– embezzlement, petty embezzlement	1,059	32.6	67.4
– aggravated embezzlement	331	40.8	59.2
– fraud, petty fraud	20,352	27.1	72.9
– aggravated fraud	1,787	26.5	73.5
– means of payment frauds	1,505	28.4	71.6
– others	14,698	16.4	83.6
B. Offences against life and health	27,890	18.4	81.6
– manslaughter	53	18.9	81.1
– murder	37	13.5	86.5
– assaults	25,874	18.1	81.9
– others	1,926	21.7	78.3
C. Sexual offences	2,257	1.9	98.1
D. Offences against public authority and police peace	11,778	16.8	83.2
E. Some traffic offences	44,060	11.9	88.1
– driving while intoxicated, driving while seriously intoxicated	17,257	12.7	87.3
– others	26,803	11.3	88.7
F. Other offences	68,707	16.6	83.4
– unlawful use of narcotics	14,527	14.2	85.8
– other narcotics offences	7,489	13.5	86.5
– others	46,691	17.8	82.2
2. CAUSING A TRAFFIC HAZARD, FLIGHT FROM THE SCENE OF A TRAFFIC ACCIDENT, TRAFFIC INFRACTION	396,353	26.3	73.7

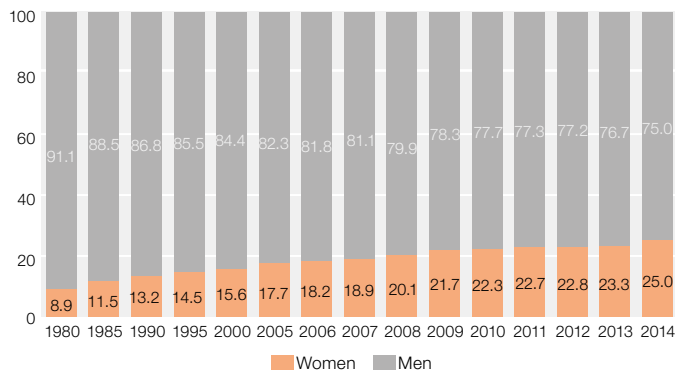
Source: Justice/Statistics on offences and coercive measures, Statistics Finland

8.5b Children under 15 suspected of a crime by type of offence in 2015

Crime type of offence	Total number	Women %	Men %
1. ALL A-F OFFENCES	7,342	22.2	77.8
A. Offences against property	4,943	24.3	75.7
– theft	385	16.6	83.4
– aggravated theft	28	25.0	75.0
– petty theft	2,969	31.5	68.5
– robbery	42	0.0	100.0
– criminal damage, petty criminal damage	1,108	10.6	89.4
– fraud, petty fraud	155	36.8	63.2
– others	256	7.4	92.6
B. Offences against life and health	970	16.4	83.6
– assault offences	946	16.6	83.4
– others	24	8.3	91.7
C. Sexual offences	73	4.1	95.9
D. Offences against public authority and police peace	107	22.4	77.6
E. Some traffic offences	287	9.1	90.9
F. Other offences	962	22.6	77.4
– unlawful use of narcotics	118	21.2	78.8
– alcohol offences and infractions	140	36.4	63.6
– others	704	20.0	80.0
2. CAUSING A TRAFFIC HAZARD, FLIGHT FROM THE SCENE OF A TRAFFIC ACCIDENT, TRAFFIC INFRACTION	441	17.0	83.0

Source: Justice/Statistics on offences and coercive measures, Statistics Finland

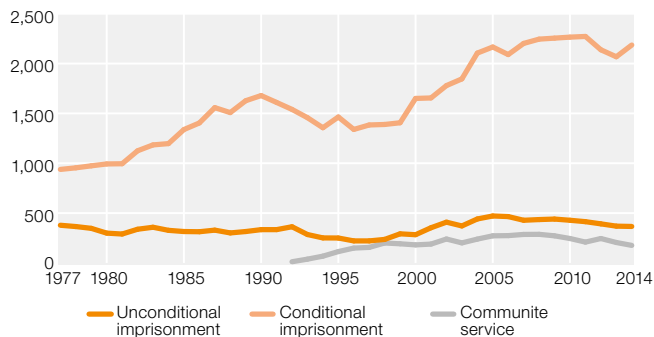
8.6a Sentenced to punishment*, 1980 to 2014, %



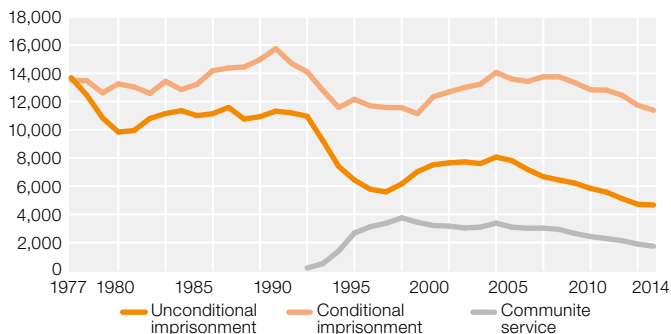
* by courts, by penalty orders and petty fines total

Source: Justice/Prosecutions, sentences and punishments, Statistics Finland

8.6b Number of women sentenced to imprisonment in 1977 to 2014



Source: Justice/Prosecutions, sentences and punishments, Statistics Finland

8.6c Number of men sentenced to imprisonment in 1977 to 2014

Source: Justice/Prosecutions, sentences and punishments, Statistics Finland

8.7a Clients of shelters in 2015, number

	Women	Men	Sex is not known	Total
Adults	1,316	76	26	1,418
Children	684	557	225	1,466
Age is not known	56	34	81	171
Total	2,056	667	332	3,055

19 shelters are financed by central government

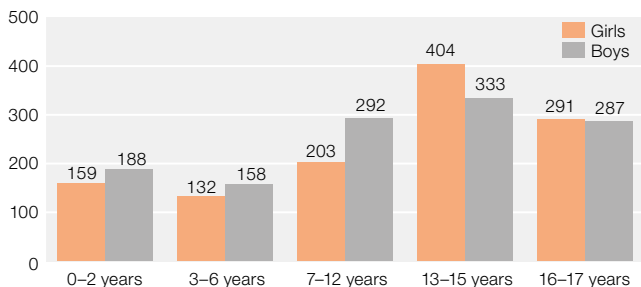
Source: Shelter services 2015, National Institute for Health and Welfare

8.7b Clients of mother and child homes and homes for substance-abusing pregnant women and families with infants in 2015

	Adults number	Women number	Men number	Women %	Men %
Mother and Child Homes Homes for substance-abusing pregnant women and families with infants	377	272	105	72.1	27.9
	90	62	28	68.9	31.1
	Children number	Girls number	Boys number	Girls %	Boys %
Mother and Child Homes Homes for substance-abusing pregnant women and families with infants	306	157	149	51.3	48.7
	60	30	30	50.0	50.0

Source: Federation of Mother and Child Homes and Shelters

8.8 Children placed as an emergency measure for the first time by age group in 2014, number



Source: Child welfare 2014, National Institute for Health and Welfare

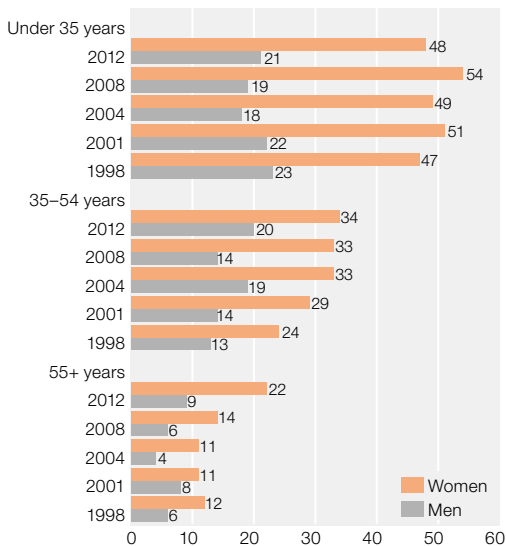
8.9 Children and young people placed outside home in 1991 to 2014

Year	Girls	Boys	Total	Year	Girls	Boys	Total
1991	4,203	4,591	8,794	2003	6,708	7,495	14,203
1992	4,526	4,929	9,455	2004	6,971	7,713	14,684
1993	4,609	5,041	9,650	2005	7,250	8,005	15,255
1994	4,925	5,273	10,198	2006	7,432	8,284	15,716
1995	5,180	5,559	10,739	2007	7,609	8,575	16,184
1996	5,367	5,797	11,164	2008	7,941	8,954	16,895
1997	5,584	6,054	11,638	2009	7,916	8,935	16,851
1998	5,627	6,154	11,781	2010	8,075	9,101	17,176
1999	5,734	6,349	12,083	2011	8,253	9,278	17,531
2000	5,931	6,742	12,673	2012	8,484	9,375	17,859
2001	6,271	7,077	13,348	2013	8,614	9,444	18,058
2002	6,581	7,413	13,994	2014	8,528	9,430	17,958

* Municipalities revise their figures retrospectively so the values of the time series may change from previous values

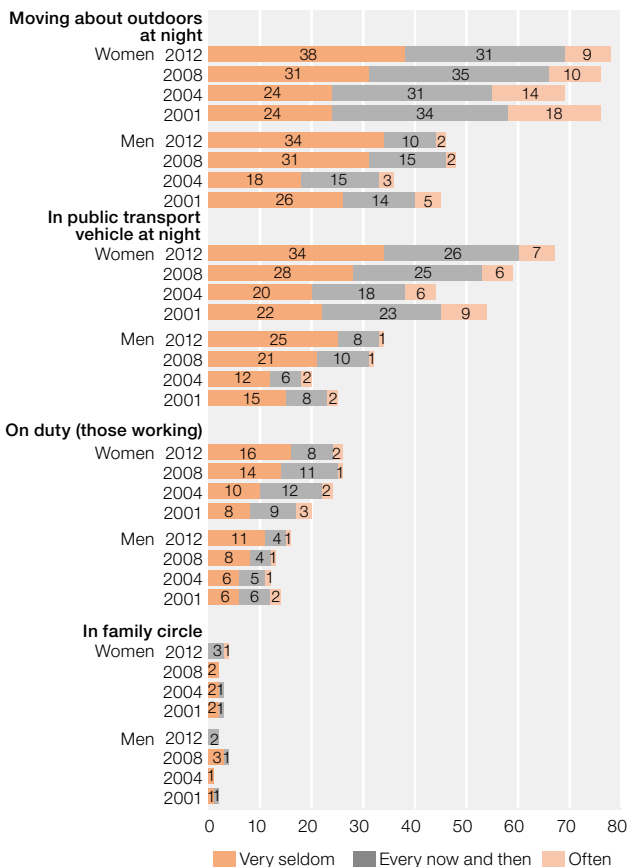
Source: Child welfare 2014, National Institute for Health and Welfare

8.10 Sexually harassed in the past two years by age group in 1998, 2001, 2004, 2008 and 2012, %



Source: The Gender Barometer 2012, Ministry of Social Affairs and Health

8.11 Fear of being the victim of violence or being on guard because of that in 2001, 2004, 2008 and 2012

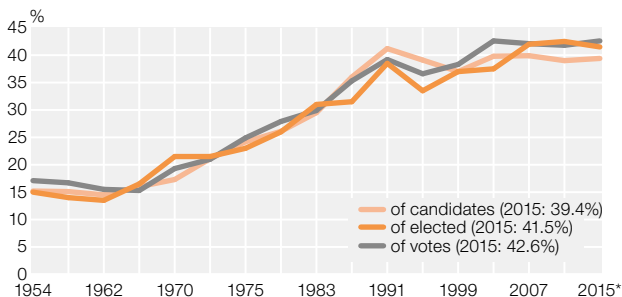


9.1 Candidates and elected in the 2015 Finnish Parliamentary elections

	Total	Women	Men
Candidates			
number	2,146	845	1,301
%	-	39.4	60.6
Average age	45.8	45.2	46.1
Elected			
number	200	83	117
%	-	41.5	58.5
Average age	47.2	44.4	49.1

Source: Justice/Elections, Statistics Finland

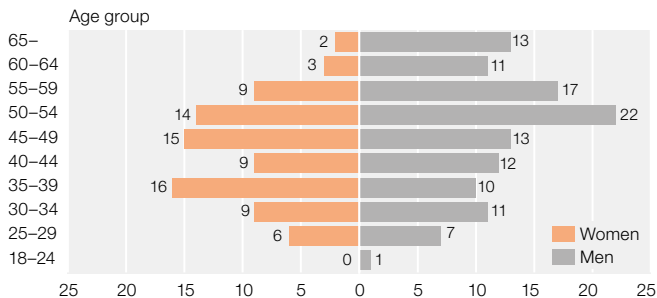
9.2 Percentage of female candidates, votes cast for women and women elected in the Parliamentary elections, 1954 to 2015



Voting turnout, Finnish citizens living in Finland, women 71.3% and men 68.9%

Source: Justice/Elections, Statistics Finland

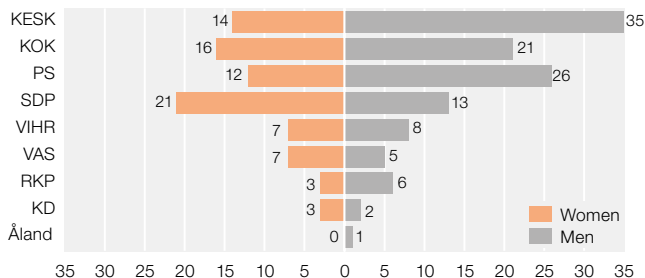
9.3 Members of Parliament by age group in 2015 (age on election day 19 April 2015)



Average age of MPs 2015 / women 44.4 years and men 49.1 years

Source: Justice/Elections, Statistics Finland

9.4 Members of Parliament by party in 2015, number



KESK = Centre Party of Finland, PS = Finns Party, KOK = National Coalition Party, SDP = Finnish Social Democratic Party, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, KD = Christian Democrats in Finland

Source: Justice/Elections, Statistics Finland

9.5 Leaders of parliamentary groups, chairs and vice-chairs by party in 2015

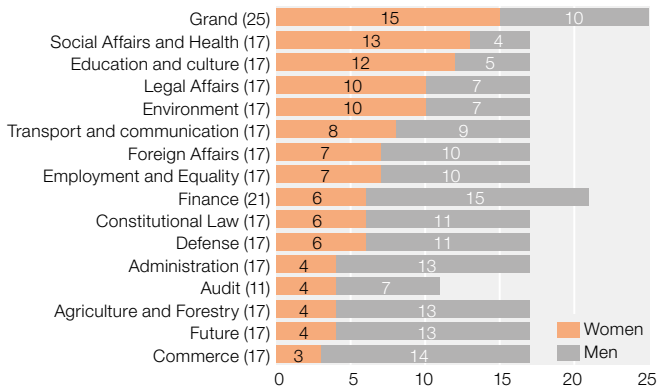
Party	Leaders of the parliamentary group			Chairpersons		Vice chairpersons	
	Total	Women	Men	Women	Men	Women	Men
Total	25	12	13	3	5	9	8
%	–	48	52	37.5	62.5	52.9	47.1
KESK	3	1	2	–	1	1	1
PS	3	1	2	–	1	1	1
KOK	4	1	3	–	1	1	2
SDP	3	2	1	–	1	2	–
VIHR	3	2	1	1	–	1	1
VAS	3	2	1	1	–	1	1
RKP	3	2	1	1	–	1	1
KD	3	1	2	–	1	1	1

KESK = Centre Party of Finland, PS = Finns Party, KOK = National Coalition Party, SDP = Finnish Social Democratic Party, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, KD = Christian Democrats in Finland

The representative of Åland belongs to the parliamentary group of the Swedish People's Party

Source: Finnish Parliament

9.6 Parliamentary Committees in 2015



Chairmen: 6 women and 10 men, vice chairmen: 10 women and 7 men

Source: Finnish Parliament

9.7 Composition of the Cabinet of the Prime Minister Juha Sipilä on 29 May 2015, total 14 ministers

Minister	Name / party	Women	Men
14 ministers total		5	9
Prime Minister	<i>Juha Sipilä / KESK</i>	–	1
Minister for Foreign Affairs	<i>Timo Soini / PS</i>	–	1
Minister for Foreign Trade and Development	<i>Lenita Toivakka / KOK</i>	1	–
Minister of Justice and Employment	<i>Jari Lindström / PS</i>	–	1
Minister of Interior	<i>Petteri Orpo / KOK</i>	–	1
Minister of Defense	<i>Jussi Niinistö / PS</i>	–	1
Minister of Finance	<i>Alexander Stubb / KOK</i>	–	1
Minister of Local Government and Public Reforms	<i>Anu Vehviläinen / KESK</i>	1	–
Minister of Education and Culture	<i>Sanni Grahn-Laasonen / KOK</i>	1	–
Minister of Agriculture and the Environment	<i>Kimmo Tiilikainen / KESK</i>	–	1
Minister of Transport and Communications	<i>Anne Berner / KESK</i>	1	–
Minister of Economic Affairs	<i>Olli Rehn / KESK</i>	–	1
Minister of Social Affairs and Health	<i>Hanna Mäntylä / PS</i>	1	–
Minister of Family Affairs and Social Services	<i>Juha Rehula / KESK</i>	–	1

KESK = Centre Party of Finland, PS = Finns Party, KOK = National Coalition Party

* Ministerial changes in Sipilä's Government: from 22 June 2016

Minister for Foreign Trade and Development Mr. Kai Mykkänen/KOK,

Minister of the Interior Ms. Paula Risikko/KOK and Minister of Finance Mr. Petteri Orpo /KOK

Source: Prime Minister's Office

9.8 Statutory Ministerial committees and ministerial working groups in 2015

Statutory Ministerial committee / Ministerial working group	Total number	Women number	Men number	Women %	Men %
Statutory Ministerial committees					
The Ministerial Committee on Foreign and Security Policy	7	1	6	14.3	85.7
The Ministerial Committee on European Union Affairs	10	2	8	20.0	80.0
The Ministerial Finance Committee	4	1	3	25.0	75.0
The Ministerial Committee on Economic Policy	7	1	6	14.3	85.7
Ministerial working groups					
Employment and competitiveness*	10	3	7	30.0	70.0
Knowledge and education	6	4	2	66.7	33.3
Wellbeing and health	6	3	3	50.0	50.0
Bioeconomy and clean solutions	6	2	4	33.3	66.7
Reform of operating practices	6	5	1	83.3	16.7
Reforms	6	3	3	50.0	50.0
Internal security and administration of justice	6	2	4	33.3	66.7
Migration	10	4	6	40.0	60.0

* incl. Minister of Agriculture and the Environment, Minister of Social Affairs and Health and Minister for Foreign Trade and Development will participate, if necessary, when the strategic project is discussed. (earlier 2 women and 1 man, from 22.6.2016 1 woman and 2 men due to ministerial changes)

Source: Prime Minister's Office

9.9 Leaders of parliamentary parties, party government and party council in 2015

	Party leaders					
	Chairperson		Vice chairpersons		Party secretary	
	Women	Men	Women	Men	Women	Men
KESK	–	1	2	1	–	1
PS	–	1	1	1	1	–
KOK	–	1	2	1	–	1
SDP	–	1	2	1	–	1
VIHR	–	1	2	1	–	1
VAS	–	1	2	1	–	1
RKP	–	1	2	1	–	1
KD	1	–	1	2	–	1

	Executive boards, other members		Party councils, chair and vice chairpersons		Party councils, other members	
	Women	Men	Women	Men	Women	Men
	KESK	12	14	1	2x	61
PS	3	5	–	–	17	35
KOK	5	11	1x	–	27	33
SDP	7	6	1x	2	29	31
VIHR	5	3	2x	1	22	15
VAS	4	5	2x	–	24	30
RKP	6	5	1	1x	16	9
KD	7	11	1	1x	26	34

KESK = Centre Party of Finland, PS = Finns Party, KOK = National Coalition Party, SDP = Finnish Social Democratic Party, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, KD = Christian Democrats in Finland

x= chairperson

Source: Internet sites of the parties (18 March 2016)

9.10 Members of valid projects set by the Prime Minister's Office and ministries in 2015, %

Ministry	Members		Vice members	
	Women	Men	Women	Men
Ministry of Transport and Communications	29	71	19	81
Ministry of Agriculture and Forestry	46	54	54	46
Ministry of Justice	47	53	34	66
Ministry of Education and Culture	51	49	55	45
Ministry of Defense	13	87	20	80
Ministry of the Interior	33	67	31	69
Ministry of Social Affairs and Health	54	46	56	44
Ministry of Economic Affairs and Employment	46	54	50	50
The Ministry for Foreign Affairs **	-	-	-	-
Prime Minister's Office	46	54	56	44
Ministry of Finance	43	57	52	48
Ministry of the Environment	50	50	48	52
Total, average	42	58	43	57

* Projects that have started prior to 2011 and whose term has not been specified have been excluded from the examination

** According to the project register of the Prime Minister's Office, the Ministry for Foreign Affairs had no ongoing projects in 2015

Source: Prime Minister's Office

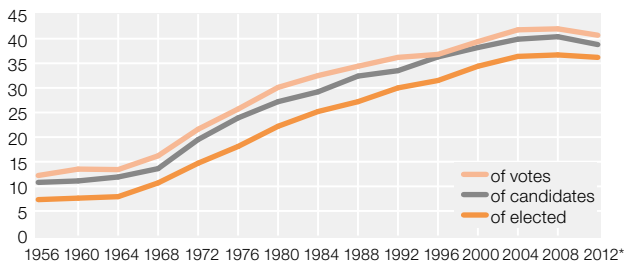
9.11 Highest ministerial offices in 2016

	Total number	Women number	Men number	Women %	Men %
Secretaries General and State Secretaries	15	6	9	40.0	60.0
Permanent State Under-Secretaries	8	3	5	37.5	62.5
Director Generals	52	16	36	30.8	69.2

Secretary General of the Office of the President of the Republic of Finland is a man.
Secretary General of the Supreme Court is a man.

Source: Ministries (/Government's Contact Information Directory), Office of the President of the Republic of Finland, Supreme Court

9.12 Percentage of female candidates, votes cast for women, and women elected in Municipal elections in 1956 to 2012



*Percentage of female candidates 38.8, of votes cast for women 40.7 and of elected 36.2

*Voting turnout women 59.8% and men 56.7%

Source: Justice/Elections, Statistics Finland

9.13 Managers in regional administration**a. Municipal and city managers 2014**

	Total number	Women number	Men number	Women %	Men %
City manager	105	8	97	7.6	92.4
Municipal manager	208	47	161	22.6	77.4
Total	313	55	258	17.6	82.4

Source: Wages, Salaries and Labour Costs/Local government sector wages and salaries, Statistics Finland

b. Chairpersons and 1st vice chairpersons of municipal executive boards and municipal councils in Mainland Finland 2013

	Total number	Women number	Men number	Women %	Men %
Municipal councils					
chairpersons	304	85	219	28.0	72.0
1st vice chairpersons	304	70	234	23.0	77.0
Executive boards					
chairpersons	304	80	224	26.3	73.7
1st vice chairpersons	304	108	196	35.5	64.5

Source: Statistics on elected officials, The Association of Finnish Local and Regional Authorities

c. Chief directors of Regional State Administrative Agencies (appointed for a three-year period)

	Total number	Women number	Men number	Women %	Men %
2011	6	3	3	50.0	50.0
2013	6	3	3	50.0	50.0
2015	6	4	2	66.7	33.3

Source: State Provincial Offices, Regional State Administrative Agencies

9.14 Central employer's organisation EK (Confederation of Finnish Industries), 2016

	Total number	Women number	Men number	Women %	Men %
Board					
Chairman of the Board and deputy chairmen	3	1	2	33.3	66.7
Members of the Work Committee	6	0	6	0.0	100.0
Other Board members	11	2	9	18.2	81.8
Management group	9	3	6	33.3	66.7

Source: Confederation of Finnish Industries (EK)

9.15 Central employee organisations in 2016

	Total number	Women number	Men number	Women %	Men %
Chairs / management group	16	5	11	31.3	68.8
Board	66	20	46	30.3	69.7
Members of councils	189	86	103	45.5	54.5
Members	2,129,663	1,178,619	951,044	55.3	44.7

Source: Central Employee organisations (SAK, STTK, Akava)

SAK = Central Organisation of Finnish Trade Unions

STTK = Finnish Confederation of Salaried Employees

Akava = Confederation of Unions for Academic Professionals in Finland

9.16 Polytechnics and universities in 2016

	Total number	Women number	Men number	Women %	Men %
Rectors of polytechnics	26	4	22	15.4	84.6
Rectors of universities	16	4	12	25.0	75.0
Professors 2013*	2,680	709	1,971	26.5	73.5

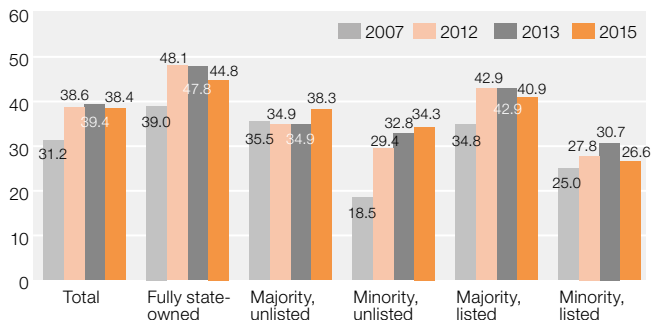
* Employment Statistics, Statistics Finland

Source: Polytechnics and universities, Rectors' Conference of Finnish Universities of Applied Sciences (Arene) and Ministry of Education and Culture

9.17 The Academy of Finland 2016

	Total number	Women number	Men number	Women %	Men %
Scientific Research Councils					
Chairpersons	4	2	2	50.0	50.0
Members	40	20	20	50.0	50.0
Academy professors	41	11	30	26.8	73.2

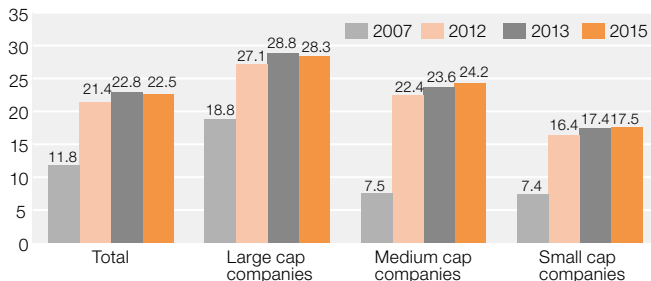
Source: The Academy of Finland (Internet sites 25 April 2016)

9.18 Share of women on the boards of state-owned companies by the government's holding share in 2007, 2012, 2013 and 2015, %

* Comparable data have been only collected for the years 2007, 2012, 2013 and 2015

Source: Gender Equality, Statistics Finland and Suomen Asiakastiety Oy

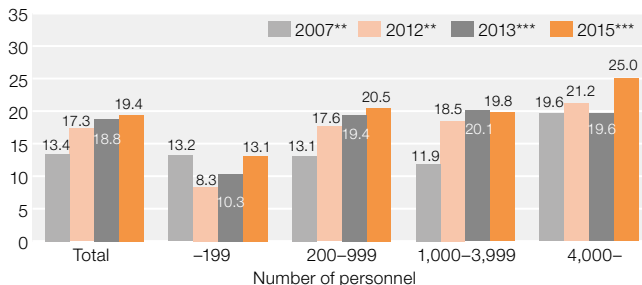
9.19 Share of women on the boards of listed companies by market value in 2007, 2012, 2013 and 2015, %



* Comparable data have been only collected for the years 2007, 2012, 2013 and 2015

Source: Gender Equality, Statistics Finland and Suomen Asiakastiето Ob

9.20 Share of women on the boards of the largest unlisted companies by the size of personnel in 2007, 2012, 2013 and 2015, %



* Comparable data have been only collected for the years 2007, 2012, 2013 and 2015

** 100 largest unlisted companies. For example, companies with less than 10 wage and salary earners have been removed from the group.

*** 150 largest unlisted companies. For example, companies with less than 10 wage and salary earners have been removed from the group.

Source: Gender Equality, Statistics Finland and Suomen Asiakastiето Oy

9.21 The judicial system in 2016

	Total number	Women number	Men number	Women %	Men %
Supreme Court					
President	1	0	1	0.0	100.0
Justices	17	4	13	23.5	76.5
Supreme Administrative Court					
President	1	0	1	0.0	100.0
Justices ¹⁾	20	8	12	40.0	60.0
Courts of Appeal (5)					
President of the Courts of Appeal	5	1	4	20.0	80.0
Senior Judges of the Court of Appeal	14	5	9	35.7	64.3
Judges of the Court of Appeal ²⁾	140	76	64	54.3	45.7
District Courts (27)					
Chief Judges of District Courts	26	5	21	19.2	80.8
District Judges ³⁾	376	201	175	53.5	46.5
Administrative Courts (6)					
Chief Judges	6	5	1	83.3	16.7
Judges of the Administrative Court ⁴⁾	143	92	51	64.3	35.7
Special Courts					
Insurance Court					
Chief Judges	1	0	1	0.0	100.0
Judges of the Insurance Court ⁵⁾	24	12	12	50.0	50.0
Labour Court					
President of the Labour Court	1	0	1	0.0	100.0
Labour Court Judge	1	0	1	0.0	100.0
Members	15	6	9	40.0	60.0
Labour Court Secretaries	3	3	0	100.0	0.0
Market Court					
Chief Judge	1	0	1	0.0	100.0
Market Court Judges	14	5	9	35.7	64.3
Market Court Clerks	5	4	1	80.0	20.0
Expert members	27	7	20	25.9	74.1

1) fixed-term Justices of the Supreme Administrative Court are not included (of whom 3 women and 5 men)

2) fixed-term Judges of the Court of Appeal are not included (of whom 14 women and 2 men)

3) fixed-term District Judges (of whom 3 women and 1 man) and the fixed-term Administrative Judge of Åland (1 man) are not included.

4) not legally trained Judges of the Administrative Court of Vaasa are not included (of whom 3 women and 1 man)

5) fixed-term Judges of the Insurance Court are not included (of whom 4 women and 3 men)

Source: Official directory of public officials of Finland 2016

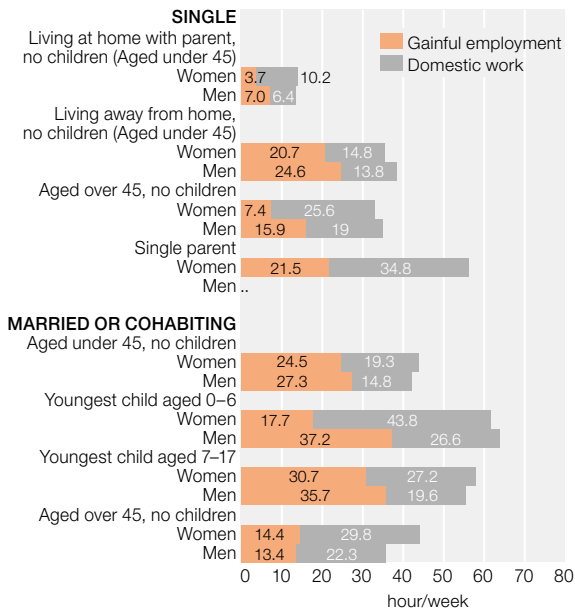
9.22 Finland's foreign representations (embassies and permanent representations), ambassadors in 2016

	Women	Men
Ambassadors, number	35	38
Ambassadors, %	48	51

excluding Chargé d'Affaires a.i., Defence Attaché and Councillors of diplomatic missions, that is, four men

Source: Official directory of public officials of Finland 2016

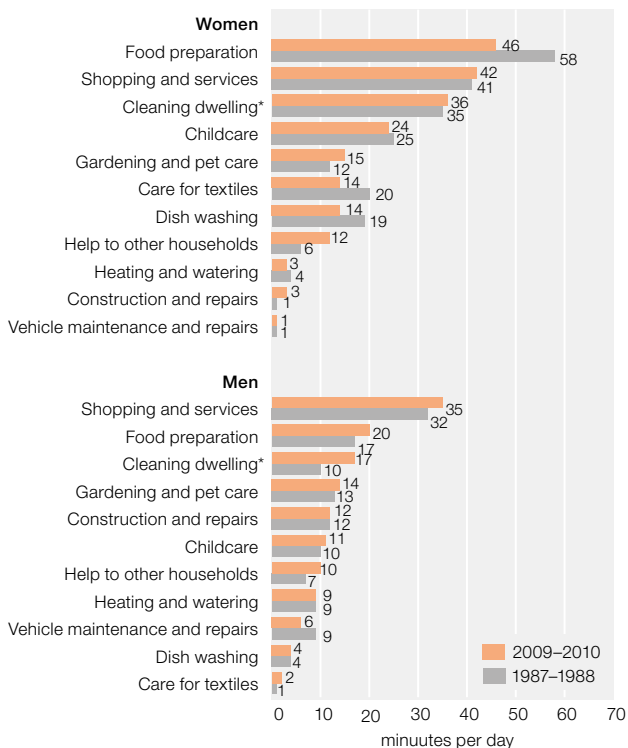
10.1 Total work load of women and men by stage of family cycle, 2009 to 2010, %



.. Data too uncertain to be reported

Source: Living Conditions/Time Use Survey, Statistics Finland

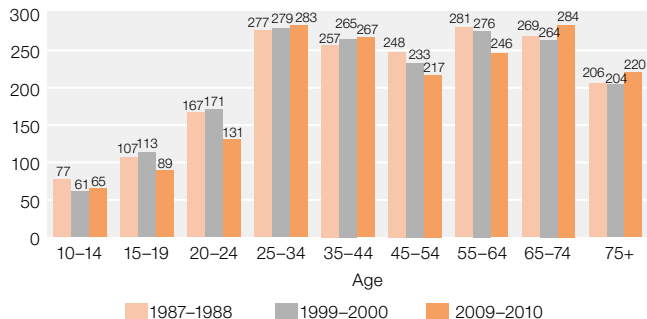
10.2 Time used for different types of domestic work in 1987 to 1988 and 2009 to 2010 (minutes per day)



* The data from 1987 to 1988 are not fully comparable

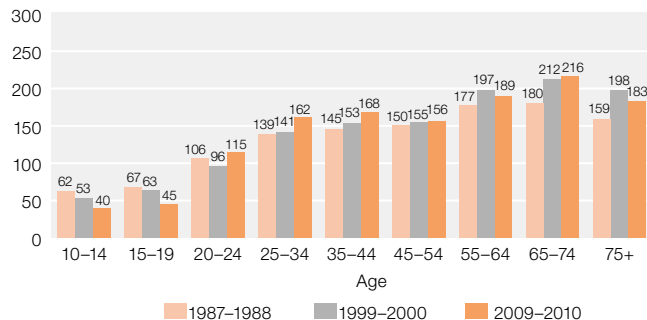
Source: Living Conditions/Time Use Survey, Statistics Finland

10.3 Time used by women for domestic work by age in 1987 to 1988, 1999 to 2000, 2009 to 2010 (minutes per day)



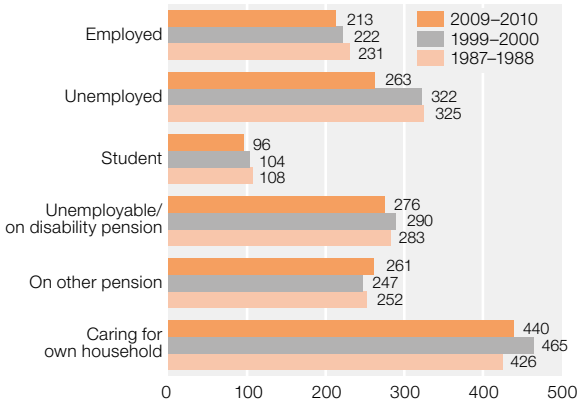
Source: Living Conditions/Time Use Survey, Statistics Finland

10.4 Time used by men for domestic work by age in 1987 to 1988, 1999 to 2000, 2009 to 2010 (minutes per day)



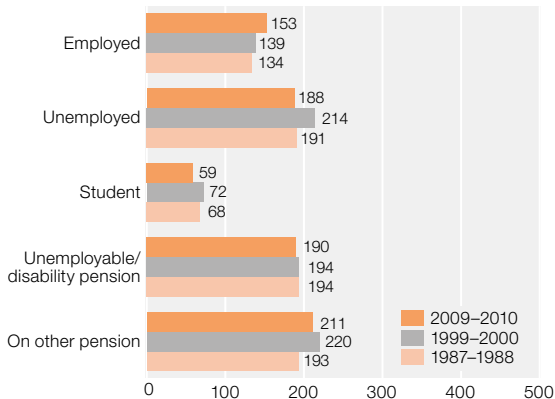
Source: Living Conditions/Time Use Survey, Statistics Finland

10.5 Time used by women for domestic work by main activity in 1987 to 1988, 1999 to 2000, 2009 to 2010 (minutes per day)



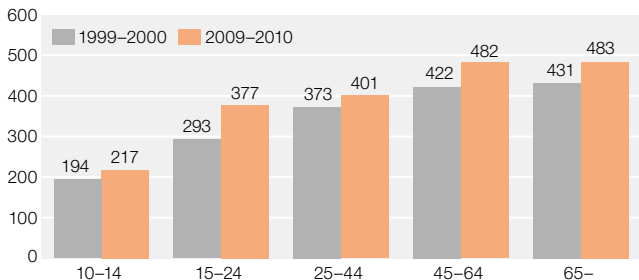
Source: Living Conditions/Time Use Survey, Statistics Finland

10.6 Time used by men for domestic work by main activity in 1987 to 1988, 1999 to 2000, 2009 to 2010 (minutes per day)



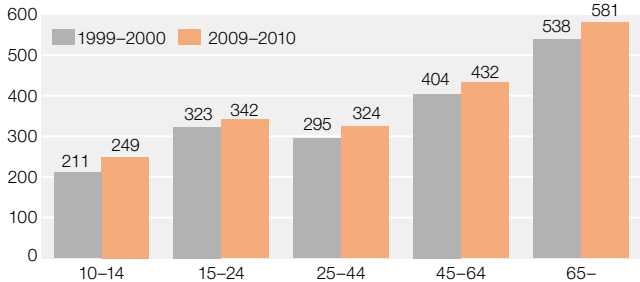
Source: Living Conditions/Time Use Survey, Statistics Finland

10.7a Men's time spent alone of waking hours by age in 1999 to 2000 and 2009 to 2010, minutes per day



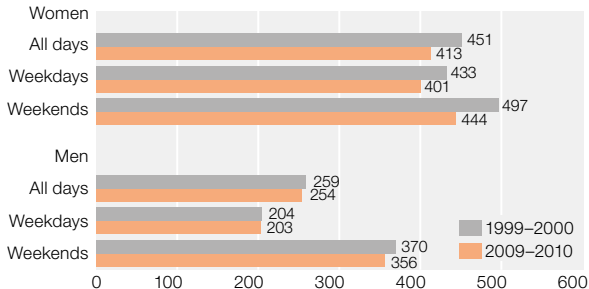
Source: Living Conditions/Time Use Survey, Statistics Finland

10.7b Women's time spent alone of waking hours by age in 1999 to 2000 and 2009 to 2010, minutes per day



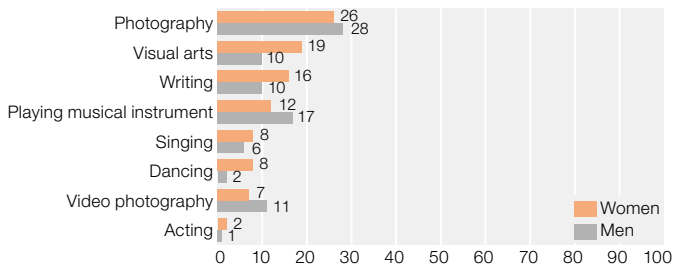
Source: Living Conditions/Time Use Survey, Statistics Finland

10.8 Time spent by parents with children aged under ten on weekdays and weekends in 1999 to 2000 and 2009 to 2010, minutes per day



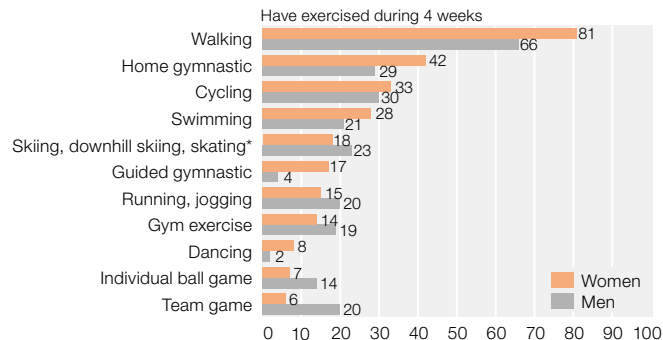
Source: Living Conditions/Time Use Survey, Statistics Finland

10.9 Cultural activities in 2009, %



Source: Living Conditions/Time Use Survey, Statistics Finland

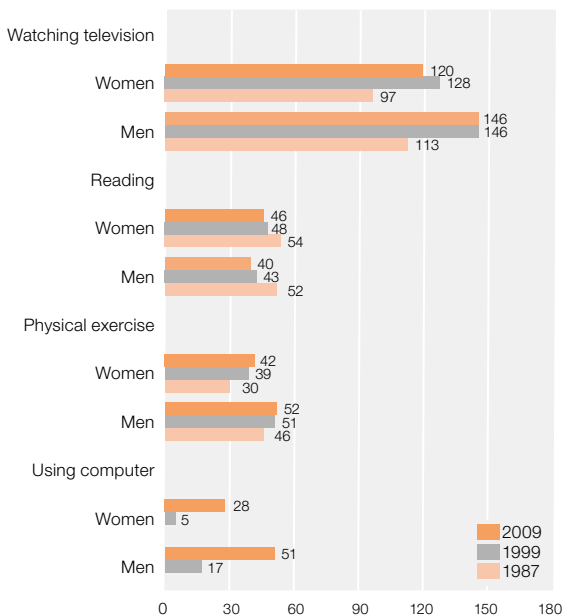
10.10 Physical exercise in 2009, %



* November-April

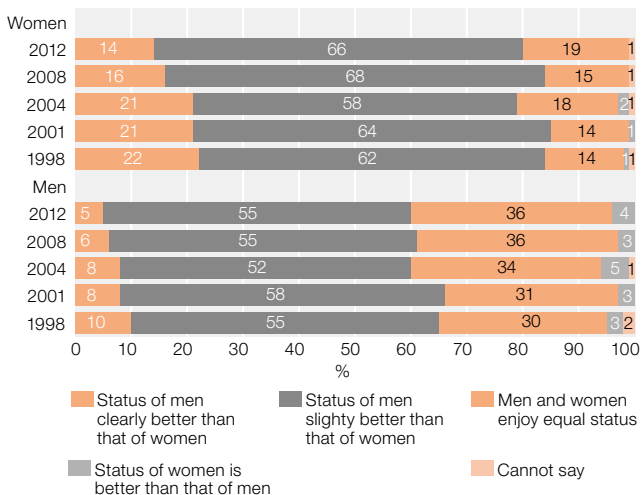
Source: Living Conditions/Time Use Survey, Statistics Finland

10.11 Time used for exercise, reading, full-time television watching and using a computer in 1987, 1999 and 2009 (minutes per day)



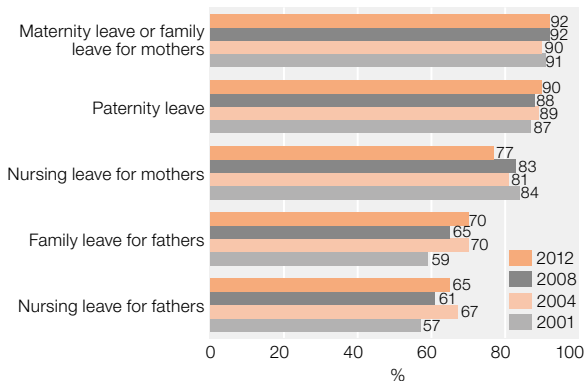
Source: Living Conditions/Time Use Survey, Statistics Finland

11.1 Impressions of the status of women and men in Finnish society in 1998, 2001, 2004, 2008 and 2012, %



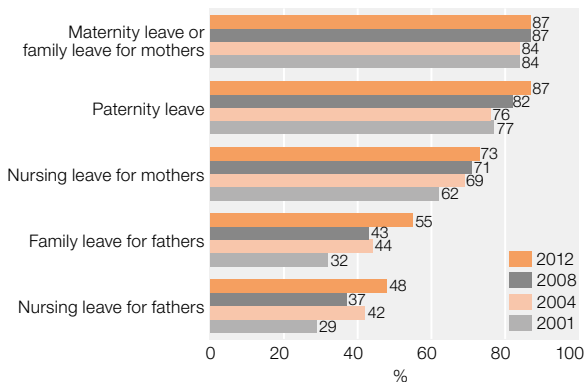
Source: Gender Equality Barometer 2012, Ministry of Social Affairs and Health

11.2 The reaction of the workplace to family leaves, views of wage earners in the public sector, the share of the "not at all difficult" alternative in 2001, 2004, 2008 and 2012, %



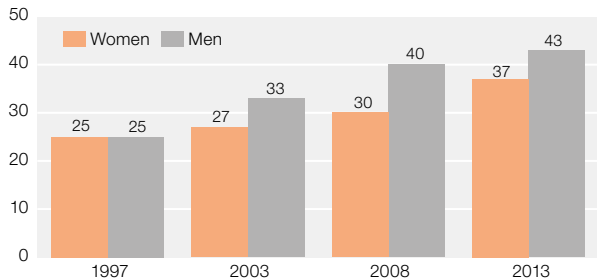
Source: Gender Equality Barometer 2012, Ministry of Social Affairs and Health

11.3 The reaction of the workplace to family leaves, views of wage earners in the private sector, the share of the "not at all difficult" alternative in 2001, 2004, 2008 and 2012, %



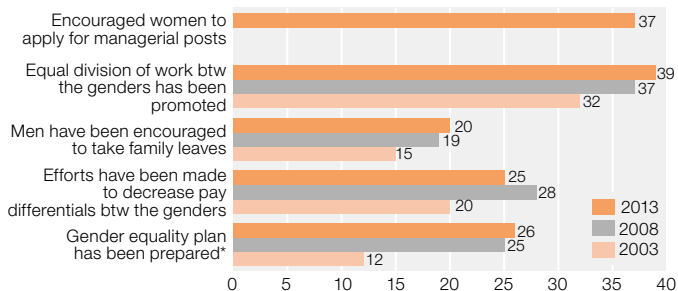
Source: Gender Equality Barometer 2012, Ministry of Social Affairs and Health

11.4 Accomplishment of gender equality in the workplace, the share of the "Accomplished very well" alternative, in 1997, 2003, 2008 and 2013, %



Source: Labour Market/Quality of work life surveys 1997-2013, Statistics Finland

11.5 Gender equality measures in workplaces, the share of the "Yes-answers" alternative, in 2003, 2008 and 2013, %



* Workplaces with at least 30 employees

Source: Labour Market/Quality of work life surveys 2003-2013, Statistics Finland



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